



MYANMAR GARMENT MANUFACTURERS ASSOCIATION NEWSLETTER

JUNE 2025, ISSUE



9th MGMA Annual General Meeting

9th Annual General Meeting of Myanmar Garment Manufacturers Association (MGMA) was held on 28th June 2025 at Chatrium Hotel Royal Lake Yangon, Grand Ballroom.

In the meeting, MGMA's Chairman U Myint Soe delivered welcome speech and Vice - Chairman of UMFCCL Dr. Myo Thet gave opening remark. Secretary General of MGMA Daw Khine Khine Nwe presented the MGMA annual report (2024 – 2025) activities by executive committees and financial report of 2023 - 2024. Chairman of MGMA U Myint Soe gave concluding remarks.

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Basic Sewing Machine Operator Training (Batch – 254)	12-13

Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date</i>	<i>Venue</i>
1.	OSH In-factory Training	July	Member Factories
2	Working Group Mini Workshop	19 July	TBC

Membership Update

New Member in June 2025	15
Membership update as of June 2025	15

9th MGMA Annual General Meeting



9th

Annual General Meeting of Myanmar Garment Manufacturers Association (MGMA) was held on June 28th 2025 at Chatrium Hotel Royal Lake Yangon, Grand Ballroom.

In the meeting, MGMA's Chairman U Myint Soe delivered welcome speech and Vice - Chairman of UMFCCI Dr. Myo Thet gave opening remark. Secretary General of MGMA Daw Khine Khine Nwe presented the MGMA annual report (2024 – 2025)

activities by executive committees and financial report of 2023 - 2024. Chairman of MGMA U Myint Soe gave concluding remarks. The meeting attended by Vice - Chairman of UMFCCI, Chairman, Vice-Chairmen, Secretary General and CEC-EC members of MGMA, foreign garment cluster association members in Myanmar and owner and representatives from member factories to the event and take group photo in the final wrap up.



Vice - Chairman of UMFCCI Dr. Myo Thet giving opening remark



Chairman of MGMA U Myint Soe giving welcome speech



Secretary General of MGMA Daw Khine
Khine New presenting financial report



Participants





Current Situation of Myanmar's Garment Sector Seminar

Current Situation of Myanmar's garment Sector Seminar was held on 2025, June 15th at Mingalar Hall, UMFCCI Office Tower, organized by Myanmar Garment Manufacturers Association (MGMA).

In the seminar, Daw Khine Khine Nwe, Secretary General of UMFCCI delivered the opening remarks and then U Myint Soe, Chairman of the Myanmar Garment Manufacturers Association gave keynote message regarding the garment industry sector in Myanmar. After that, Daw Khine Khine Nwe presented "ILO Article 33 for CMP Business" and Senior Labour Officer of MGMA U Min Soe Han presented "Importance of Voluntary Labour Compliance Assessment for CMP factories".

In the Q&A session, questions from member factories answered by Daw Khine Khine Nwe and U Min Soe Han. The seminar was attended by Chairman, Secretary General, executive committee members of MGMA, KOGAM, CTGA, JGMA, representatives from MGMA's member factories.



Chairman of MGMA , U Myint Soe giving keynote message



Secretary General of UMFCCI Daw Khine Khine Nwe presenting ILO Article 33 for CMP Business



Senior Labour Officer of MGMA U Min Soe Han presenting VLCA



Participants

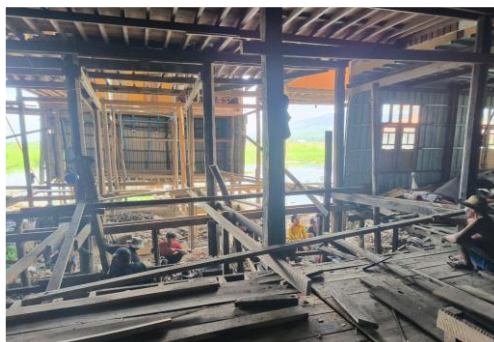


3rd Helping Hand Program

The Myanmar Garment Manufacturers Association (MGMA) and its members donated funds to support rehabilitation process in earthquake-affected areas of Inn Lay Region, Southern Shan State, collaboration with Wun Yan Mhue Social Aid Society. On 2025 June 11th and 12th, MGMA CSR Team meet with village administrators, monks, donation-receiving households for entrusted funds to Wun Yan Mhue Social Aid Society to carry out rehabilitation projects.

The Wan Yan Mhu Social Aid Society is implementing rehabilitation process to build 16 bamboo houses at the Pwal Sar Gone, Myaung Wa Gyi, Inn Taung Gyi, and Kyay Za Gone villages and overseeing well-digging and water tank construction in Pwe Sa Gone, along with water supply projects for 18 villages to ensure access to clean water. The MGMA CSR Team visited the sites to monitor progress, attended coordination meetings to finalize agreements, and ensured the successful execution of the projects. In addition, they donated one hundred thousand kyats to the monk at Phaung Taw Oo Pagoda in Inle, and one hundred thousand kyats to rebuild the collapsed west temple of Nyaung Wun Gyi Monastery.





The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting was held on June 8th, 2025 at MGMA meeting room . Managing Director of MGMA chaired the meeting.



In the meeting, CEC/EC members discussed about actions of ILO article 33, Apparel sourcing in Paris 2025, rehabilitation program to Inn Lay, Shan State with Wun Yan Hmue Volunteer Association and Sagaing Region, process of 9th MGMA Annual General Meeting on 28.6.2025 (Saturday) at Chatrium Hotel, working group activities.

The association's Chairman, Vice-Chairmen and Central Executive Committee/Executive Committee attended the meeting.



Occupational Safety & Health Management System In-Factory Training (One Day Training)

Occupational Safety & Health Management System In-Factory Training (One Day Training) was held on June 19th and 20th, 2025 at Pak Chun Industrial Limited and Sioen Myanmar Limited in Hlaing Thar Yar Township, organized by Myanmar Garment Manufacturers Association (MGMA).

Senior Labour Officer of MGMA U Min Soe Han gave opening remarks. In this training, Labour Officers from MGMA presented Basic concepts of Occupational Safety and Health, Occupational Safety and Health Laws, Roles & Responsibilities, Workplace Hazards and Prevention in Garment Industry, Risk Management System, Occupational cleanliness and waste management, Occupational safety and Health Management System, Emergency Preparedness, Fire Safety, Electrical Safety, Chemical Safety, Occupational Health Hazards and ways to prevent, Building Good habits/Practices & Auditing with open discussion and Q&A session.

Senior Labour Officer of MGMA U Min Soe Han gave closing remarks and awarding certificates. Total (24) OSH committee members and office staff from Pak Chun Industrial Limited and (19) participants from Sioen Myanmar Limited were attended the training.

Pak Chun Industrial Limited





Sioen Myanmar Limited



Basic Sewing Machine Operator Training (Batch – 254)



Batch – 254 Group Photo

Basic Sewing Machine Operator Training (Batch – 254) was held from May 19th to June 6th 2025 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of GTHS U Zayar Aung and Manager of MGHRDC Daw Mya Thidar Soe gave opening and closing remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with

practice session. MGMA conducted the awareness of labour law in factory. Total (40) trainees attended the training and awarded certificate.



Principle of GTHS giving Closing Remarks



Manager of MGHRDC giving Opening Remarks



MGMA conducting Labor Law Awareness



Safe Migration Seminar by IOM



Practice Session



**Trainer of MGRDC presenting
Sewing Method**



Practice Session



Practice Session



Awarding Certificates



Awarding Certificates

Statement

13th June, 2025

1. The Myanmar Garment Manufacturers Association (MGMA) is deeply saddened and profoundly concerned by the decision of the International Labour Organization (ILO) during the 113th International Labour Conference, held from June 2 to 13, 2025, to implement measures under Article 33 of the ILO Constitution to monitor Myanmar. This decision has caused great distress for the Myanmar CMP garment sector, which provides livelihoods for a large number of workers.

2. The CMP sector in Myanmar includes industries such as garment manufacturing, bag production, footwear manufacturing, and the assembly of electrical components. These factories operate under the CMP (Cutting, Making, and Packing) system, in which buyers or international brands supply all raw materials and accessories. The factories then carry out the production process and export the finished products to designated countries according to the instructions provided by the buyers or international brands.

3. Under the CMP system, the value of the workmanship earned by the factories typically accounts for approximately 10% of the total trade value. The CMP factories in Myanmar employ around 700,000 workers directly, and approximately twice that number are employed in related sectors. Furthermore, the number of family members depending on these workers is estimated to be about four times that of the workforce. International buyers and brands only place orders with CMP factories that are capable of fully complying with the codes of conduct and standards they prescribe.

4. Among the 523 member factories of the Myanmar Garment Manufacturers Association (MGMA), around 60% export to the EU market, 20% to the Japanese market, and the remaining 20% to other markets. Given the labor-intensive nature of the CMP sector, these factories are required to consistently adhere to MGMA's Code of Conduct Compliance Monitoring Program, which aims to promote continuous improvement. In addition, in connection with the recommendations under Article 33 of the ILO, MGMA is committed to enhancing employer-worker relations and will continue to collaborate with employers, workers, government representatives, and the ILO. In addition, with regard to the recommended measures under Article 33 of the ILO, MGMA is committed to enhancing employer-worker relations and will continue to collaborate with employers, workers, government representatives, and the ILO.

To learn more about the operations of Myanmar's CMP industry, please refer to the MYANMAR GARMENT SECTOR FACTSHEET 2.0 (NOVEMBER 2023) published by EuroCham Myanmar:

<https://eurocham-myanmar.org/2023/11/01/myanmar-garment-sector-factsheet-2-0>

Myanmar Garment Manufacturers Association

MEMBERSHIP UPDATE

New Members in June 2025

Country	No. of New Member Factories
China	1
Myanmar	1
Total	2

Membership Update as of June 2025

Status	Country	No. of Factories
Active	Myanmar	65
	China	343
	Korea	55
	Japan	17
	Others	20
	Joint Venture	25
	Local, Sub-Con, Marketing, Inspection, Textile	50
Total (Active)		575
Temporary Closed		55