



MYANMAR GARMENT MANUFACTURERS ASSOCIATION NEWSLETTER

MARCH 2025, ISSUE



AFTEX 52nd Council Meeting and 51st Plenary Session

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Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date</i>	<i>Venue</i>
1.	OSH In-factory Training	April	Member Factory
2.	Helping Hands activities to powerful earthquake affected region	April	Mandalay, Sagaing
3.	Annual General Meeting	TBC	TBC

Membership Update

New Member in March 2025	17
Membership update as of March 2025	17

AFTEX 52nd Council Meeting and 51st Plenary Session



Myanmar Garment Manufacturers Association's Secretary General

Daw Khine Khine Nwe attended the AFTEX 52nd Council Meeting and 51st Plenary Session, which was held on February 26th to 28th at Sun & Moon Riverside Hotel, Phnom Penh, Cambodia.

Secretary General joined Chief Delegates Dinner on February 27th. In this session, AFTEX Chairmanship was handover from Cambodia to Indonesia in Chairmanship Handover Ceremony, opening remarks by AFTEX Emeritus Chairman and welcoming and officiating remarks by AFTEX Chairman. Then, chief delegates from Indonesia, Laos, Malaysia, Myanmar,

Philippines, Singapore, Thailand, Vietnam and Cambodia presented country reports by respectively.

The session attended by delegates from Vietnam Textile and Apparel Association (VITAS), Indonesia Textile Association (API), Association of the Lao Garment Industry (ALGI), Malaysian Textile Manufacturers Association (MTMA), Myanmar Garment Manufacturers Association (MGMA), Confederation of Garment Exporters of the Philippines (CONGEP), Singapore Textile and Fashion Federation (TAFF), The National Federation of Thai Textile Industries (NFTTI).



Current Situation of Myanmar's Garment Sector Seminar



During One Minute Silence While Standing

Current Situation of Myanmar's garment Sector Seminar was held on 2025, March 25th at Mingalar Hall, UMFCCI Office Tower, organized by Myanmar Garment Manufacturers Association (MGMA).

Before the seminar, participants observed one minute silence while standing to express their condolences for the victims of the Myanmar earthquake that struck on March 28, which resulted in loss of lives and property.

In the seminar, U Aye Win, Chairman of the Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI), delivered the opening remarks and then U Myint Soe, Chairman of the Myanmar

Garment Manufacturers Association gave keynote message regarding the garment industry sector in Myanmar. U Aye Tun, Chairman of the Myanmar Industries Association, gave keynote message regarding CMP (Cut-Make-Pack) businesses in Myanmar and Daw Khine Khine Nwe, Secretary General of UMFCCI and MGMA presented "The Current Situation of Myanmar's Garment Industry and CMP Businesses."

The seminar was attended by the Chairman of UMFCCI, Chairman and Secretary General, executive committee members of MGMA, KOGAM, CTGA, JGMA, representatives from MGMA's member factories and representatives from MIA's member factories.



**U Aye Win, Chairman of UMFCCI
delivering opening remarks**



**U Myint Soe, Chairman of MGMA
giving keynote message**



U Aye Tun, Chairman of MIA giving keynote message



Daw Khine Khine Nwe, Secretary General of MGMA presenting current situation of Myanmar garment sector



Members



Members



Members



Members



Q & A Session

Regular Exchange Meeting with MGMA and 4 Garment Cluster Associations

The regular exchange meeting of with MGMA and 4 Garment Cluster Associations, hosted by Hong Kong Myanmar Manufacturers' Association (HKMMA) was held on March 28th, 2025 at Lanting Creative Restaurant.

In the meeting, MGMA and 4 garment cluster associations exchanged about Electricity shortage, Worker shortage and current situation of Myanmar garment sector.



Secretary General and Central Executive Committees from Myanmar Garment Manufacturers Association (MGMA), delegations from Korea Garment Association in Myanmar (KOGAM), Japan Garment Manufacturers Association in Myanmar (JGMA) and Chinese Textile & Garment Association in Myanmar (CTGA) and Hong Kong Myanmar Manufacturers' Association (HKMMA) were joined the meeting.



The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting was held on March 22nd, 2025 at MGMA meeting room . Managing Director of MGMA chaired the meeting.



In the meeting, CEC/EC members discussed about following process :

- ☐ Feedback of VIATT 2025
- ☐ MGMA and Members' participation to HK Fashion In Style 2025 in Hong Kong 27th to 30th April 2025.
- ☐ Feedback on factory inspection information organized by DICA and machine import organized by OSS
- ☐ upcoming events of MGMA
- ☐ working group meeting 6 months review mini workshop

The association's Chairman, Vice-Chairman, Secretary General and Central Executive Committee/Executive Committee attended the meeting.

Industrial Engineering Training (Batch – 84)

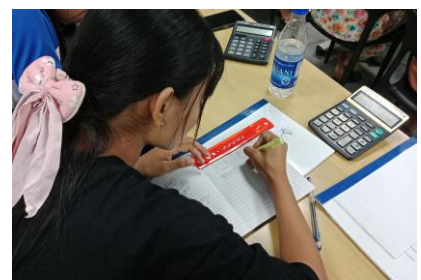
Myanmar Garment Manufacturers Association (MGMA) organized Industrial Engineering in garment industry (10 days) Training (Batch – 84) was held from March 17th to 28th, 2025 at Myanmar Garment Human Resources Development Center (MGHRDC).



Manger of MGHRDC Daw Mya Thidar Soe gave opening remarks. The training was organized the purpose of increasing and qualified production in garment factories and the training was taught by MGHRDC trainers who have several years of experience in conducting operators and Industrial Engineering in garment factories trainings with factory practice and group presentation.

Executive Committee of MGMA Daw Hnin Thet Mon and Manger of MGHRDC Daw Mya Thidar Soe gave opening remarks.

Participants visited Diamond Sea Sar Garment Co., Ltd for three days as factory practice. The information from factory practice was presented to two group as group presentation. Total (17) participants from MGMA's member factories attended the training and awarded certificates.





Occupational Safety & Health Management System

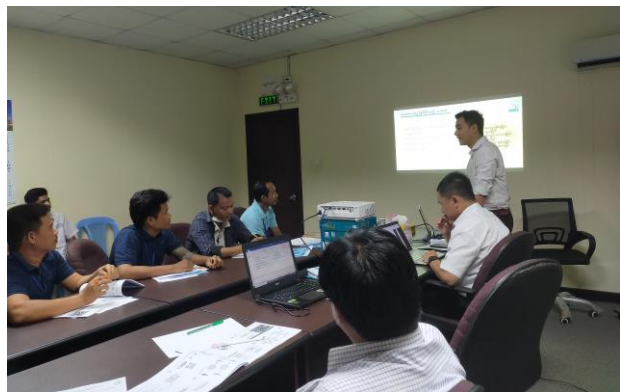
(In-Factory) Training (One Day Training)

Occupational Safety & Health Management System In-Factory Training (One Day Training) was held on March 11th and 25th, 2025 at Famoso Clothing Co., Ltd and Sincere Season (Myanmar) Garment Co., Ltd organized by Myanmar Garment Manufacturers Association (MGMA).

Senior Labour Officer of MGMA U Min Soe Han gave opening remarks. In this training, Labour Officers from MGMA presented Basic concepts of Occupational Safety and Health, Occupational Safety and Health Laws, Roles & Responsibilities, Workplace Hazards and Prevention in Garment Industry, Risk Management System, Occupational cleanliness and waste management, Occupational safety and Health Management System, Emergency Preparedness, Fire Safety, Electrical Safety, Chemical Safety, Occupational Health Hazards and ways to prevent, Building Good habits/Practices & Auditing with open discussion and Q&A session.

Senior Labour Officer of MGMA U Min Soe Han gave closing remarks and awarding certificates. Total (17) OSH committee members and staffs from Famoso Clothing Co., Ltd and (15) OSH committee members from Sincere Season (Myanmar) Garment Co., Ltd were attended the training.

Famoso Clothing Co., Ltd





Sincere Season (Myanmar) Garment Co., Ltd



National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on March 6-7-28-29, 2025 at MGRDC Assessment Center.

(80) Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



Voluntary Labour Compliance Assessment Program



Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (1) member factories in March 2025.

Inspected factory that Golden-5 Garment Manufacturing Co., Ltd on March 7th and Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Golden-5 Garment Manufacturing Co., Ltd

Basic Sewing Machine Operator Training (Batch – 250)



Batch – 250 Group Photo

Basic Sewing Machine Operator Training (Batch – 250) was held from February 17th to March 7th 2025 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of GTHS U Zayar Aung gave opening and closing remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with

practice session. MGMA conducted the awareness of labour law in factory. Total (17) trainees attended the training and awarded certificate.



Principle of GTHS giving Closing Remarks



MGMA conducting Labor Law Awareness



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method



Practice Session



Group Work



Awarding Certificates



Awarding Certificates



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method

Basic Sewing Machine Operator Training (Batch – 251)

Basic Sewing Machine Operator Training (Batch – 251) was held from March 10th to 28th, 2025 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA). Principle of Government Technical High School (Ywarma) U Zayyar Aung gave opening and closing remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (26) trainees attended the training and awarded certificate.



Batch – 251 Group Photo



Principle of GTHS giving Opening Remarks



Trainer of MGHRDC presenting Sewing Method



Trainer of MGHRDC presenting Sewing Method



MGMA conducting Labor Law Awareness



Practice Session



Practice Session



Practice Session



Practice Session



Awarding Certificate



Awarding Certificate

MEMBERSHIP UPDATE

New Members in March 2025

Country	No. of New Member Factories
Myanmar	1
China	2
Total	3

Membership Update as of March 2025

Status	Country	No. of Factories
Active	Myanmar	65
	China	336
	Korea	56
	Japan	17
	Others	19
	Joint Venture	25
	Local, Sub-Con, Marketing, Inspection, Textile	50
Total (Active)		567
Temporary Closed		53