



MYANMAR GARMENT MANUFACTURERS ASSOCIATION

NEWSLETTER

JUNE 2024, ISSUE



8th MGMA Annual General Meeting

8th Annual General Meeting of Myanmar Garment Manufacturers Association (MGMA) was held on 22nd June 2024 at Melia Hotel Yangon, Grand Ballroom.

In the meeting, MGMA's Chairman U Myint Soe delivered welcome speech and Chairman of UMFCCI U Aye Win gave opening remark. Secretary General of MGMA Daw Khine Khine Nwe presented the MGMA annual report (2023 – 2024) activities by executive committees and financial report of 2022-2023.

To >>>>> Pg - 2



Strategic Action Planning Workshop

Strategic Action Planning Workshop was held on June 14th-15th, 2024 at Inya-Inle Room, Wyndham Grand Yangon Hotel, organized by Myanmar Garment Manufacturers Association (MGMA) and facilitated by FDILH (Future Development Initiative Learning Hub).

To >>>>> Pg - 7

INDEX

Activities and News	Page
8 th MGMA Annual General Meeting.....	2~4
AFTEX's 51 st Council Meeting and 49 th Plenary Session.....	5-6
Strategic Action Planning Workshop.....	7~9
The Monthly MGMA Executive Committee Meeting	10
Regular Exchange Meeting with MGMA and 4 Garment Cluster Associations	11
Garment HR Management Training (Batch – 2)	12-13
Basic Sewing Machine Operator Training (Batch – 238)	14-15

Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Apparel Sourcing Paris 2024	July 1 to 3	Paris
2.	Cooperate Management Training for MGMA Staffs	TBC	MGHRDC

Membership Update

New Member in June 2024	16
Membership update as of June 2024	16

8th MGMA Annual General Meeting



Chairman of UMFCFI U Aye Win giving opening remarks

8th

Annual General Meeting of Myanmar Garment Manufacturers

Association (MGMA) was held on 22nd June 2024 at Melia Hotel Yangon, Grand Ballroom.

In the meeting, MGMA's Chairman U Myint Soe delivered welcome speech and Chairman of UMFCFI U Aye Win gave opening remark. Secretary General of MGMA Daw Khine Khine Nwe presented

the MGMA annual report (2023 – 2024) activities by executive committees and financial report of 2022-2023. Afterward, Secretary of Election Commission U Soe Naing announced the names of the executive members of MGMA who will be taking responsibility for 2024-2027 and then Chairman of MGMA U Myint Soe gave concluding remarks.

The meeting attended by Patron, Chairman of UMFCFI, Chairman, Vice-Chairmen, Secretary General and CEC-EC members of MGMA, foreign garment cluster association members in Myanmar and owner and representatives from member factories to the event and take group photo in the final wrap up. Titan Solar & MEP System Myanmar is supported to this event and explained their products and services to members.



UMFCFI's Chairman, Election Commission and MGMA Executive Committee Members



Chairman of MGMA giving welcome speech



Secretary General of MGMA presented financial report



MGMA Executive Committee Members (2024-2027)



Secretary of Election commission announcing names of MGMA EC for 2024-2027



Delegations and Guests



Titan Solar & MEP System Myanmar Booth



MGMA's EC and Garment Stakeholders



MGMA's EC and Office Secretariat



Guests

AFTEX's 51st Council Meeting and 49th Plenary Session



Myanmar Garment Manufacturers Association's Secretary General Daw Khine Khine Nwe and CEC/ECs U Kyin Tun, U Thein Pe Win, U Aung Myo Hein, U Tun Tun, U Kyaw Soe Linn, Dr. Khin Khin Kyi, U Ye Khant, U Zaw Linn Latt, Daw Yin Yin Htay, were attended the ASEAN Federation of Textile Industries AFTEX's 51st Council Meeting and 49th Plenary Session on 2024, June 5th to 7th at Movenpick BDMS Wellness Resort Bangkok, organized by The National Federation of Thai Textile Industries.

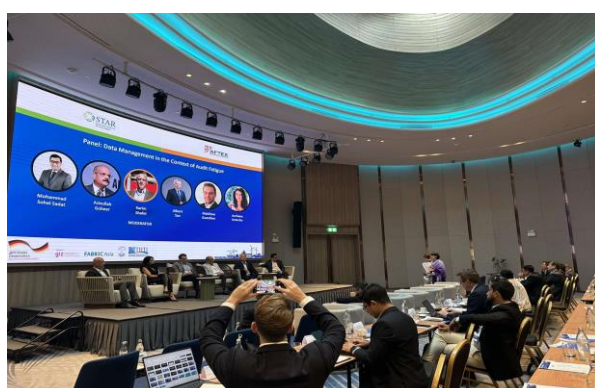


On June 5th, MGMA's CEC/ECs joined business matching session and Daw Khine Khine Nwe joined the chief delegates meeting at Jim Thompson House Museum. On June 6th, MGMA's CEC/ECs joined Trade & Sustainability Summit 2024 organized by AFTEX and STAR.

On June 7th, AFTEX Emeritus Chairman gave opening remarks and Chairman of NFTTI (AFTEX Thailand) gave welcoming remarks on AFTEX's 51st Council Meeting and 49th Plenary Session. Then, Daw Khine Khine Nwe presented about Myanmar country report and AFTEX members representing Laos, Malaysia, Cambodia, Indonesia, Philippines, Singapore, Thailand, Vietnam presented country report respectively and AFTEX dinner joined by all AFTEX delegates.



The session attended by delegates from Vietnam Textile and Apparel Association (VITAS), Garment Manufacturers Association in Cambodia (GMAC), Indonesia Textile Association (API), Association of the Lao Garment Industry (ALGI), Malaysian Textile Manufacturers Association (MTMA), Myanmar Garment Manufacturers Association (MGMA), Confederation of Garment Exporters of the Philippines (CONGEP), Singapore Textile and Fashion Federation (TAFF), The National Federation of Thai Textile Industries (NFTTI).



Strategic Action Planning Workshop



Strategic Action Planning Workshop was held on June 14th -15th, 2024 at Inya-Inle Room, Wyndham Grand Yangon Hotel, organized by Myanmar Garment Manufacturers Association (MGMA) and facilitated by FDILH (Future Development Initiative Learning Hub).

Firstly, Secretary General of MGMA Daw Khine Khine Nwe gave introduction of upcoming 10- Year strategy (2025-2034) and review of existing strategy (2015-2024) will be an end. Then, Chairman of MGMA U Myint Soe explained the summary overview of strategic goal setting workshop and process implementation of developing MGMA next 10 years strategic plan.

In the workshop, Executive Committee of MGMA and garment stakeholders reviewed current challenges and opportunities in the garment industry in Myanmar, presented the implementing action plan of 5 strategic goals based on gaps and analysis findings by group work with feedback session and Q & A session.

The workshop was actively attended by participants in groups and then Chairman of MGMA, U Myint Soe gave closing remarks. Total (51) participants of MGMA's CEC/ECs, garment stakeholders, delegates of labor organization, members and MGMA Office Secretariat attended to the workshop.



Chairman of MGMA explaining summary overview of workshop



Secretary General of MGMA introducing of 10 - year strategy

Workshop Activities Photos



Workshop Activities Photos



The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on June 10th, 2024 at MGMA meeting room . Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed about feedback of 5th MGMA Members' Day and 51st Council Meeting and 49th Plenary Session – Bangkok -Thailand and update about APTEXPO Project Cooperation, preparation process for Apparel Sourcing Paris by Messe Frankfurt and Strategic Goal Setting workshop on 14-15 June at Wyndham Hotel Yangon, 8th Annual General Meeting and agenda on 22nd June at Melia Hotel Yangon, Machinery approval status by OSS, reporting system of MGMA staff in review with performance management system for year 2024-25 and cooperate management system for MGMA office.

The association's Chairman, Vice-Chairman, Secretary General and Central Executive Committees/Executive Committees attended the meeting.



Regular Exchange Meeting with MGMA and 4 Garment Cluster Associations



The regular exchange meeting of 5 garment cluster associations in Myanmar, hosted by Hong Kong Myanmar Manufacturers' Association Limited (HKMMA).

The meeting was held on June 20th, 2024 at Xi Yan Restaurant. In the meeting, 5 garment cluster associations exchanged about update information of myanmar garment industry, current issues and policy update.

Chairman, Secretary General and Central Executive Committees from Myanmar Garment Manufacturers Association (MGMA), delegations from Korea Garment Association in Myanmar (KOGAM), Japan Garment Manufacturers Association in Myanmar (JGMA) and Chinese Textile & Garment Association in Myanmar (CTGA) and Hong Kong Myanmar Manufacturers' Association Limited (HKMMA) were joined the meeting.



Garment HR Management Training (Batch – 2)



CEC of MGMA U Tun Tun giving closing remarks

Garment HR Management Training (Batch - 2) was held on 2024, 9th – 16th – 23rd June at Myanmar Garment Human Resource Development Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

This training is the one of the activities of training and development in Employer's Package that is a service package developed by MGMA for the employers in the labour intensive manufacturing industries.

In this training, Senior Labour Officer of MGMA, U Min Soe Han presented understanding garment industry and government policies, recruitment and employment, workplace rules and disciplinary actions, work hours, payment of wages, social dialogue, workplace relations and dispute resolutions, freedom of association, understanding Multi National Corporations and Global Unions, Certification, Credentialing and Supply Chain Management, How to Higg guide for Higg Facility Environmental Module (FEM), amfori BSCI system manual, SA8000:2014 Standard, Writing policies and procedures with group work, activities, general discussion and Q&A session.

Central Executive committee of MGMA, U Tun Tun gave closing remarks and awarded certificates. Total (28) participants were attended the training.



Group Photo



Senior Labour Officer of MGMA presenting
Garment HR



Senior Labour Officer of MGMA presenting
Garment HR



Awarding Certificates



Awarding Certificates

Basic Sewing Machine Operator Training (Batch – 238)

Basic Sewing Machine Operator Training (Batch – 238) was held on from June 3rd to May 21st, 2024 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Principle of Government Technical High School (Ywarma) U Zayyar Aung gave opening remarks. In this training, training instructor from MGHRDC lectured

knowledge of sewing and sewing method step by step with practice session.

Principle of Government Technical High School (Ywarma) U Zayyar Aung gave closing remarks. MGMA conducted the awareness of labour law in factory. Total (12) trainees attended the training and awarded certificate.



Group Photo



Principle of GTHS (Ywarma) giving opening remarks



Trainer of MGHRDC presenting sewing method



MGMA conducting Labour Law Awareness



Trainer of MGHRDC presenting sewing method



Group Work



Practice Session



Awarding Certificates

MEMBERSHIP UPDATE

New Members in June 2024

Country	No. of New Member Factories
China	1
Total	1

Membership Update as of June 2024

Status	Country	No. of Factories
Active	Myanmar	62
	China	316
	Korea	55
	Japan	18
	Others	16
	Joint Venture	27
	Local, Sub-Con, Marketing, Inspection, Textile	47
Total (Active)		541
Temporary Closed		53



Myanmar Garment Manufacturers Association

Employers' Package

Services for Businesses

Information & Advice Assistance with Dispute Resolution Training & Development

What is Employers' Package?

Employers' Package is a service package developed by Myanmar Garment Manufacturers Association (MGMA) for the employers in the labour intensive manufacturing industries.

Services of Employers' Package cover three main areas,

1. Information & Advice
2. Assistance with Dispute Resolution
3. Training & Development

How to get the services?

Membership of Employers' Package is required to get the services. Membership can be registered;

As Factory/Company

No. of workers
1 - 2000 → 300,000/- MMK per year
2001 - ↑ → 500,000/- MMK per year

As Person

1 person → 150,000/- MMK per year

How to register for membership?

- Go to <https://bit.ly/empmbf> or scan QR
- Fill up the membership form
- Call us - 09 25 731 3341, 09 96 352 2939



Information & Advice Assistance with Dispute Resolution Training & Development



As Factory/Company

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (2 persons & certificate with Factory Name)
 - Labour Law Awareness (in-factory, only on factory's request)
 - Forming and Training WCC (in-factory, only on factory's request)
 - Occupational Safety and Health (in February, May, August and November)

As Person

- Information & Advice
- Assisting with dispute resolution
- Training & Development
 - Attending certificate awarded trainings (certificate without Factory Name)
 - Occupational Safety and Health (in February, May, August and November)

How the services are delivered?

- Sharing valuable information and documents by phone, emails, in person.
- Assisting with dispute resolution
- Providing trainings
- One year access to the valuable resources @ <https://sites.google.com/view/mgmaemp>

Information & Advice Assistance with Dispute Resolution Training & Development

Garment HR Management

Certificate-awarded Training

Training Contents

- Garment Industry & Related Policies
- Labour Laws, Rules & Regulations
- Office Works & HR Functions
- Compliance & Audits

The Garment HR Management training is going to be conducted **only 4 batches in 2024** as follows;

1 st Batch	March 10 th Sunday	Only limited seats are available.
	March 17 th Sunday	
	March 31 st Sunday	
2 nd Batch	June 9 th Sunday	
	June 16 th Sunday	9:00 AM To 5:00 PM
	June 23 rd Sunday	
3 rd Batch	September 8 th Sunday	
	September 15 th Sunday	
	September 22 nd Sunday	We provide Lunch & Tea Breaks
4 th Batch	December 8 th Sunday	
	December 15 th Sunday	
	December 22 nd Sunday	

Only **limited** seats are available for each batch. Certificate holders are fully certified and recommended by the association, MGMA.

Information & Advice Assistance with Dispute Resolution Training & Development



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of February and March, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (1)	February 22 nd Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		February 23 rd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (1)	March 10 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		March 17 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		March 31 st Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of May and June, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (2)	May 16 th Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		May 17 th Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (2)	June 9 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		June 16 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		June 23 rd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of August and September, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (3)	August 22 nd Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		August 23 rd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (3)	September 8 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		September 15 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		September 22 nd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures



Myanmar Garment Manufacturers Association
Employers' Package
Training Calendar
for
Months of November and December, 2024

Training Title	Batch	Date	Training Course
Occupational Safety and Health (Certificate Awarded)	OSH Batch (4)	November 21 st Thursday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Basic concepts of Occupational Safety and Health Controlling and managing hazards in garment factory <ul style="list-style-type: none"> Risk assessment Ergonomic PPE
		November 22 nd Friday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Occupational Safety and Health Management System Good practices and preparation for emergency <ul style="list-style-type: none"> Fire safety & Electric safety Chemical management
Garment HR Management (Certificate Awarded)	HR Batch (4)	December 8 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Garment industry and gov. policies Recruitment and Employment Workplace rules and disciplinary actions Work hours, payment of wages
		December 15 th Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Leave and holiday Office work, MS Word, Excel Social dialogue, workplace relations and dispute resolution Freedom of association
		December 22 nd Sunday 09:00AM - 05:00PM	<ul style="list-style-type: none"> Understanding Multi National Corporations and global unions Understanding Certification, Credentialing and Supply Chain Management Understanding How to Higg Guide for Higg Facility Environment Module (FEM) Understanding amfori BSCI system manual SA8000:2014 Standard Writing Policies and Procedures

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