



# MYANMAR GARMENT MANUFACTURERS ASSOCIATION NEWSLETTER

DECEMBER 2023, ISSUE



## MGMA organized AFTEX 50<sup>th</sup> Council Meeting and 48<sup>th</sup> Plenary Session

Myanmar Garment Manufacturers Associations (MGMA) organized AFTEX 50<sup>th</sup> Council Meeting and 48<sup>th</sup> Plenary Session was held on 2023, December 7,8,9 at Lotte Hotel, Yangon.

Chief delegates meeting and chief delegates dinner with China delegates was held on December 7<sup>th</sup> at Emerald Room and Pearl Room.

To >>>>> Pg - 2

## Myanmar International Textile and Machinery Fair 2023

Myanmar International Textile and Machinery Fair 2023 was held on December 8,9,10 at Inya Lake Hotel, Yangon Convention Center (YCC).

Opening Ceremony of 2023 Myanmar International Textile and Machinery Fair was held on December 8 and delegations from Yangon Region Government, Ministry of Commerce, China Chamber of Commerce for Import and Export of Textiles, China Embassy, Foreign Trade Development Department of Commerce of Zhejiang province, UMFCCL, CECCM, MGMA, CTGA, JGMA, KOGAM opened the Expo by ribbon cutting successfully.



To >>>>> Pg - 4

# INDEX

<b>Activities and News</b>	<b>Page</b>
MGMA organized AFTEX 50 <sup>th</sup> Council Meeting and 48 <sup>th</sup> Plenary Session .....	2-3
Myanmar International Textile and Machinery Fair 2023.....	4-8
MGMA attend 1st Annual General Meeting of MRGMA as EC election commission	11
The Monthly MGMA Executive Committee Meeting.....	12
National Skill Standard Authority (NSSA) Level 1 Assessment .....	13
Industrial Engineering Training (Batch – 78) .....	14-15
Labour Law Awareness Training – Compulsory Program (Batch – 28) .....	16
Voluntary Labour Compliance Assessment Program .....	17
Basic Sewing Machine Operator Training (Batch – 230) .....	18-19

## Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date &amp; Time</i>	<i>Venue</i>
1.	5 <sup>th</sup> MGMA's New Members' Orientation	January 19 <sup>th</sup>	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch - 231)	TBA	MGHRDC

## Membership Update

New Member in December 2023 .....	20
Membership update as of December 2023 .....	20



# ACTIVITIES & NEWS

## MGMA organized AFTEX 50<sup>th</sup> Council Meeting and 48<sup>th</sup> Plenary Session



**M**yanmar Garment Manufacturers Associations (MGMA) organized AFTEX 50<sup>th</sup> Council Meeting and 48<sup>th</sup> Plenary Session was held on 2023, December 7,8,9 at Lotte Hotel, Yangon.

Chief delegates meeting and chief delegates dinner with China delegates was held on December 7<sup>th</sup> at Emerald Room and Pearl Room.

In the meeting, Mr.Phongsak Assakul , AFTEX Emeritus Chairman gave opening remarks and then Vice-chairman of MGMA (AFTEX Myanmar) Dr.Aung Win gave welcoming remarks. After that, officiation remarks by Mr.Tan Kim Teck Albert, AFTEX Chairman and take confirmation of past minute of meeting

from delegation. Also, AFTEX members representing Cambodia, Indonesia, Laos, Malaysia, Singapore, Thailand, Vietnam, Myanmar presented country report respectively and group photo joined by all AFTEX delegates.

On December 9, AFTEX delegation visited Myanmar International Textile and Machinery Fair 2023and joined panel discussions about The future of the textile and apparel industry in ASEAN. In the panel discussion, Mr.Zhang Tao (Deputy General of CNTAC) gave opening remarks and panelists by MGMA, JGMA and AFTEX delegates from Malaysia, Cambodia and Thai, moderated by Ms.Regina Leong from PSG AFTEX.





## Myanmar International Textile and Machinery Fair 2023



During Ribbon Cutting Ceremony

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Development Department of Commerce of Zhejiang province, UMFCCL, CECCM, MGMA, CTGA, JGMA, KOGAM opened the Expo by ribbon cutting successfully.

In this ceremony, H.E Minister, Yangon Region Government U Soe Thein delivered opening speech and Commercial Counselor of Chinese Embassy Mr.Ouyang DaoBing gave welcome remarks. Then, Deputy Minister - Ministry of Commerce U Minn Minn gave speech and Chairman of China Chamber of Commerce for Import and Export of Textiles Mr.Cao Jia Chang presenting the background of expo. Afterward, Deputy Division Chief of Foreign trade development department of commerce of Zhejiang province gave appreciation notes.



After that, the delegation from Yangon Region Government, Ministry of Commerce, OSS, China Chamber of Commerce for Import and Export of Textiles, China Embassy, Foreign Trade Development Department of Commerce of Zhejiang province, UMFCCL, CECCM, MGMA, CTGA, JGMA, KOGAM took group photo and tour around the expo.



**H.E Minister, Yangon Region Government  
U Soe Thain delivering opening speech**



**Deputy Minister - Ministry of Commerce  
U Minn Minn giving speech**



**Mr.Cao Jia Chang presenting the  
background of expo**



**Mr.Ouyang DaoBing giving welcome  
remarks**



**Mr. Wang Shu Li giving appreciation notes**



**H.E Minister tour around the expo**







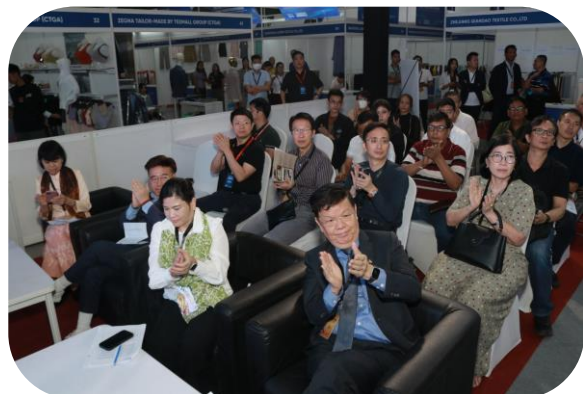
**Mr.Zhang Tao (Deputy General of CNTAC)  
giving opening remarks**

On December 9, Opening remarks by Mr.Zhang Tao (Deputy General of CNTAC) and ASEAN Federation of Textile Industries (AFTEX) delegation shared The future of the textile and apparel industry in ASEAN through panel discussions. Exhibitors' brands promotion are presented by fashion models for MGMA members and SME local brands are participating in this event.



**“ The future of the textile and apparel industry in ASEAN ”**

### Panel Discussion







**Fashion Show for International Brand**



**Fashion Show for International Brand**



**Fashion Show for SME Local Brand**



**Fashion Show for SME Local Brand**



**Business Matching**



On December 10<sup>th</sup>, business matching with fabric producers from China and MGMA buyer delegates were sourcing needs of products by shown sample. Visitors to the exhibition will have the opportunity to communicate directly with the representatives of the relevant booth, and able to promote business partnerships.

The purpose of this event is to make long-term potential business cooperation, strengthen economic ties between Myanmar and China for sustainable of Myanmar garment sector development. Over 100 exhibitors displayed textile and apparel, shoes and bags from China and Myanmar and over (1000) visitors visited the fair.



Business Matching



Made In Myanmar Pavillion



Made In Myanmar Pavillion

# Information of MGMA's New Annual Fees for 2024

Please be informed that MGMA will collect the new annual fees for year 2024 in order to sustainable development of MGMA services for our valuable members.

Since on 2008, MGMA is collected the members fees with MMK 50,000 in 15 years is remained unchanged for our members until 2023.

Regarding to this information, please feel free to contact to MGMA office 01-2300253, 01-2314829 (Ext: 14,12), 09-443399442.

စဉ်	အကြောင်းအရာ	ယခင် နှုန်းထား (ကျပ်)	ယခု ပြောင်းလဲ ကောက်ခံမည့် နှုန်းထား (ကျပ်)	မှတ်ချက်
၁	Foreign & Joint Venture Investment	၅၀,၀၀၀	၃၀၀,၀၀၀	Calendar Year အတိုင်း ပေးသွင်းရမည်ဖြစ်ပါသည်။
၂	Myanmar Investment	၅၀,၀၀၀	၁၀၀,၀၀၀	





# မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်းရှင်များအသင်း

## MYANMAR GARMENT MANUFACTURERS ASSOCIATION

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စာအမှတ်။ ။ ၀၀၅/ အထခ /၂၀၂၃ ( ၁၂၅၁ )  
 ရက်စွဲ ။ ။ ၂၀၂၃ ခုနှစ် ဒီဇင်ဘာလ ၁၈ ရက်

သို့

အသင်းဝင်စက်ရုံ/ကုမ္ပဏီများအားလုံး

အကြောင်းအရာ။ ။ ၂၀၂၄ခုနှစ်အတွက် နှစ်စဉ်ကြေးများပေးသွင်းကြပါရန် နှင့် နှစ်စဉ်ကြေး  
 နှုန်းထားများ ပြောင်းလဲခြင်းအား အသိပေးအကြောင်းကြားခြင်း။

၁။ မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်းရှင်များအသင်းသည် အကျိုးအမြတ်ခွဲဝေခံစားသော အသင်းအဖွဲ့  
 မျိုးမဟုတ်ပဲ အထည်ချုပ်လုပ်ငန်းရှင်အသင်းသားများ၏ အကျိုးကို ဆောင်ရွက်ပေးလျက်ရှိသော အသင်း  
 ဖြစ်ပြီး လူ့စွမ်းအား အရင်းအမြစ် ဖွံ့ဖြိုးတိုးတက်ရေးအတွက် မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်း လူ့စွမ်းအား  
 အရင်းအမြစ် ဖွံ့ဖြိုးရေးစင်တာ (Myanmar Garment Human Resource Development Center) သင်တန်း  
 ကျောင်းကို တည်ထောင်ပြီး သင်တန်းများကိုလည်း အခမဲ့သင်ကြားပေးလျက်ရှိပါ သည်။

၂။ မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်းရှင်များအသင်း၏ အသင်းသားအဖြစ် ဆက်လက် ရပ်တည်ရေးမှာ  
 နှစ်စဉ်ကြေးများ နှစ်စဉ် (မပျက်မကွက်) ပေးသွင်းမှုအပေါ်တွင်လည်း မူတည်နေကာ အသင်းအနေဖြင့် နှစ်စဉ်  
 ကြေးများကို ၂၀၀၈ ခုနှစ် မှ ၂၀၂၃ ခုနှစ်အထိ တစ်နှစ်လျှင် ၅၀,၀၀၀/- (ငါးသောင်းကျပ် တိတိ) ဖြင့်သာ  
 ပုံသေကောက်ခံခဲ့ပြီး တိုးမြှင့်ကောက်ခံခဲ့ခြင်းမရှိခဲ့ပါ။ ယခုအခါ ငွေကြေးနှုန်းထားများ ပြောင်းလဲမှုအရ  
 ခေတ်နှင့်လျော်ညီသော အသင်းဝင်ကြေးများကို ကောက်ခံရန် အသင်း၏ ဗဟိုအလုပ်အမှုဆောင်/ အလုပ်  
 အမှုဆောင် (၉/၂၀၂၃) အစည်းအဝေး ဆုံးဖြတ်ချက်အရ ၂၀၂၄ ခုနှစ် မှစတင်၍ နှစ်စဉ်ကြေးများကို အောက်ပါ  
 နှုန်းထားများအတိုင်း ပြောင်းလဲ ကောက်ခံသွားမည် ဖြစ်ပါကြောင်း အသိပေးအကြောင်းကြားအပ်ပါသည်။

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မိတ္တူကို - ရုံးလက်ခံ



အလုပ်အမှုဆောင်အဖွဲ့

## MGMA attend 1<sup>st</sup> Annual General Meeting of MRGMA as EC election commission



Myanmar Garment Manufacturers Association (MGMA)'s Joint Secretary U Kyin Tun and Voluntary Audit U Thein Pe Win attended 1<sup>st</sup> Annual General Meeting of Mandalay Region Garment Manufacturers Association (MRGMA) as EC election commission.

The meeting was held on 2023, December 16th at Mandalay International Property Sale Gallery. In this meeting, Joint Secretary of MGMA U Kyin Tun gave remarks and Voluntary Audit of MGMA U Thein Pe Win announced names of the executive members of MRGMA who will be taking responsibility for 2023-2026.





## The Monthly MGMA Executive Committee Meeting



**T**he Monthly MGMA Executive Committee Meeting was held on December 16<sup>th</sup>, 2023 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed issue of attending BHARAT TEX 2024 in February at New Delhi, India, process of upcoming event in January, February, April 2024, feedback of China-Myanmar Garment Expo and AFTEX 50<sup>th</sup>

Council Meeting and 48<sup>th</sup> Plenary Session, preparation meeting and propose agenda for upcoming AFTEX meeting in Thailand and Indonesia in 2024 and information of export earning platform at UMFCCI for buying fuel.

The association's Vice-Chairman, Secretary General and members of Central Executive Committee/Executive Committee attended the meeting.



## National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on December 9<sup>th</sup> – 10<sup>th</sup> – 17<sup>th</sup> – 18<sup>th</sup>, 2023 at MGHRDC Assessment Center.

(46) Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



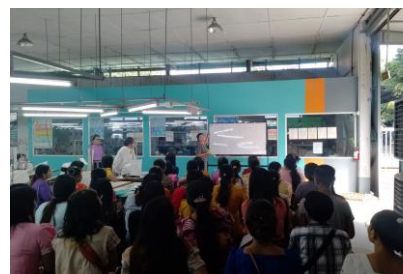
Accessor Team and Operator Workers Group Photo



Refresher and Familiarization  
Day



Accessor Team



Refresher and Familiarization  
Day



Assessment Day



## Industrial Engineering Training (Batch – 78)

**M**yanmar Garment Manufacturers Association (MGMA) organized Industrial Engineering in garment industry (10 days) Training (Batch – 78) was held from December 11<sup>st</sup> to 22<sup>nd</sup> , 2023 at Myanmar Garment Human Resources Development Center (MGHRDC).



**Batch – 78 Group Photo**

Executive Committee of MGMA Daw Yin Yin Moe gave opening remarks. The training was organized the purpose of increasing and qualified production in garment factories and the training was taught by MGHRDC trainers who have several years of experience in conducting operators and Industrial Engineering in garment factories trainings with factory practice and group presentation.

Participants visited Quality Apparel Co.,Ltd for three days as factory practice. The information from factory practice was presented to two group as group presentation. Total (23) participants from MGMA's member factories attended the training and awarded certificates.



**EC of MGMA Daw Yin Yin Moe  
gave opening remarks**



**Trainers from MGHRDC gave IE Methods**



Group Presentation



Group Presentation



Factory Visit



Factory Visit



Awarding Certificates



Awarding Certificates



## Labour Law Awareness Training – Compulsory Program (Batch – 28)



Batch – 28 Group Photo

**L**abour Law Awareness Training was held on December 19<sup>th</sup>, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (28) by Myanmar Garment Manufacturers Association (MGMA).



Senior Labor Officer of MGMA  
presenting Labor Law Awareness



Q & A and Discussion Session

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Senior Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training.

Total (18) participants from (9) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.

## Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (3) member factories in December 2023.

They are Wonderful Apparel Co.,Ltd, J-Land Myanmar Co.,Ltd and Shaungxi (Myanmar) Garment Co.,Ltd. Inspected various factories that Wonderful Apparel Co.,Ltd on 12<sup>nd</sup> December and J-Land Myanmar Co.,Ltd on 21<sup>st</sup> December and Shaungxi (Myanmar) Garment Co.,Ltd on 22<sup>nd</sup> December. Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA.

Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



J-Land Myanmar Co.,Ltd



Shaungxi (Myanmar) Garment Co.,Ltd



Wonderful Apparel Co.,Ltd



## Basic Sewing Machine Operator Training (Batch – 230)

**B**asic Sewing Machine Operator Training (Batch – 230) was held on from December 11<sup>st</sup> to 29<sup>th</sup>, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

Executive Committee of MGMA Daw Yin Yin Moe gave opening remarks. In this training, training instructor from MGHRDC lectured knowledge of sewing

and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Managing Director of MGMA Daw Aye Mi Shine gave closing remarks. Total (20) trainees attended the training and awarded certificate.



EC of MGMA Daw Yin Yin Moe gave opening remarks



Group Photo



Trainers from MGHRDC gave sewing methods



MGMA conducting the awareness of labour law



Trainers from MGHRC gave sewing methods



Trainers from MGHRC gave sewing methods



Awarding Certificates



## UPCOMING ACTIVITIES

.	Description	Date & Time	Venue
1.	5 <sup>th</sup> MGMA's New Members' Orientation	January 19 <sup>th</sup>	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch - 231)	TBA	MGHRDC

## MEMBERSHIP UPDATE

New Members in December 2023

Country	No. of New Member Factories
China	1
MC	1
Total	2

Membership Update as of December 2023

Status	Country	No. of Factories
Active	Myanmar	59
	China	306
	Korea	54
	Japan	19
	Others	18
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection ,Textile	43
Total (Active)		528
Closed, Non - Active		298
Grand Total		826