



Myanmar Garment Manufacturers Association

NEWSLETTER

OCTOBER 2023, ISSUE

The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on October 12nd , 2023 at MGMA meeting room . Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed issue of upcoming country meeting AFTEX agenda and process, contact information of 4 cluster associations for endorsement letter,

Pg - 4

MGMA meets delegates from Bengal Chamber of Commerce & Industry and GS Marketing Associates

Pg - 2



Grievance Mechanism by
MGMA



INDEX

Activities and News	Page
MGMA meets delegates from Bengal Chamber of Commerce & Industry and GS Marketing Associates.....	2
Grievance Mechanism	3
The Monthly MGMA Executive Committee Meeting	4
NSSA's Garment Sewing Machine Operator Level 2 Assessment	5
Industrial Engineering Training (Batch – 77)	6-7
Labour Law Awareness Training – Compulsory Program (Batch – 24 & 25)	8-9
Basic Sewing Machine Operator Training (Batch – 226)	10
Basic Sewing Machine Operator Training (Batch – 227)	11
Voluntary Labour Compliance Assessment Program	12

Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Labour Law Awareness Training Batch – 26 & 27	November 14 th – 24 th	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch – 229)	TBA	MGHRDC

Membership Update

New Member in October 2023	13
Membership update as of October 2023	13

ACTIVITIES & NEWS

MGMA meets delegates from Bengal Chamber of Commerce & Industry and GS Marketing Associates



M GMA meets delegates from Bengal Chamber of Commerce & Industry and GS Marketing Associates was held on 20th October, 2023 at MGMA meeting room.

In the meeting, Managing Director of MGMA and delegates from Bengal Chamber of Commerce & Industry and GS Marketing Associates discussed about India International Mega Trade Fair (IIMTF) 2023-2024, issue of Made in Myanmar products to access and promote in India and collaboration of MGMA with IIMTF would be Myanmar as highlighted country in this event.

The meeting attended by managing director of MGMA and delegates of Bengal Chamber of Commerce & Industry and GS Marketing Associates.



Grievance Mechanism

"We hereby announce the implementation of the Grievance Mechanism by the Myanmar Garment Manufacturers Association (MGMA). The MGMA's Grievance Mechanism set up a dedicated webpage where workers from MGMA member factories can directly report their grievances. The workers can submit their grievances online at c.mgma-vlca.com (or scanning a QR code) and reporting the complaint to MGMA. Upon receiving the complaint, MGMA Labor Officers will be contacted as necessary. The association ensures the confidentiality of the complainant's name and personal information."



The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on October 12nd, 2023 at MGMA meeting room . Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed issue of upcoming country meeting AFTEX agenda and process, contact information of 4 cluster associations for endorsement letter, joining the STAR Network (Sustainable Textile of the Asian Region) and membership fees,

VLCA report and status of upgrade in 2023 and plans for 2024, upcoming event of 5th New Members' orientation, KG updated list in October 2023 and online licenses applied status, soft skill training of 6S & Kaizen Training workshop (2-3 days) for members and soft skill training and employer package training will be offered in 2024.

The association's Chairman, Vice-Chairman, Secretary General and members of Central Executive Committee/Executive Committee attended the meeting.



NSSA's Garment Sewing Machine Operator Level 2 Assessment

National Skill Standard Authority (NSSA)'s Garment Sewing Machine Operator Level 2 Assessment was held on October 19th to 22nd, 2023 at MGHRDC Assessment Center.

The accessor team conducted the training on October 19th - 20th and assessment day was held on October 21st - 22nd.

Total (25) candidates were assessed on knowledge test and practical test with Single Needle Machine and nine type of Special Machines. National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



NSSA Accessor Team and Candidates



Knowledge Test



Accessor conducting the training



Practical Test



Practical Test



Practical Test

Industrial Engineering Training (Batch – 77)



Batch – 77 Group Photo

Myanmar Garment Manufacturers Association (MGMA) organized Industrial Engineering in garment industry (10 days) Training (Batch – 77) was held from September 29th to October 10th, 2023 at Myanmar Garment Human Resources Development Center (MGHRDC).

The training was organized the purpose of increasing and qualified production in garment factories and the training was taught by MGHRDC trainers who have several years of experience in conducting operators and Industrial Engineering in garment factories trainings with factory practice and group presentation.

Participants visited Star Sandar Garment & General Trading Co-op Society Ltd for three days as factory practice. The information from factory practice was presented to two group as group presentation.



MGHRDC Trainers presenting Industrial Engineering



Group Presentation



Factory Study Tour



Group Presentation



EC of MGMA U Ye Khant giving closing remarks



Awarding Certificate



Awarding Certificate

Labour Law Awareness Training – Compulsory Program (Batch – 24 & 25)



Batch – 24 Group Photo

Labour Law Awareness Training was held on October 10th and 20th - 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (24 & 25) by Myanmar Garment Manufacturers Association (MGMA).



Batch – 25 Group Photo

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Senior Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (67) participants from (41) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



Senior Labor Officer of MGMA
presenting Labor Law Awareness



Q & A and Discussion Session



Senior Labor Officer of MGMA
presenting Labor Law Awareness



Q & A and Discussion Session

Basic Sewing Machine Operator Training (Batch – 226)

Basic Sewing Machine Operator Training (Batch – 226) was held on September 18th to October 6th, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (33) trainees attended the training and awarded certificate.



Trainer of MGHRDC giving training method



MGMA conducting Labour Law Awareness



Practice Session



Trainer of MGHRDC giving training method



Trainer of MGHRDC giving training method



Giving Certificates

Basic Sewing Machine Operator Training (Batch – 227)

Basic Sewing Machine Operator Training (Batch – 227) was held on October 9th to 27th, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (17) trainees attended the training and awarded certificate.



Batch – 227 Group Photo



Trainer of MGHRDC giving training method



MGMA conducting Labour Law
Awareness



Practice Session



Trainer of MGHRDC giving training method



Giving Certificates

Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (2) member factories in October 2023.

They are Xinda Home Textile (Myanmar) Co.,Ltd and Myanmar Gigi Leather Goods Manufactory Co.,Ltd. Inspected various factories that Xinda Home Textile (Myanmar) Co.,Ltd on 16th October and Myanmar Gigi Leather Goods Manufactory Co.,Ltd on 17th October. Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA.

Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Myanmar Gigi Leather Goods Manufactory Co.,Ltd



Xinda Home Textile (Myanmar) Co.,Ltd

UPCOMING ACTIVITIES

	Description	Date & Time	Venue
1.	Labour Law Awareness Training Batch – 26 & 27	November 14 th – 24 th	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch – 229)	TBA	MGHRDC

MEMBERSHIP UPDATE

New Members in October 2023

Country	No. of New Member Factories
China	2
Total	2

Membership Update as of October 2023

Status	Country	No. of Factories
Active	Myanmar	59
	China	305
	Korea	54
	Japan	19
	Others	20
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection ,Textile	43
Total (Active)		529
Closed, Non - Active		292
Grand Total		821