



MGMA attend Skill Development System Seminar for Manufacturing Sector

MGMA's Chairman and Secretary General attend Skill Development System Seminar for Manufacturing Sector organized by National Skills Standards Authority (Nay Pyi Taw).

According to the discussion and decision of the Project Steering Committee (PSC) coordination meeting of the Promotion of the Value of National Skills Recognition Certificate through Skills Development System project, which is being implemented with the Mekong-Lancang Cooperation Special Fund (2021), the seminar was held on 2023 September 25th at LOTTE Hotel.



MGMA meets delegate from Embassy of Germany in Yangon



Regular Exchange Meeting with MGMA and 4 garment cluster associations

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Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Labour Law Awareness Training Batch – 24 & 25	TBA	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch – 228)	TBA	MGHRDC

Membership Update

New Member in September 2023	13
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ACTIVITIES & NEWS

MGMA meets delegate from Embassy of Germany in Yangon



MGMA meets Economic Counsellor of German Embassy in Yangon was held on 18th September, 2023 at MGMA meeting room.

In the meeting, Chairman and Executive Committees of MGMA and Mr. Alexander Nowak, Economic Counsellor of Embassy of Germany Yangon discussed about the current situation of Myanmar garment industry and its challenges of sectoral experience.

The meeting attended by Chairman, Vice-Chairman, Secretary General, Executive Committees, members of MGMA and delegates of Chinese Textile & Garment Association in Myanmar (CTGA).



MGMA attend Skill Development System Seminar for Manufacturing Sector



U Myint Soe, Chairman of MGMA discussing skill development system

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being implemented with the Mekong-Lancang Cooperation Special Fund (2021), the seminar was held on 2023 September 25th at LOTTE Hotel.



In the seminar, U Myint Soe, Chairman of MGMA discussed skill development system and Daw Khine Khine Nwe, Secretary General of MGMA gave opening remark.

The seminar attended by Chairman and secretary general of MGMA , delegates from Government sector, delegates of NSSA and delegates of Industrial Occupational Competency Standards Committee.



Daw Khine Khine Nwe, Secretary General of MGMA
giving opening remark



U Tun Tun, CEC of MGMA discussing skill
development system



Delegates of Association



Delegates of Association



Delegates of Association



Delegates of Association

Cargo Freight Space Tour to Dagon Seikkan Industrial Zone



MAGMA organized the Cargo Freight Space Tour Program on September 20th, 2023 at Maersk Myanmar Warehouse which located in Dagon Seikkan Industrial Zone.

Firstly, Country Sales Director of Maersk Line Myanmar Ltd Dr.Jonathan Chih presented about Maersk Myanmar, CFS Facilities & Capabilities with Q & A Session.

After that, Executive Committees, Managing Director of MGMA, representatives of Garment Cluster Association and representatives from MGMA Member factories visited Maersk Myanmar Warehouse and observed step by step process of loading system of cargo freight space.

Total (18) participants were joined this tour Program.



Regular Exchange Meeting with MGMA and 4 Garment Cluster Associations

The regular exchange meeting of 5 garment cluster associations in Myanmar, host by Korea Garment Association in Myanmar (KOGAM). The meeting was held on September 29th, 2023 at Sorabol Korea Restaurant.

In the meeting, 4 garment cluster association discussed about upcoming events of 4 associations to organize the Made in Myanmar garment expo in Yangon, Endorsement letter of 4 associations for MGMA membership service and current challenges of buyer's order in garment industry.



Chairman, Vice-Chairman, Joint Secretary and Executive Committee from Myanmar Garment Manufacturers Association (MGMA), Korea Garment Association in Myanmar (KOGAM), Japan Garment Manufacturers Association in Myanmar (JGMA) and Chinese Textile & Garment Association in Myanmar (CTGA) were joined the meeting.



The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on September 9th, 2023 at UMFCCI meeting room (404). Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed feedback on Buyer Mission at Intertextile Shanghai Apparel Fabrics – Autumn Edition 2023 to review the application if over 10 members registered in next mission, upcoming meeting with AFTEX in Shanghai in discussion of country meeting preparation in Myanmar, membership suspension update status based on regular payment of annual fees update, CMP factories updated KG check list to MGMA and auto suspension status of online license, completion of MGMA new office in relocation desk ready to use, and soft skill trainings planning for members' service.

The association's Chairman, Vice-Chairman and members of Central Executive Committee/Executive Committee attended the meeting.



National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on September 19th to 21st, 2023 at MGHRDC Assessment Center.

Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



NSSA Accessor Team and Candidates



NSSA's Accessor conducting training



Practical Test



Practical Test



Knowledge Test



Knowledge Test

NSSA's Garment Sewing Machine Operator Level 2 Assessment



NSSA Accessor Team and Candidates

National Skill Standard Authority (NSSA)'s Garment Sewing Machine Operator Level 2 Assessment was held on September 14th to 17th, 2023 at MGHRDC Assessment Center.

The accessor team conducted the training on September 14th and 15th and assessment day was held on September 16th and 17th.

Total 22 candidates were assessed on knowledge test and practical test with Single Needle Machine and nine type of Special Machines. National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



NSSA Accessor conducting training



Knowledge Test



Knowledge Test



Practical Test



Practical Test

Labour Law Awareness Training – Compulsory Program (Batch – 22 & 23)



BATCH – 22 GROUP PHOTO



BATCH – 23 GROUP PHOTO

Labour Law Awareness Training was held on September 12nd and 22nd - 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (22 & 23) by Myanmar Garment Manufacturers Association (MGMA).

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Senior Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (65) participants from (38) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



DISCUSSION AND Q&A SESSION



**SENIOR LABOUR OFFICER OF MGMA
LECTURING LABOUR LAW AWARENESS**

Basic Sewing Machine Operator Training (Batch – 225)

Basic Sewing Machine Operator Training (Batch – 225) was held on August 25th to September 15th, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (35) trainees attended the training and awarded certificate.



Batch – 225 Group Photo



Trainer of MGHRDC giving training method



MGMA conducting Labour Law Awareness



Practice Session



Practice Session



Giving Certificates

Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (1) member factories in September 2023.

Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA at Textile Palace Co.,Ltd on 1st September. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Textile Palace Co.,Ltd

UPCOMING ACTIVITIES

.	Description	Date & Time	Venue
1.	Labour Law Awareness Training Batch – 24 & 25	TBA	MGHRDC
2.	Basic Sewing Machine Operator Training (Batch – 228)	TBA	MGHRDC

MEMBERSHIP UPDATE

New Members in September 2023

Country	No. of New Member Factories
China	3
Myanmar	3
Total	6

Membership Update as of September 2023

Status	Country	No. of Factories
Active	Myanmar	59
	China	305
	Korea	54
	Japan	19
	Others	20
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection ,Textile	44
Total (Active)		530
Closed, Non - Active		289
Grand Total		819