



## MGMA, MRGMA and Member factories attended Intertextile Shanghai Apparel Fabrics - Autumn Edition 2023



Myanmar Garment Manufacturers Association (MGMA) arrange the buyer mission visit for 42 garment manufacturers from member factories of Yangon and Mandalay attended Intertextile Shanghai Apparel Fabrics - Autumn Edition 2023 was held on from August 28<sup>th</sup> to 30<sup>th</sup> at National Exhibition and Convention Center(Shanghai) organized by Messe Frankfurt (Hong Kong).

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## MGMA attend the Honorable Ceremony of UMFCCI

Awarding Ceremony of honorable certificates to MGMA's members who participated in donation of the rehabilitation activities in Mocha cyclone effected areas, organized by UMFCCI was held on 2023, 11<sup>st</sup> August at Pan Pacific Hotel Yangon.

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## Upcoming Activities

| <i>No.</i> | <i>Descriptions</i>                                      | <i>Date &amp; Time</i> | <i>Venue</i> |
|------------|--|------------------------|--------------|
| 1.         | Labour Law Awareness Training Batch – 22 & 23            | TBA                    | MGHRDC       |
| 2.         | Basic Sewing Machine Operator Training (Batch – 227-228) | TBA                    | MGHRDC       |

## Membership Update

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# ACTIVITIES & NEWS

## MGMA,MRGMA and Member factories attended Intertextile Shanghai Apparel Fabrics - Autumn Edition 2023



**M**yanmar Garment Manufacturers Association (MGMA) arrange the buyer mission visit for 42 garment manufacturers from member factories of Yangon and Mandalay attended Intertextile Shanghai Apparel Fabrics - Autumn Edition 2023 was held on from August 28<sup>th</sup> to 30<sup>th</sup> at National Exhibition and Convention Center(Shanghai) organized by Messe Frankfurt (Hong Kong).

Members' Networking dinner of MGMA and MRGMA was held on August 27<sup>th</sup>, 2023 at Wyndham Shanghai Hongqiao.











On August 28<sup>th</sup>, Chairman, Vice-Chairman, CECs and Managing Director of MGMA attended Roundtable Discussion at Intertextile Shanghai Apparel Fabrics - Autumn Edition 2023. Chairman of MGMA discussed the outline "How is digital transformation impacting the textile and clothing industry in terms of production processes, supply chain management, and customer experience" and presented about current production process practically approach in Myanmar garment industry.

Delegates from ASEAN Federation of Textile Industries (AFTEX) were discussed about "How sustainable supply chain and digital transformation support SDGs in Asia" by Myanmar, Cambodia, Vietnam, Singapore, Thailand, Indonesia, Laos and Philippine in the afternoon session. Then, AFTEX Delegates, Exhibitors and MGMA delegates were joined networking dinner of Intertextile night at InterContinental Shanghai Hongqiao Hotel.



MGMA Buyer Delegation visited 2 factories in Changshu, Jiangsu Province (One Stop Service Production from Textile to Garment) on August 29<sup>th</sup>. Visitors of MGMA members from Yangon, Mandalay and AFTEX delegates from Cambodia, Vietnam, Singapore, Thailand, Indonesia, Laos and Philippine accompanied to joined the factories' presentation. The two factories can produce fabric, dyeing and printing to clothing in one stop service production, and the production processes are carried out with Automatic Hunger System with latest technologies.



On August 30<sup>th</sup>, business matching with fabric producers and MGMA buyer delegates were sourcing needs of products by shown sample. Chairman and Managing Director of MGMA joined the interview section, organized by PR team of Messe Frankfurt Hong Kong about the Myanmar-China business relation with possible collaboration in future.









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**MGMA Statement on its Commitment to keep improving the Myanmar Garment Sector after recent announcements made by some International Brands**

**25<sup>th</sup> August 2023**

1. The Myanmar Garment Manufacturers Association (MGMA) has recently learnt from a 17 August 2023 article on Reuters that H&M Group has "decided to gradually stop sourcing material from Myanmar." \*
2. MGMA is disheartened to see this unfortunate development. Such decisions will negatively impact the livelihoods of the employees in the supplying factories, including higher risk of mass lay-offs amid a challenging economic climate.
3. Since its establishment in 2002, MGMA has worked with different stakeholders, development agencies, international partners and brands to improve the situation in Myanmar's garment factories.
4. Since February 2020, MGMA is implementing the Voluntary Labour Compliance Assessment (VLCA) to assess member factories' performance against national labour laws and international labour standards. An online version was launched in November 2022 in order to speed up assessments and expand enrolment. As of now, over 220 factories have been assessed successfully and around one hundred factories are under evaluation process.
5. MGMA is discussing on further expanding cooperation towards constructively addressing labour and livelihood issues in the garment sector with all the related stakeholders.
6. MGMA has always advocated for international garment brands to maintain responsible partnerships with local and locally established garment factories. As the main sectoral association working on the ground and having seen firsthand the



negative impacts of similar exits in the early 2000s, MGMA strongly believes that international brands continued responsible presence in Myanmar will be the best way forward to maintain hard-earned gains made over the previous decade with regard to labour improvements alongside safeguarding the sector's vital role in providing dignified livelihoods for hundreds of thousands of mainly young women employees. A continued responsible partnership will serve to build up these gains continue the effort towards improving the local conditions in the current context.

7. As such, MGMA remains ready to work together with international brands and partners to responsibly continue business operations in Myanmar, and commits to keep improving the situation of the Myanmar garment sector for all stakeholders.

\* Reid, Helen. "Exclusive: H&M says it will "phase out" sourcing from Myanmar." Reuters, 17 August 2023. <https://www.reuters.com/business/retail-consumer/hm-says-it-will-phase-out-sourcing-myanmar-2023-08-17/>



Myanmar Garment Manufacturers Association



# MGMA attend The Honorable Ceremony of UMFCCI

**A**warding Ceremony of honorable certificates to MGMA's members who participated in donation of the rehabilitation activities in Mocha cyclone effected areas, organized by UMFCCI was held on 2023, 11<sup>st</sup> August at Pan Pacific Hotel Yangon.

At the ceremony, Myanmar Garment Manufacturers Association, MGMA's Members and 4 Garment Cluster Associations such as Korea Garment Association in Myanmar (KOGAM),



U Myint Soe, Chairman of MGMA receiving Certificates of Honor

Japan Garment Manufacturers Association in Myanmar (JGMA), Chinese Textile & Garment Association in Myanmar (CTGA) and Hong Kong Myanmar Manufacturers' Association (HKMMA) were received the certificates of honor. Then, U Myint Soe, Chairman of MGMA delivered thank you notes on behalf of all donors' participation to this event.

The ceremony attended by Chairman, Central Executive Committee/Executive Committee of Myanmar Garment Manufacturers Association, MGMA's Members and delegates from Korea Garment Association in Myanmar (KOGAM), Japan Garment Manufacturers Association in Myanmar (JGMA), Chinese Textile & Garment Association in Myanmar (CTGA) and Hong Kong Myanmar Manufacturers' Association (HKMMA).



U Myint Soe, Chairman of MGMA delivering thank you note





KOGAM receiving Certificates of Honor



CTGA receiving Certificates of Honor



JGMA receiving Certificates of Honor



HKMMA receiving Certificates of Honor



Delegates from relevant organization



Delegates from relevant organization



## National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on August 24<sup>th</sup> to 26<sup>th</sup>, 2023 at MGHRDC Assessment Center.

Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



NSSA Accessor Team



Practical Test



NSSA Accessor Team and Candidates



Knowledge Test



Practical Test

## NSSA's Garment Sewing Machine Operator Level 2 Assessment



NSSA Accessor Team and Candidates

**N**ational Skill Standard Authority (NSSA)'s Garment Sewing Machine Operator Level 2 Assessment was held on August 28<sup>th</sup> to 31<sup>st</sup>, 2023 at MGHRDC Assessment Center.

The accessor team conducted the training on August 28<sup>th</sup> to 29<sup>th</sup> and assessment day was held on August 30<sup>th</sup> and 31<sup>st</sup>.

Total 20 candidates were assessed on knowledge test and practical test with Single Needle Machine and nine type of Special Machines. National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



NSSA Accessor conducting training



Knowledge Test



Practical Test



Practical Test



NSSA Accessor conducting training



Practical Test



## Advanced Sewing Machine Operator Training (Batch – 4)



Batch - 4 Group Photo

**M**yanmar Garment Manufacturers Association (MGMA) organized Advanced Sewing Machine Operator Training (Batch - 4) was held on August 14<sup>th</sup> to 25<sup>th</sup>, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

In this course, the trainer conducted parts of the fabric such as bag cover, spiral, shoulder corner seam, pocket, different types of bags, simple zip method, how to install a zipper, sewing sailor's tongue, long sleeve shirt and "A" skirt with belt. In addition, (6) special sewing method such as Buttonhole sewing machine, how to sew button using sewing machine , Bartack Machine, Overlock 4 thread, Overlock 5 thread, 2 Needle taught by trainers from MGHRDC with practice session. The training attended by (10) trainees.



Trainer from MGHRDC presenting Sewing Method



Practice Session



Practice Session



Practice Session



Practice Session



Awarded Certificate



Awarded Certificate



## Labour Law Awareness Training – Compulsory Program (Batch – 20 & 21)

**L**abour Law Awareness Training was held on August 15<sup>th</sup> and 25<sup>th</sup>- 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (20 & 21 ) by Myanmar Garment Manufacturers Association (MGMA).



**BATCH – 20 GROUP PHOTO**



**LABOUR OFFICER OF MGMA LECTURING  
LABOUR LAW AWARENESS**

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Senior Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (85) participants from (48) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



**LABOUR OFFICER OF MGMA LECTURING  
LABOUR LAW AWARENESS**



**BATCH – 21 GROUP PHOTO**

## Basic Sewing Machine Operator Training (Batch – 223)

**B**asic Sewing Machine Operator Training (Batch – 223) was held on July 17<sup>th</sup> to August 4<sup>th</sup>, 2023 at

Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (28) trainees attended the training and awarded certificate.



Batch – 223 Group Photo



MGMA Conducting Labour Law Awareness



Trainer of MGHRDC giving training method



Practice Session



Giving Certificates



## Basic Sewing Machine Operator Training (Batch – 224)

**B**asic Sewing Machine Operator Training (Batch – 224) was held on August 7<sup>th</sup> to 25<sup>th</sup>, 2023 at

Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (25) trainees attended the training and awarded certificate.



Batch – 224 Group Photo



Trainer of MGHRDC giving training method



MGMA Conducting Labour Law Awareness



Practice Session



Practice Session



Practice Session



## Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (2) member factories in August 2023. They are New Plus Co.,Ltd and Myanmar Bestex Garment Co.,Ltd.

Inspected various factories that New Plus Co.,Ltd at Thar Du Kan Industrial Zone on 18<sup>th</sup> August and Myanmar Bestex Garment Co.,Ltd at Shwe Than Lwin Industrial Zone on 10<sup>th</sup> August.



Myanmar Bestex Garment Co.,Ltd

Senior Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



New Plus Co.,Ltd



## UPCOMING ACTIVITIES

| .  | Description  | Date & Time | Venue  |
|----|--|-------------|--------|
| 1. | Labour Law Awareness Training Batch – 22 & 23            | TBA         | MGHRDC |
| 2. | Basic Sewing Machine Operator Training (Batch – 227-228) | TBA         | MGHRDC |

## MEMBERSHIP UPDATE

Membership Update as of August 2023

| Status           | Country  | No. of Factories |
|------------------|--|------------------|
| Active           | Myanmar  | 61               |
|                  | China  | 311              |
|                  | Korea  | 55               |
|                  | Japan  | 18               |
|                  | Others   | 19               |
|                  | Joint Venture                                  | 29               |
|                  | Local, Sub-Con, Marketing, Inspection ,Textile | 53               |
| Total (Active)   |  | 546              |
| Total (Inactive) |  | 271              |
| Grand Total      |  | 817              |