



# Myanmar Garment Manufacturers Association

# NEWSLETTER

MAY 2023, ISSUE



## 4<sup>th</sup> MGMA Members' Day and 20<sup>th</sup> Years Anniversary of MGMA

4<sup>th</sup> MGMA Members' Day and 20<sup>th</sup> Years Anniversary of MGMA was held on 10<sup>th</sup> May, 2023 at Lotte Hotel, Crystal Ballroom. In the beginning of the program, market place at commercial booths of sponsorships networking to participants who are supported to this event by CB Bank as Platinum Sponsor, DHL and MO Money as Gold Sponsor and PHEE Group, G-Link Global and New Sky Curtain, Bedsheets and Wallpaper as Silver Sponsor.

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## Donation ceremony of MGMA and 4 Garment Cluster Associations at UMFCCI

Donation ceremony of MGMA and 4 Garment Cluster Associations for rehabilitation activities to the areas affected by MOCHA Cyclone was held on 2023, May 30<sup>th</sup> at UMFCCI.

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## Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date &amp; Time</i>	<i>Venue</i>
1.	Advanced Sewing Machine Operator Training	29 May to 9 June	MGHRDC
2.	Industrial Engineering Training	TBC	MGHRDC
3.	Labour Law awareness training	TBC	MGHRDC
4.	Exchange networking dinner with foreign cluster of garment associations in Myanmar	16 June	TBC

## Membership Update

New Members in May 2023 .....	20
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## 4<sup>th</sup> MGMA Members' Day and 20<sup>th</sup> Years Anniversary of MGMA



**PRESIDENT OF UMFCU U AYE WIN  
DELIVERING OPENING REMARKS**

### 4<sup>th</sup> MGMA Members' Day and 20<sup>th</sup> Years Anniversary of MGMA

was held on 10<sup>th</sup> May, 2023 at Lotte Hotel, Crystal Ballroom.

In the beginning of the program, market place at commercial booths of sponsorships networking to participants who are supported to this event by CB Bank as Platinum Sponsor, DHL and MO Money as Gold Sponsor and PHEE Group, G-Link Global and New Sky Curtain, Bedsheets and Wallpaper as Silver Sponsor.

First of all, Chairman of MGMA U Myint Soe delivered welcome remarks and then President of UMFCU U Aye Win delivered opening remarks. Labour Officer of MGMA U Min Soe Han explained about Voluntary Labour Compliance Assessment (VLCA) award and gave VLCA award to awarded factories. Eslite Garment Co., Ltd and Karisma Apparel (Myanmar) Co., Ltd awarded as “Higher Compliance” and Myanmar Silver Spring Enterprises Ltd awarded as “Performance and Cooperation” and then representatives from awarded factories expressed their experience in best practiced of factory comply to VLCA and thank you notes.



**CHAIRMAN OF MGMA U MYINT SOE  
DELIVERING WELCOME REMARKS**



**VICE - CHAIRMAN OF MGMA U KYAW  
WIN GIVING CLOSING REMARKS**

Then, 20 years journey of MGMA documentary video clip was presented and Platinum Title Sponsor ' CB Bank ' presented their services. Vice-Chairman of MGMA U Kyaw Win gave closing remarks and then took group photos in the final wrap up.



**EXECUTIVE COMMITTEE OF MGMA GROUP PHOTO**

The event attended by President of UMFCCL, Chairman, Vice-Chairmen and CECs/ECs of MGMA, delegates of Garment Cluster Associations, EuroCham Myanmar, Smart Myanmar, Executive committee of MRGMA and MGMA's member factories.



**SOUVENIR OF BOUQUET FLOWER BY  
JGMA**



**VLCA HIGHER COMPLIANCE AWARD BY  
KARISMA APPAREL (MYANMAR) CO.,LTD**



**VLCA HIGHER COMPLIANCE AWARD BY  
ESLITE GARMENT CO.,LTD**



**VLCA HIGHER COMPLIANCE AWARD BY  
MYANMAR SILVER SPRING ENTERPRISE  
LTD**



**THANK YOU NOTES BY AWARDED  
FACTORIES**



**PARTICIPANTS**



**MGMA & MRGMA**



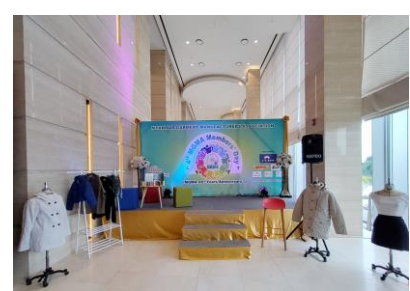
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**HONORABLE TOAST TO MGMA BY  
PARTICIPANTS**



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## Regular Exchange Meeting with MGMA and 4 garment cluster associations

**J**apan Garment Manufacturers Association in Myanmar (JGMA) organized the regular exchange meeting with 4 garment cluster associations in Myanmar. The meeting was held on May 5<sup>th</sup>, 2023 at Marina Kamakura Japanese Restaurant.



In the meeting, 4 garment cluster association discussed about wages, order from buyer is stable during this moment but lack of labor force is a challenge and export license status in Myanmar garment industry.

Chairman of MGMA gave closing remarks and Chairman, Vice Chairman and Joint Secretary from Myanmar Garment Manufacturers Association (MGMA), Korea Garment Association in Myanmar (KOGAM), Chinese Textile & Garment Association in Myanmar (CTGA) and Hong Kong Myanmar Manufacturers' Association (HKMMA) were joined the meeting.

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## Donation Ceremony of MGMA and 4 Garment Cluster Associations at UMFCCI

**D**onation ceremony of MGMA and 4 Garment Cluster Associations for rehabilitation activities to the areas affected by MOCHA Cyclone was held on 2023 May 30<sup>th</sup> at UMFCCI.



**DONATION UNITY HANDS TOGETHER AT UMFCCI**

Managing Director of MGMA explained that donation campaign by MGMA and garment cluster associations and their members since on 16.5.2023 until today to MGMA. They are included cash and in-kinds of blanket, warm cloths, shirts, lady wear, school uniform and rice bags donated by members.

MGMA, CTGA, KOGAM, JGMA and their members donated in cash and in kind through MGMA to UMFCCI, under arrangement of Myanmar Garment Manufacturers Association.



**IN-KIND AND CASH DONATED BY KOGAM**



**RECOGNITION OF HONOR TO KOGAM**



**IN-KIND AND CASH DONATED BY CTGA**



**RECOGNITION OF HONOR TO CTGA**



**CASH DONATED BY JGMA**



**RECOGNITION OF HONOR TO JGMA**



**MD OF MGMA EXPLAINING ABOUT  
DONATION CAMPAIGN**



**DONATION UNITY HANDS TOGETHER AT  
UMFCCI**



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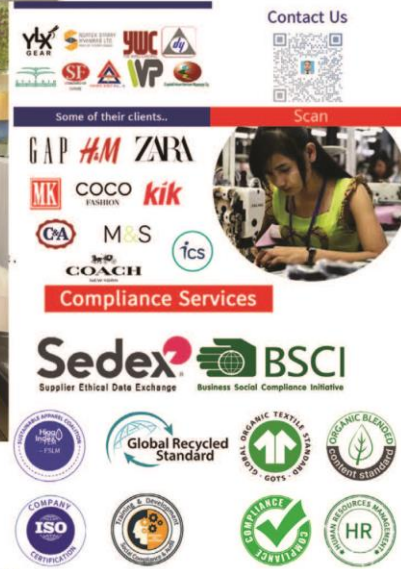
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## Exchange Meeting for Fashion School Support

Exchange Meeting for Fashion School Support was held on 29<sup>th</sup> May, 2023 at MGMA Meeting Room.

In the meeting, delegates from MGMA, AJC, JETRO and Bunka Fashion College discussed the issue of possible approach of fashion school in Myanmar to produce the experts for the garment industry. Also discuss for developing curriculum, skills for trainer and possible acceptance the quantity of trainer, training period and requirement to attend the training.

After that, interact discussed each other about this training should possible to develop as TOT program in the garment industry. The meeting attended by Chairman and Secretary General of MGMA and delegates from AJC, JETRO and Bunka Fashion College.



## Tradenet 2.0 system (Automatic Licensing) Usage Training

Tradenet 2.0 System (Automatic Licensing) usage training for CMP Product with hybrid training was held on 2<sup>nd</sup> May - 2023, at UMFCCI, Mingalar Hall.

Regarding CMP Products, Ministry of Trade will be granted export licenses on 4<sup>th</sup> May, 2023 by Tradenet 2.0 system (Automatic Licensing). The training attended by representatives from Import/Export department of MGMA's Member CMP factories.

## MGMA attend the 10<sup>th</sup> Annual General Meeting of Myanmar AOTS Alumni Association

Myanmar Garment Manufacturers Association (MGMA) attend the 10<sup>th</sup> Annual General Meeting of Myanmar AOTS Alumni Association on 20<sup>th</sup> May 2023 at Melia hotel, Inya room as alumni members represents by MGMA.



Since on 1998, MGMA's CEC, EC, MD and other MGMA members were joined AOTS production management and other management program series with study program of Japan business innovation to AOTS Tokyo Kenshu Center (TKC) and Osaka. Vice president Dr.Aung Win, CEC, EC, Managing Director and MGMA members attend to this event and joined lunch together with alumni members.



## **The Closing Ceremony of Chinese Interpreters' skill enhancement program of Foreign Investment Garment Factories**

The closing Ceremony of Chinese Interpreters' skill enhancement program of Foreign Investment Garment Factories was held on 14<sup>th</sup> May, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

In the ceremony, Secretary General of MGMA Daw Khine Khine Nwe gave opening remarks and Rector of YUFL Dr. Kyi Shwin gave thank you notes.

The two months training started from 12<sup>nd</sup> March to 14<sup>th</sup> May 2023 and the training purpose is to upgrade the skills of Chinese interpreters in order to follow culture respect and exchange in Myanmar workplace culture in foreign investment factories to build the good relation between employers and employees.

Total (14) participants from MGMA's member factories awarded certificates. The ceremony attended by Vice-chairman, Secretary General, Executive Committees from MGMA, Rector, Pro-Rector and 3 Professors from YUFL and delegates of CTGA.



**GROUP PHOTO**



**SECRETARY GENERAL OF MGMA DAW KHINE KHINE NWE GIVING OPENING REMARKS**



**AWARDING CERTIFICATE**



**AWARDING CERTIFICATE**

## National Skill Standard Authority (NSSA) Level 1 Assessment

National Skill Standard Authority (NSSA) Level 1 Assessment on 13<sup>rd</sup> and 15<sup>th</sup> May, 2023 at Myanmar Garment Human Resources Development Center (MGHRDC).

Operator level workers were assessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

National Skill Standard Authority (NSSA) Myanmar aims to develop a skill-based workforce capable of competing not only locally but also internationally.



**GROUP PHOTO**



**NSSA ACCESSOR TEAM**



**LECTURING NSSA**



**PRACTICE ASSESSMENT**



**WRITTEN ASSESSMENT**



**PRACTICE ASSESSMENT**

## Labour Law Awareness Training – Compulsory Program (Batch – 15 & 16)

**L**abour Law Awareness Training was held on May 18<sup>th</sup> and 26<sup>th</sup>, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (15 & 16) by Myanmar Garment Manufacturers Association (MGMA).



**BATCH – 15 GROUP PHOTO**



**BATCH – 16 GROUP PHOTO**

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Labour Officer of MGMA, U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (62) participants from (33) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



**DISCUSSION AND Q&A SESSION**



**LABOUR OFFICER OF MGMA LECTURING  
LABOUR LAW AWARENESS**

## Basic Sewing Machine Operator Training (Batch – 219)



**TRAINER OF MGHRDC PRESENTING  
TRAINING METHOD**



**MGMA CONDUCTING LABOUR LAW  
AWARENESS**

Basic Sewing Machine Operator Training (Batch – 219) was held on April 24<sup>th</sup> to May 12<sup>nd</sup>, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (51) trainees attended the training and awarded certificate.



**PRACTICE SESSION**



**GROUP WORK**



**PRACTICE SESSION**



**PARTICIPANTS**

## Voluntary Labour Compliance Assessment Program

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (4) member factories in May 2023. They are Tai Hong Garment Co.,Ltd, Saung Oo Shwe Nay Co.,Ltd, Yoo Win Mfg Co.,Ltd and Myanmar Longsheng Fashion Co.,Ltd.



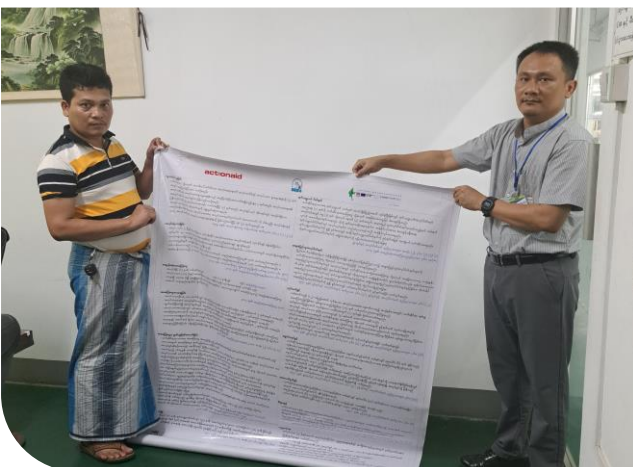
**MYANMAR LONGSHENG FASHION CO.,LTD**



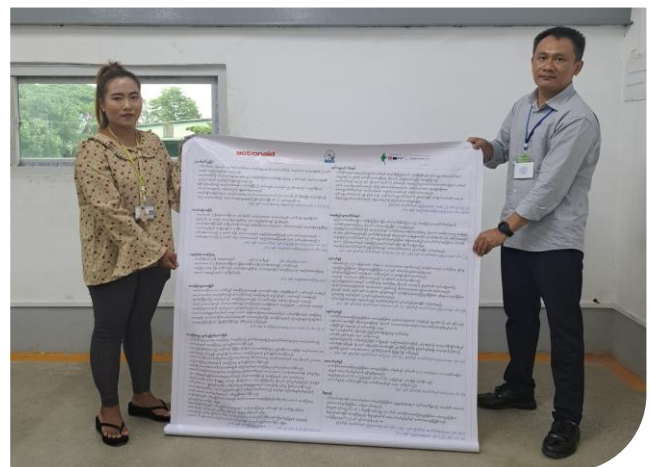
**SAUNG OO SHWE NAY CO.,LTD**

Inspected various factories that Tai Hong Garment Co.,Ltd at Wartaryar Industrial Zone on 9 May, Saung Oo Shwe Nay Co.,Ltd at Ngwe Pin Lae Industrial Zone on 11 May, Yoo Win Mfg Co.,Ltd at Shwe Than Lwin Industrial Zone on 12 May and Myanmar Longsheng Fashion Co.,Ltd at Hlaing Thar Yar Industrial Zone (2) on May 15.

Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



**TAI HONG GARMENT CO.,LTD**



**YOO WIN MFG CO.,LTD**

## **In-Kind Items donated by MGMA and 3 Garment Cluster Associations began to be transported by vessel**

Began transport to vessel for in-kind donation item by MGMA and 3 Garment Cluster Associations such as CTGA, KOGAM, JGMA and its members for the rehabilitation activities to the areas affected by MOCHA Cyclone from The Myanmar Garment Human Resource Development Center (MGHRDC).

Donated item including warm clothes, blankets, school uniforms and rice bags started transportation on 2nd and 3rd May, 2023 from MGHRDC, under arrangement of responsible team members and Myanmar Garment Manufacturers Associations (MGMA).



**RECOGNITION OF HONOR TO  
MEMBER FACTORIES**



**RECOGNITION OF HONOR TO  
MEMBER FACTORIES**



**MGMA RESPONSIBLE TEAM**



**TRANSPORTING IN-KIND ITEM**



**TRANSPORTING IN-KIND ITEM**



**TRANSPORTING IN-KIND ITEM**

## LIFT Myanmar SECURE Project Learning Workshop

MGMA joined the SECURE Project Learning Workshop was held on May 28<sup>th</sup> – 29<sup>th</sup>, 2023 at Inya Lake Hotel, Mingalar Ballroom, organized by LIFT Myanmar.

In the workshop, delegates of LIFT Myanmar gave opening remarks and overview of partner association's activities. Managing Director of MGMA presented overview project activities during 2020-2023 and achievement of pilot model factory in Kyarr Lay.

MGMA conducted soft skill training series of Merchandiser Training, Income Management Training, Industrial Relations in Garment Factory Training, Environmental Compliance, OSH (introductory and Advance level), Practical applied HR Management in apparel industry, Social compliance Workshop and MGMA staff's capacity strengthening during project year of 2020-2023.



One of the main activities of Model Factory implemented in Kyarr Lay factory since on 2021 with factory management supported by LIFT Myanmar. Then, panel discussion for beneficiaries of their success stories in training series of MGMA, success stories of Model Factory was held with Q & A session and presenting Model Factory Documentary Video. Delegate of LIFT Myanmar gave closing remarks and the workshop attended by delegates of SECURE Project, beneficiaries of MGMA members factories and factory management from pilot factory, Kyarr Lay Co.,Ltd.

## UPCOMING ACTIVITIES

No.	Description	Date & Time	Venue
1.	Advanced Sewing Machine Operator Training	29 May to 9 June	MGHRDC
2.	Industrial Engineering Training	TBC	MGHRDC
3.	Labour Law awareness training	TBC	MGHRDC
4.	Exchange networking dinner with foreign cluster of garment associations in Myanmar	16 June	TBC

## MEMBERSHIP UPDATE

New Members in May 2023

Country	No. of New Member Factories
China	5
Myanmar	1
Total	6

Membership Update as of May 2023

Status	Country	No. of Factories
Active	Myanmar	61
	China	312
	Korea	55
	Japan	18
	Others	21
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection ,Textile	55
Total (Active)		551
Total (Inactive)		258
Grand Total		809