



Myanmar Garment Manufacturers Association NEWSLETTER

JANUARY 2023, ISSUE

1st Member's Day of Mandalay Region Garment Manufacturers Association (MRGMA)

“

Myanmar Garment Manufacturers Association (MGMA) supported Mandalay Region Garment Manufacturers Association (MRGMA) as an affiliated association to become a regional level association, and provides great support and guidance towards sustainable development for a stronger association.

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Upcoming Activities

| <i>No.</i> | <i>Descriptions</i> | <i>Date & Time</i> | <i>Venue</i> |
|------------|--|------------------------|--------------|
| 1. | Voluntary Labour Compliance Assessment Program in factories | TBC | TBC |
| 2. | Labour Law Awareness Training – Compulsory Program (Batch – 10 & 11) | February 14 and 23 | MGHRDC |
| 3. | Annual review meeting for project activities (AAM project) | February 6 - 10 | TBC |

Membership Update

| | |
|--|----|
| New Members in January 2023 | 11 |
| Membership update as of January 2023 | 11 |

1st Member's Day of MRGMA

MAGMA supported MRGMA as an affiliated association to become a regional level association, and provides great support and guidance towards sustainable development for a stronger association.



Mandalay Region Garment Manufacturers Association (MRGMA) has been set up since on 2020 in Mandalay region to develop garment sector effectively in Mandalay region, supported as affiliated association of MGMA.

In this continuous support, 1st Member's Day of Mandalay Region Garment Manufacturers Association (MRGMA) was held on 27th January, 2023 at Hotel Mandalay.

Chairman of MGMA U Myint Soe delivered opening remarks and then Chairman of MRGMA Daw Lay Lay Mon gave welcome note. Joint Secretary of MRGMA presented about “Journey of MRGMA” and panel discussion featuring Central Executive Committee Member of MGMA, MRGMA and Members discussed “How to promote in strengthen local market in Mandalay region” with Q & A session. Chairman of

MRCCI gave closing remarks. Furthermore, MRGMA gave appreciation awards, took the group photo in the final wrap-up. This event was supported by sponsored representative of JUKI, CHUBB Life Insurance, Sal Pyar Zay Electronic and JIN.

Chairman of MGMA and MRCCI, Executive Committee member from MGMA and MRGMA, Members and related companies were attended to this event actively.



**Chairman of MGMA giving
Opening Remarks**



MRGMA giving Appreciation Award



Chairman of MRCCI giving Closing Remarks



Chairman of MRGMA giving Welcome Note



Joint Secretary of MRGMA presenting "Journey of MRGMA"



Panel Discussion



Guests

CMP Financial Meeting



CMP Financial Meeting was held on 11st January , 2022 at UMFCCI Office Tower (Mingalar Hall) organized by Ministry of Labor and CMP Supervision Committee.

In the meeting, Union Minister of Ministry of Labor, Chairman of CMP Supervision Committee delivered opening speech and then Chairman of Central Bank gave brief remarks. The Central Committee of OSS,

departmental cooperation team presented financial matters of CMP Enterprise.

After that, Mr. San Khun from Chinese Textile & Garment Association in Myanmar (CTGA), Mr.Tadaki Kawaet from Japan Garment Manufacturers Association (JGMA), Mr.Frankie Lau from Hong Kong Myanmar Manufacturers' Association Limited (HKMMA), Mr.Ryan Kim from Korea Garment Association in Myanmar (KOGAM) and Daw Kway Kway Zin from Maple garment factory explained current challenges of financial issues of CMP factories and its ground situation. Furthermore, the relevant ministries discussed and presented and some feedback on current situations that could be worked on.

Union Ministry of Ministry of Labor, Chairman of CMP Supervision Committee gave concluding remarks and wrap up the meeting. The meeting attended by Union Minster of Ministry of Labour and relevant authorities from DICA, OSS, Central Bank, UMFCCI, Myanmar Garment Manufacturers Association (MGMA), Myanmar Industries Association (MIA) and representative of CMP factories.



**Chief Secretary General of UMFCCI
Daw Khine Khin Nwe giving brief
remarks**



**Daw Kway Kway Zin from Maple garment
factory explain ground situation**



Guests



Guests



**Mr. San Khun from from CTGA explain
ground situation**



**Mr. Tadaki Kawaet from JGMA explain
ground situation**



**Mr. Ryan Kim from from KOGAM explain
ground situation**



**Mr. Frankie Lau from HKMMA explain
ground situation**

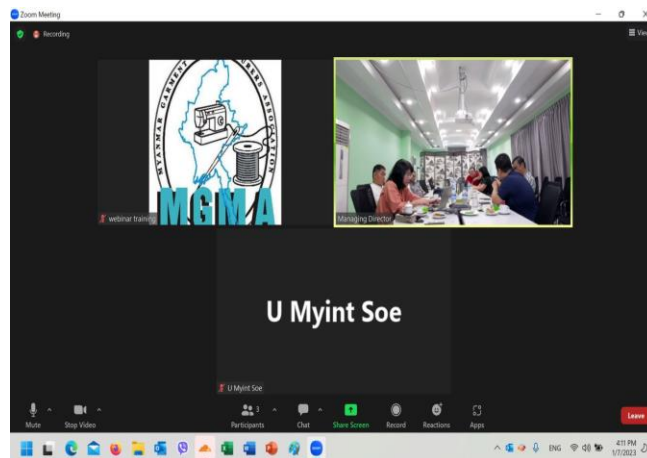
The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on January 7th, 2023 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members were discussed about feedback on the report of Staff Capacity Building workshop in December 2022, review of MRGMA's Team Building Workshop, consulted with MGMA, feedback of AFTEX country meeting in Vietnam and issue of "Made in Myanmar" booth at international exhibition for 2023 July, Apparel Sourcing summer edition in Paris, Messee Frankfurt and association's annual general meeting.

The association's Chairman, Vice-Chairmen, Secretary General and Central Executive Committee/Executive Committee member attended the meeting.



Labour Law Awareness Training – Compulsory Program (Batch – 8 & 9)

Labour Law Awareness Training was held on January 12nd and 24th, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (8 & 9) by Myanmar Garment Manufacturers Association (MGMA).



Batch – 8 Group Photo



Batch – 9 Group Photo

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Labour Officer of MGMA, U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.



**Labour Officer presenting
Labour Law Awareness**



Q & A Session



Q & A Session

Staffs of HR department and production team from members' factories joined the training. Total (54) participants from (30) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.

Industrial Engineering Training (Batch – 74)



Myanmar Garment Manufacturers Association (MGMA) organized Industrial Engineering in garment industry (11 days) Training (Batch – 74) was held from January 9th to 20th, 2023 at Myanmar Garment Human Resources Development Center (MGHRDC).

The training was organized the purpose of increasing and qualified production in garment factories and the training was taught by MGHRDC trainers who have several years of experience in conducting operators and Industrial Engineering in garment factories training with factory practice and group presentation. Total (26) participants from MGMA's member factories attended the training and awarded certificate.



**MGHRDC trainers lecturing
Industrial Engineering**



**MGHRDC trainers lecturing
Industrial Engineering**



Group Presentation



Study Tour to factory



Group Presentation



Awarding Certificate

Basic Sewing Machine Operator Training (Batch – 214)

Basic Sewing Machine Operator Training (Batch – 214) was held on January 2nd to 20th, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructors from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. Thus, Labour Officer of MGMA presented labour law awareness. Total (41) participants attended the training and awarded certificate.



Practice Session



Practice Session



MGHRDC trainer presenting sewing methods



MGHRDC trainer presenting sewing methods



Practice Session

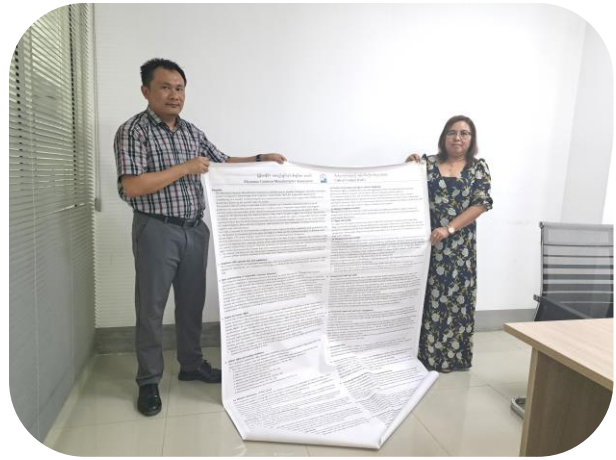


Practice Session

Voluntary Labour Compliance Assessment Program



GTIG Huasheng (Myanmar)
Co.,Ltd



GTIG Huasheng (Myanmar)
Co.,Ltd

Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers

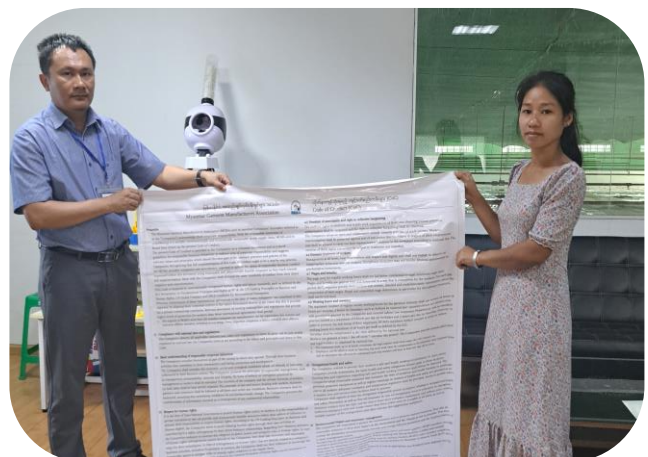
Association (MGMA) scrutinized (2) member factories in January 2023. They are Top Line Global Co.,Ltd and GTIG Huasheng (Myanmar) Co.,Ltd.

Inspected various factories Top Line Global Co.,Ltd at Hlaing Thar Yar Township on January 19 and GTIG Huasheng (Myanmar)

Co.,Ltd at Shwe Pyi Thar Township on January 20. Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Top Line Global Co.,Ltd



Top Line Global Co.,Ltd

UPCOMING ACTIVITIES

| No. | Description | Date & Time | Venue |
|-----|--|--------------------|--------|
| 1. | Voluntary Labour Compliance Assessment Program in factories | TBC | TBC |
| 2. | Labour Law Awareness Training – Compulsory Program (Batch – 10 & 11) | February 14 and 23 | MGHRDC |
| 3. | Annual review meeting for project activities (AAM project) | February 6 - 10 | TBC |

MEMBERSHIP UPDATE

New Members in January 2023

| Country | No. of New Member Factories |
|---------|-----------------------------|
| China | 6 |
| Total | 6 |

Membership Update as of January 2023

| Status | Country | No. of Factories |
|------------------|--|------------------|
| Active | Myanmar | 69 |
| | China | 307 |
| | Korea | 54 |
| | Japan | 18 |
| | Others | 22 |
| | Joint Venture | 28 |
| | Local, Sub-Con, Marketing, Inspection ,Textile | 49 |
| Total (Active) | | 547 |
| Total (Inactive) | | 249 |
| Grand Total | | 796 |