



## Mandalay Region Garment Manufacturers Association (2023-2026) 2<sup>nd</sup> Executive Committee Election

**M** GMA supported MRGMA as an affiliated association to become a regional level association, and provides great support and guidance towards sustainable development for a stronger association.

Mandalay Region Garment Manufacturers Association (MRGMA) was established in 2020 with (12 ) Central Executive Committee members and (3) Executive Committee Members to develop garment sector in Mandalay region effectively. >>>>>>>>>> To Pg - 2



ပြန်ဟနိုင်အထည်ချုပ်လုပ်ငန်းရှင်များအသင်း၏ Member List (၂၀၂၂-၂၀၂၃)  
စာအုပ်ထွက်ရှိပါပြီ။ အသင်းရုံးချုပ် မြန် - ၀၉၄၂၁၁၀၂၃၊ ၀၉၄၂၀၃၆၆၈၃  
သို့ဆက်သွယ်၍ ဝယ်ယူရရှိနိုင်ပါပြီ။



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## Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date &amp; Time</i>	<i>Venue</i>
1.	7 <sup>th</sup> Annual General Meeting	March 19	UMFCCI (Mingalar Hall)
2.	Industrial Engineering Batch - 75	March 13 - 24	MGHRDC
3.	3 <sup>rd</sup> edition of India Textiles Sourcing Fair (ITSF),	March 14 - 16	New Delhi, India
4.	“India Fashion Tex” an International Reverse Buyer Seller Meet (RBSM)	March 20 - 22	The Ashok Hotel, New Delhi
5.	14 <sup>th</sup> India International Silk Fair	March 22 - 24	Gurugram, India

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Mandalay Region Garment Manufacturers Association (2023-2026), 2nd Executive Committee Election was held on 25th February, 2023 at Hotel Mandalay with supervision of election commission, organized by MGMA and MRCCI.

Firstly, Patron of MRGMA U Soe Myint delivered opening speech and then Election Commission Chairman U Kyaw Win explained step-by-step election process and rules. After that, Secretary of Election Commission U Tun Tun presented the name of the executives committee members who applied for 3 years terms (2023-2026).

Election Commission members were elected Central Executives Committee and Management Committee members and announced the elected name list of CEC/ECs for the years 2023-2026. The election event attended by Members of the Election Commission, MGMA and Executive Committee Member of MRGMA and took group photo in the final wrap up.





**Election Commission Member**



**Election Commission Chairman U Kyaw Win  
presenting election process**



**MRGMA's EC Group Photo**



**Election Commission and MRGMA's  
EC Group Photo**



**Giving Vote**



**Giving Vote**



**MRGMA's CEC/ECs**



**MRGMA's CEC/ECs**



**MD of MGMA Daw Aye Mi Shien announce  
election agenda**



**MGMA and MRGMA Office Team Members**



## Regular Exchange Meeting for Garment Sector Development



**K**orea Garment Association in Myanmar (KOGAM) organized the regular exchange meeting of garment sector development with foreign garment associations in Myanmar.

The meeting dinner was held on February 17, 2023 at Nara Restaurant with Myanmar Garment Manufacturers Association (MGMA), Japan Garment Manufacturers Association (JGMA) and Chinese Textile & Garment Association in Myanmar (CTGA).

Chairman, Vice Chairman and Joint Secretary were joined together and exchange about recent situation and challenges issue of garment sector in the meeting.

## **The Monthly MGMA Executive Committee Meeting**

The Monthly MGMA Executive Committee Meeting was held on February 18<sup>th</sup>, 2023 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members were discussed issues of being able to participate member of MGMA and MRGMA to the textile events at Grugram city and New Delhi, in India. EC were discussed to sending notice to member factories to pay membership fees regularly and consider to suspend the membership that do not pay membership fees regularly according to MGMA constitution. MGMA organizing AGM committee for upcoming 7th Annual General Meeting to be hold on 19.3.2023. MGMA held pre-coordination meeting to form a election commission for MRGMA's Executive Committee election. Discussed about feedback of MGMA office to handle member factories still have to KG clearance to settle by members. Discussed on feedback of participation and how coordinate by member factories for labor law trainings and VLCA Assessment inspections.

The association's Chairman, Vice-Chairmen, Joint Secretary and members of Central Executive Committee/Executive Committee attended the meeting.



## **Labour Law Awareness Training – Compulsory Program (Batch – 8 & 9)**

**L**abour Law Awareness Training was held on February 14th and 23rd, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (10 & 11) by Myanmar Garment Manufacturers Association (MGMA).



**Batch – 10 Group Photo**



**Batch – 11 Group Photo**



**Discussion Session**



**Labour Officer presenting Labour Law Awareness**

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (50) participants from (50) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



## National Skill Standard Authority (NSSA) Level 1 Assessment

**N**ational Skill Standard Authority (NSSA) Level 1 Assessment on 23<sup>rd</sup> – 24<sup>th</sup> February, 2023 at Sioen (Myanmar) Limited (Hlaing Thar Yar Industrial Zone).

Operator level workers were accessed on multiple choice questions as well as practice tests of 5 types of machines: Single Needle Lock Stitch Machine, Four Thread Overlock Machine, Button Hole Machine, Button Attached Machine, and Bartack Machine.

This program collaboration with TVET and Ministry of Education are link together, already started the assessment since on 2017.



Group Photo



Written Assessment



Written Assessment



Practice Assessment



Written Assessment

## Advanced Sewing Machine Operator Training (Batch - 2)



**M**yanmar Garment Manufacturers Association (MGMA) organized Advanced Sewing Machine

Operator Training (Batch -2) was held on January 30<sup>th</sup> to February 10<sup>th</sup>, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

In this course, the trainer conducted parts of the fabric such as bag cover, spiral, shoulder corner seam, pocket, different types of bags, simple zip

method, how to install a zipper, sewing sailor's tongue, long sleeve shirt and "A" skirt with belt.

In addition, (6) special sewing method such as Buttonhole sewing machine , how to sew button using sewing machine , Bartack Machine, Overlock 4 thread, Overlock 5 thread, 2 Needle taught by trainers from MGHRDC with practice session. The training attended by (10) participants.



**Trainer from MGHRDC lecturing  
sewing method**



**Practice Session**



**Awarding Certificate**



**Awarding Certificate**



## Basic Sewing Machine Operator Training (Batch – 215)



Trainer from MGRDC lecturing sewing method

**B**asic Sewing Machine Operator Training (Batch – 215) was held on January 23<sup>rd</sup> to February 10<sup>th</sup>, 2023 at Myanmar Garment Human Resources Development Training Center (MGRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructors from MGRDC lectured knowledge of sewing and sewing method step by step with practice session. Thus, Junior Labour Officer of MGMA presented labour law awareness. Total (33) participants attended the training and awarded certificate.



Awarding Certificate



Junior Labour Officer of MGMA  
presenting Labour Law Awareness



Registration



Trainer from MGRDC lecturing  
sewing method



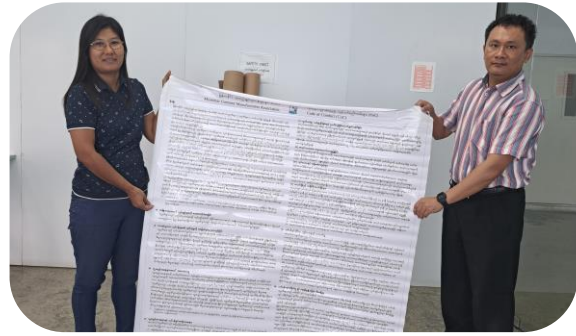
## Voluntary Labour Compliance Assessment Program

**V**oluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers

Association (MGMA) scrutinized (3) member factories in February 2023. They are Beaume International Manufacturing Co.,Ltd, Sunrise Myanmar Co.,Ltd and KPH Manufacturing Co.,Ltd.

Inspected various factories Beaume International Manufacturing Co.,Ltd at Hlaing Thar Yar Township on February 16<sup>th</sup> and Sunrise Myanmar Co.,Ltd at Shwe Pyi Thar Township on February 21<sup>st</sup> and KPH Manufacturing Co.,Ltd at North Okkalapa Township on February 24<sup>th</sup>.

Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



**Beaume International  
Manufacturing Co.,Ltd**



**Beaume International  
Manufacturing Co.,Ltd**



**KPH Manufacturing Co.,Ltd**



**Sunrise Myanmar Co.,Ltd**



**Sunrise Myanmar Co.,Ltd**

## UPCOMING ACTIVITIES

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## MEMBERSHIP UPDATE

New Members in February 2023

Country	No. of New Member Factories
China	1
Total	1

Membership Update as of February 2023

Status	Country	No. of Factories
Active	Myanmar	69
	China	304
	Korea	54
	Japan	18
	Others	21
	Joint Venture	28
	Local, Sub-Con, Marketing, Inspection ,Textile	49
Total (Active)		543
Total (Inactive)		254
Grand Total		797