

## **Myanmar Garment Manufacturers Association**

# NEWSLETTER

**APRIL 2023, ISSUE** 

## **India Business Delegation Meeting with MGMA**

India business delegation Meeting with MGMA was held on April 27th, 2023 at MGMA meeting room, under arrangement of UMFCCI and India Embassy. In the meeting, delegates from MGMA and india business delegation discussed the innovations in textile fabrics with a focus on export markets, steps to increase exports of Garments from Myanmar and opportunity to supply fabrics to Garment manufacturers in Myanmar.



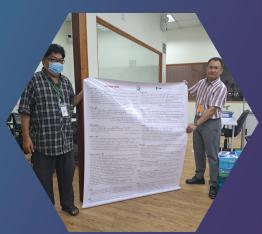
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Buyers from Zara Brand Meeting with MGMA



Apparel Sourcing in Paris Messe Frankfurt's Pre-Meeting with MGMA



Voluntary Labour Compliance Assessment Program

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## **Upcoming Activities**

No.	Descriptions	Date & Time	Venue
1.	4 <sup>th</sup> MGMA Members' Day	10 May	Lotte Hotel, Yangon

### **Membership Update**

New Members in April 2023	10
Membership update as of April 2023	10

#### **Buyers from Zara Brand Meeting with MGMA**

uyers from Zara Brand Meeting with MGMA was held on 24<sup>th</sup> April, 2023 at MGMA meeting room. In the meeting, delegates from MGMA and buyers from Zara Brand discussed about current situation in garment industry and they have collect the information currently, evaluate on factory tour to garment factories in Myanmar and consider to place the order in future.

Chairman of MGMA explained previous collaboration of Smart Myanmar project and MGMA is based on EU market and process of garment industry is already well-known by international buyers. The meeting attended by chairman, vice-chairmen, CEC/ECs of MGMA, representatives of MGMA Member factories and delegates of Zara Brand.







### **India Business Delegation Meeting with MGMA**



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The meeting attended by some members' In the meeting, delegates from MGMA and factories, CEC/EC members from MGMA





# **Apparel Sourcing in Paris Messe Frankfurt's Pre-Meeting with MGMA**

esse Frankfurt's Myanmar team organized the 1<sup>st</sup> pre meeting of apparel Sourcing in Paris at MGMA on 24<sup>th</sup> April, 2023 and 2<sup>nd</sup> online meeting on 28<sup>th</sup> April, 2023.

In the meeting, delegates from MGMA and organizer of Messe Frankfurt in Paris discussed about logistics information of MGMA exhibitors, media information package and presentation, Myanmar Pavilion in the international sourcing platform to exist in future Europe market. Myanmar garment manufacturers Association will participate as institutional association and more members of MGMA should participate as exhibitors in the Myanmar Pavilion to promote their products sourcing by international buyers.

The meeting attended by Chairman, CEC/ECs of MGMA, MD and Mr.Nicolas, Mrs.Victoria from Messe Frankfurt in Paris and Myanmar organizer of Messe Frankfurt Myanmar team joined via zoom.









## The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting was held on April  $22^{nd}$ , 2023 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members were discussed issues of organizing India business delegation under arrangement of UMFCCI and India Embassy, to meet with garment manufacturers, buyers from ZARA Brand Meeting with MGMA, AFTEX 49<sup>th</sup> Council Meeting and 47<sup>th</sup> Plenary Session in Siem Reap, Cambodia to be held on 1-2 June 2023, the activities of MGMA for diesel application through MGMA for members who are out of zone and Members' Day commercial event to be able to celebrate grandly with 20 years anniversary of MGMA supported by related service of garment supporter.

The association's Vice-Chairmen, Joint Secretary and members of Central Executive Committee/Executive Committee attended the meeting.



## **Labour Law Awareness Training – Compulsory Program**(Batch – 14)

abour Law Awareness Training was held on April 27<sup>th</sup>, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (14) by Myanmar Garment Manufacturers Association (MGMA).







Labour Officer of MGMA presenting Labour Law Awareness

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Labour Officer of MGMA, U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (23) participants from (13) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.

## **Basic Sewing Machine Operator Training** (Batch – 217)



**Group Photo** 

asic Sewing Machine Operator Training (Batch – 217) was held on 6<sup>th</sup> - 24<sup>th</sup> March,2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (26) participants attended the training and awarded certificate.



Trainer from MGHRDC lecturing sewing method



MGMA conducting the awareness of labour law



**Practice Session** 



Trainer from MGHRDC lecturing sewing method

## **Basic Sewing Machine Operator Training** (Batch – 218)



**Group Photo** 

asic Sewing Machine Operator Training (Batch – 218) was held on 28<sup>th</sup> March to 22<sup>nd</sup> April,2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (22) participants attended the training and awarded certificate.



Trainer from MGHRDC lecturing sewing method



MGMA conducting the awareness of labour law



**Practice Session** 



Trainer from MGHRDC lecturing sewing method

#### **Voluntary Labour Compliance Assessment Program**

oluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (1) member factory in April 2023. Inspected factory that Myanmar Silver Spring Enterprise Ltd at East Dagon Industrial Zone on April 3<sup>rd</sup>.

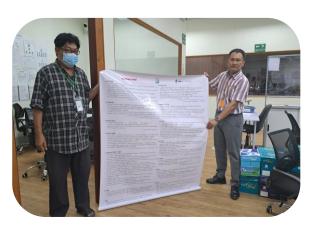
Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17<sup>th</sup> February 2020 by MGMA to all its member factories.



Myanmar Silver Spring Enterprise Ltd



Myanmar Silver Spring Enterprise Ltd



Myanmar Silver Spring Enterprise Ltd

#### **UPCOMING ACTIVITIES**

No.	Description	Date & Time	Venue
1.	4 <sup>th</sup> MGMA Members' Day	10 May	Lotte Hotel, Yangon

#### **MEMBERSHIP UPDATE**

#### New Members in April 2023

Country	No. of New Member Factories
China	1
Total	1

### Membership Update as of April 2023

Status	Country	No. of Factories
	Myanmar	62
Active	China	308
Active	Korea	55
	Japan	18
	Others	21
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection, Textile	55
	Total (Active)	548
Total (Inactive)		255
Grand Total		803