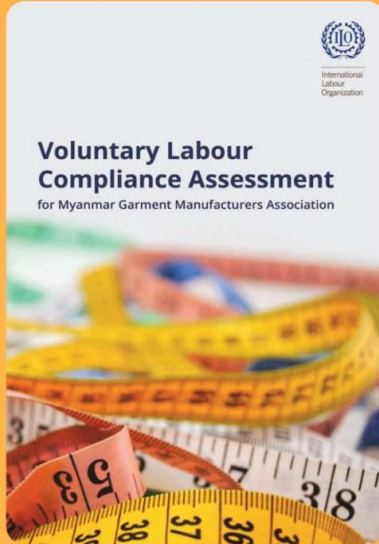




MYANMAR GARMENT MANUFACTURERS ASSOCIATION

NEWSLETTER

NOVEMBER 2022, ISSUE



Official Launch to Online System of Voluntary Labour Compliance Assessment

“MGMA : Responsibly Exist”

Collaboration



Credibility



Competence



Secretary General of MGMA Daw Khine Khine Nwe explained about why VLCA is a requisite for MGMA’s sustainability and back ground of VLCA. She also presented that MGMA is “**Responsibly Exist**” for Myanmar Garment Industry and labour compliance by members’ factories.



The Monthly MGMA Executive Committee Meeting



CMP Import-Export Custom Table Process Meeting



The Textile Buyer Seller Meets in Kolkata, India

INDEX

Activity

Official Launch to Online System of Voluntary Labour Compliance Assessment	2-3
CMP Import-Export Custom Table Process Meeting	4-5
The Monthly MGMA Executive Committee Meeting	6
The Textile Buyer Seller Meets in Kolkata, India	7

News

Environmental Management System Training.....	8-9
Voluntary Labor Compliance Assessment	10-11

Upcoming Activity

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	AFTEX 48 th COUNCIL MEETING AND 46 th PLENARY SESSION in Ho Chi Min City, Vietnam	14-15 December, 2022	Ho Chi Min City, Vietnam
2.	Organizational Development workshop for MGMA staff members	23-25 December,2022	Vertex Bagan Hotel
3.	Regular Labour Law Awareness Training	TBA	MGHRDC

Membership Update

Membership update as of November 2022	12
---	----

Official Launch to Online System of Voluntary Labour Compliance Assessment



**Chairman of MGMA delivering
Welcome Remarks**

Official Launch to Online System of Voluntary Labour Compliance Assessment by Myanmar Garment

Manufacturers Association (MGMA) was held on 10th November, 2022 at Lotte Hotel Yangon, Sapphire Room.

Firstly, Chairman of MGMA U Myint Soe delivered welcoming remarks and then Secretary General of MGMA Daw Khine Khine Nwe explained about why VLCA is a requisite for MGMA's sustainability and back ground of VLCA. She also presented that MGMA is

“Responsibly Exist” for Myanmar Garment Industry and labour compliance by members’ factories.



Panel Section

Labour Officer of MGMA U Min Soe Han presented VLCA online system, how to submit document process on website and grievance mechanism for garment workers. In a panel section featuring Daw Khine Khine Nwe (Secretary General of MGMA), U Aung Myo Hein (CEC of MGMA), U Min Soe Han (Labour Officer of MGMA) and 2 Participants from member factory discussed benefits and challenges on assessment of VLCA practices in factories with Q & A session. The Executive Committee of MGMA, representative from Foreign Garment Association in Myanmar, representative of International Organization and MGMA's member factories attended by launching ceremony and took group photo session in the final wrap up.



**Executive Committee of MGMA
Group Photo**



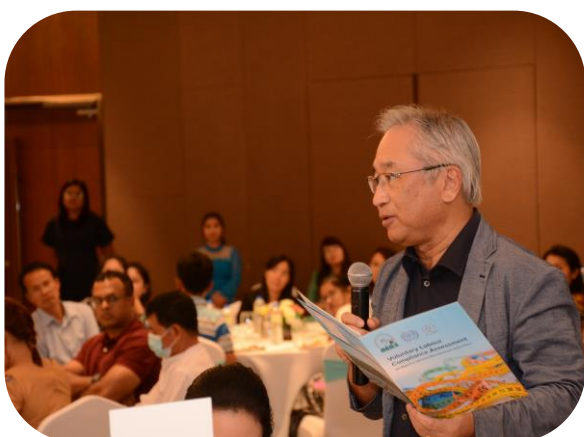
**Executive Committee of MGMA
Group Photo**



**Labour Officer of MGMA
presenting VLCA Online System**



Panel Section



**Q & A Session by Japan Garment
Manufacturers Association (JGMA)**



Q & A Session

CMP Import-Export Custom Table Process Meeting



Secretary General of MGMA Daw Khine Khine Nwe explain about Custom Table Process

Myanmar Garment Manufacturers Association (MGMA) and Myanmar Industries Association (MIA) organized CMP Import-Export Custom Table Process Meeting on 2022, November 12 and 20 at UMFCCI Office Tower, Mingalar Hall.

The purpose of this meeting is to make CMP factories to complete their export and import data to fill properly and their informative data correctly to send Custom Department. In the meeting, Secretary General of MGMA, Daw Khine Khine Nwe gave opening remarks and explained about why members to complete CMP Import-Export Custom Table process in details.

She also presented that how to fill the data in the excel table properly. MGMA is trying to serve members to easy access of CMP process smoothly in liaise with custom department.

This system will take trial access until 14.12.2022 for user awareness by MGMA members and detail information can be reach to MGMA if further questions remain regarding to CMP table report.



CEC of MGMA U Tun Tun explain about Custom Table Process



Participants



CECs of MGMA



Q & A Session



Q & A Session



Q & A Session



Participants

The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting with hybrid meeting was held on November 3, 2022 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members were discussed about issues of being able to participate to the events organized by International partners, also let have chance to join umbrella association of MRGMA's ECs to join buyer seller meets in India organized by ICC, Indian Chamber of Commerce, coordinate with Custom/OSS and member can fill in the current CMP Export/Import table conveniently and systematically and part-time staff recruitment issues for CMP Export/Import table, invitation arrangements for the successful launch of the VLCA online system, forward process in the department of the association.

The association's Chairman, Vice-Chairmen, Secretary General and members of Executive Committee attended the meeting and other CECs/ECs joined via zoom.



The Textile Buyer Seller Meets in Kolkata, India.

The purpose of meeting is initiative to promote the business of the Indian textile manufacturers linkage with Indian Finest Manufacturers in exclusive B2B Meetings.

Myanmar Garment Manufacturers Association, MGMA collaborated with Indian Chamber of Commerce (ICC) organized the Textile Buyer Seller Meets event, supported by Ministry of Commerce, Government of India and arrange MRGMA, Mandalay Region of Garment Manufacturers Association EC Members and MGMA Members to join this event.

U Tin Maung Win (GM of Dagon Talent Garment), Executive Committee Members of MRGMA, Daw Mya Thandar Htut, U Soe Moe Kyaw Min, Daw Nang Kay Thwe Tun and Daw Phyu Phyu Myint from Mandalay were join this event on 4-5 November, 2022 at Park Hotel Kolkata, India.

The purpose of meeting is initiative to promote the business of the Indian textile manufacturers linkage with Indian Finest Manufacturers in exclusive B2B Meetings. This programme creates a platform for opportunities to support the textile community by connecting national manufacturers and suppliers with global markets.



Environmental Management System Training



Group Photo



MD of MGMA giving opening remarks

Myanmar Garment Manufacturers Association (MGMA) organized “ Environmental Management System Training ” was held on 24 – 25 November, 2022 (2 Days Training) at Myanmar Garment Human Resources Development Training Center (MGHRDC), supported by LIFT Myanmar.

Managing Director of MGMA Daw Aye Mi Shein gave opening remarks. The purpose of this training is to develop in practices of ISO-14001 which have standardized by environmental management solution implement in factory practically including the preparation and managing the documentation system for audit purpose.

The training team from Myanwei Environmental Solutions Co., Ltd presented Methodology of EMS, Environmental Management Plan (EMP), Monitoring process to to EMS best practices, Introduction to ISO-14001, Continual Improvement of EMS with energizer activities, group work discussion and group presentation.

Total (37) participants from MGMA’s member factories attended to the training. Managing Director of MGMA Daw Aye Mi Shein gave closing remarks and awarded certificates.



Trainer Team presenting EMS



Trainer Team presenting EMS



Group Work Discussion



Group Work Discussion



Group Presentation



Group Presentation



Awarding Certificate



Awarding Certificate

Voluntary Labour Compliance Assessment



**Hackers Enterprises (Myanmar)
Co.,Ltd**



Hua Meng (Myanmar) Co.,Ltd

V

Voluntary Labor Compliance Assessment Program of Garment Manufacturers Association scrutinized (5) member factories at Pathein in November 2022.

L

They are Vent D'est Pathein Clothing Co.,Ltd, North Shore Group Co.,Ltd, Myanmar Knitting Factory Ltd, Hua Meng (Myanmar) Co.,Ltd and Hackers Enterprises (Myanmar) Co.,Ltd.

C

Inspected various factories Ven D'est Pathein Clothing Co.,Ltd, at Pathein Industrial City (PIC) on November 8, North Shore Group Co.,Ltd at PIC on November 9, Myanmar Knitting Factory Ltd at Pathein Industrial Zone on November 10, Hua Meng (Myanmar) Co.,Ltd at Kan Gyi Daunt Township on November 11 and Haker Enterprises (Myanmar) Co.,Ltd at Pathein Industrial Zone on November 12.

A

Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.



North Shore Group Co.,Ltd



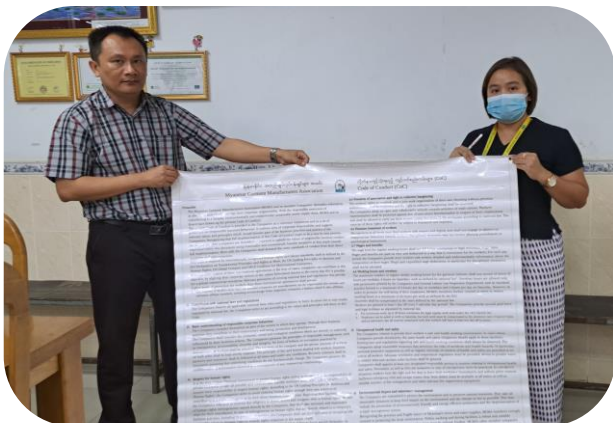
Myanmar Knitting Factory Ltd



Vent D'est Pathein Clothing Co.,Ltd



Vent D'est Pathein Clothing Co.,Ltd



Hackers Enterprises (Myanmar) Co.,Ltd



Hua Meng (Myanmar) Co.,Ltd

UPCOMING ACTIVITY

No.	Description	Date & Time	Venue
1.	AFTEX 48 th COUNCIL MEETING AND 46 th PLENARY SESSION in Ho Chi Min City, Vietnam	14-15 December, 2022	Ho Chi Min City, Vietnam
2.	Organizational Development workshop for MGMA staff members	23-25 December, 2022	Vertex Bagan Hotel
3.	Regular Labour Law Awareness Training	TBA	MGHRDC

MEMBERSHIP UPDATE

Membership Update as of November 2022

Status	Country	No. of Factories
Active	Myanmar	70
	China	300
	Korea	56
	Japan	18
	Others	22
	Joint Venture	27
	Local, Sub-Con, Marketing, Inspection ,Textile	48
Total (Active)		541
Grand Total		787