



Myanmar Garment Manufacturers Association

NEWSLETTER

OCTOBER 2022, ISSUE



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Happy Tazaungdaing Festival

We wish you happy, good health and prosperous to MGMA Members.

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Upcoming Activity

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Official Launch to Online System of Voluntary Labour Compliance Assessment by MGMA	November 10	Lotte Hotel Yangon
2.	Organizational Development of MGMA staff members	November 17 to 20	TBC
3.	"ISO-14001, Environmental Management System" Training	TBC	MGHRDC
4.	Covid-19 self-test demonstration in-factory	November 29	Kyarlay Apparel Co.,Ltd

Membership Update

New Members in October 2022	10
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Labour Law Awareness Training – Compulsory program (Batch – 5)

Labour Law Awareness Training was held on October 20, 2022, at Centro City Hotel, Patheingyi, organized as compulsory training of batch (5) by Myanmar Garment Manufacturers Association (MGMA).

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Managing Director of MGMA Daw Aye Mi Shein gave opening remark and Labour Officer of MGMA, U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages,

Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (31) participants from (9) member's factories at Patheingyi attended the training. Managing Director of MGMA Daw Aye Mi Shein gave closing remark and awarded appreciation certificate. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



Group Photo



**MD of MGMA Daw Aye Mi Shein
giving opening remark**



Awarding Appreciation Certificate



**Labour Officer of MGMA presenting
Labour Law Awareness**



Awarding Appreciation Certificate



Participants



Group Discussion

The Monthly MGMA Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting with hybrid meeting was held on October 15, 2022 at MGMA meeting room. Managing Director of MGMA chaired the meeting. In the meeting, CEC/EC members were discussed about issue for “Made in Myanmar” booth at Apparel Sourcing Paris 2023 July Edition, attend to AFTEX Country Meeting at Vietnam, process related to VLCA online system launching ceremony in November as well as next process of MGMA. The association’s Chairman, Vice-Chairmen, Secretary General and members of Executive Committee attended the meeting and other CECs/ECs joined via zoom.



Project Activities Meeting with Japan International Cooperation Agency (JICA)



Myanmar Garment Manufacturers Association (MGMA) met with representatives of Japan International Cooperation Agency (JICA) on 2022, October 14 at MGMA meeting room.

They discussed about MGMA's ongoing activities and Garment Industry update information. The meeting attended by Managing Director of MGMA and representatives of Japan International Cooperation Agency (JICA).



Income Management Training



Group Photo



MD of MGMA Daw Aye Mi Shein giving opening remark



Daw Inkyinn presenting Income Management



Group Work



Awarding Certificate



Awarding Certificate

Myanmar Garment Manufacturers Association (MGMA) organized Income Management Training on October 18 and 19, 2022 at Centro City Hotel, Patheingyi, supported by LIFT Myanmar.

This training aims to help garment workers manage their income systematically without incurring debts.

Trainer from Nway Pyoe Khinn Consulting and Training development service, Daw Inkyinn lectured the training outline of way for increasing income, reducing expenses, saving money for emergency expenses, how important for saving money and KAKEIBO Saving Book in Japan. Participants were actively involved in group presentation and motivation activities.

The training was attended by (34) participants from MGMA member's factories at Patheingyi. Managing Director of MGMA Daw Aye Mi Shein gave closing remarks and awarded certificate.

Merchandiser 3 Days Training



Group Photo

Myanmar Garment Manufacturers Associations (MGMA) organized Merchandiser 3 Days Training from October 27 to 29, 2022 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

Managing Director of MGMA Daw Aye Mi Shein who delivered opening remark to participants. The trainer Daw Htet Htet Phyo Aung taught by the key aspects of managing the communication, planning and reporting process, knowledge on managing warehouse, cutting, pattern, calculation, sample arrangement and finishing, practical on excel knowledge, time management and problem solving in garment factory with presentation and motivational game.

Total (35) participants from MGMA member garment factories attended to the training which included group discussion and activities. Managing Director of MGMA Daw Aye Mi Shein gave closing remarks and awarded certificates.



**Trainer Daw Htet Htet Phyo Aung
lecturing Merchandiser**



Presentation



Group Discussion



Group Discussion



Awarding Certificate



Awarding Certificate



Awarding Certificate



Motivational Game

Voluntary Labor Compliance Assessment



Shuangxi (Pathein) Garment Co.,Ltd



Dong Long (Pathein) Garment Co.,Ltd

Voluntary Labor Compliance Assessment Program of Garment Manufacturers Association scrutinized (5) member factories in October 2022. They are Kyarlay Apparel Co.,Ltd, Myanmar All Rich Garment Co.,Ltd, Shuangxi (Pathein) Garment Co.,Ltd, Chia Moon Sports (Myanmar) Co.,Ltd and Dong Long (Pathein) Garment Co.,Ltd.



**Kyarlay Apparel
Co.,Ltd**



**Chia Moon Sports
(Myanmar) Co.,Ltd**



**Myanmar All Rich
Garment Co.,Ltd**

Inspected various factories Kyarlay Apparel Co.,Ltd at Hlaing Thar Yar on October 6, Myanmar All Rich Garment Co.,Ltd at Pathein Industrial Zone on October 17, Shuang Xi Pathein Garment Co.,Ltd at Pathein Industrial City (PIC) on October 18, Chia Moon Sports (Myanmar) Co.,Ltd at Pathein Industrial Zone on October 19 and Dong Long (Pathein) Garment Co.,Ltd at Pathein Industrial Zone on October 21. Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.

UPCOMING ACTIVITY

No.	Description	Date & Time	Venue
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MEMBERSHIP UPDATE

New Members in October 2022

Country	No. of New Member Factories
China	2 (September 1 Factory)
JV	1
MC	1
Total	4

Membership Update as of October 2022

Status	Country	No. of Factories
Active	Myanmar	71
	China	300
	Korea	56
	Japan	18
	Others	21
	Joint Venture	27
	Local, Sub-Con, Marketing, Inspection ,Textile	45
Total (Active)		538
Grand Total		787