



4th MGMA New Members' Orientation 2022

Myanmar Garment Manufacturers Association (MGMA) organized 4th New MGMA Members' Orientation 2022 on July 18, 2022 at MGHRC. Vice - Chairman of MGMA U Kyaw Win delivered the opening speech and Executive Committee Members of MGMA introduced in person.

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Regular Exchange Meeting for Garment Sector Development

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AFTEX 47th Council Session and 43rd Plenary Session

AFTEX members representing Myanmar, Cambodia, Indonesia, Laos, Malaysia, Singapore, Philippine, Thailand, Vietnam, and Brunei presented national report respectively and discussed about the development direction and future of AFTEX.

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Upcoming Activity

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Mobile Healthcare Service to MGMA Members' piloted factory, supported by UNICEF	Ongoing	TBC
2.	Upgrading clinic facilities and breastfeeding room to MGMA Members' piloted factory, supported by UNICEF	Ongoing	In-Factory
3.	Industrial Engineering Training	TBC	MGHRDC
4.	Practical Application of HR Management in Apparel Industry, Supported by AAM Myanmar	August 17-18-19	MGHRDC
5.	Income Management Training , Supported by AAM Myanmar	August 10	MGHRDC
6.	Covid test kit distribution to MGMA Members' piloted factory, supported by AAM Myanmar	TBC	In-Factory

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4th MGMA New Members' Orientation 2022

Myanmar Garment Manufacturers Association (MGMA) organized 4th MGMA New Members' Orientation 2022 on July 18, 2022 at MGHRDC.

Vice - Chairman of MGMA U Kyaw Win delivered the opening speech and Executive Committee Members of MGMA introduced in person. Then, Managing Director of MGMA, Labour Officer of MGMA, Manager of MGHRDC and Sr. Administrative officer of MGMA were presented current update about MGMA's activities, service offering, orientation about resource center fabric library and collaboration of



Chairman of MGMA U Myint Soe



Vice-Chairman of MGMA U Kyaw Win giving opening speech

international project's activities respectively. After the event, MGMA led the participants' oriented tour to fabric resource center and operator training of MGHRDC Training Center. MGMA's Chairman, Vice - Chairmen, CEC/ECs and (41) representatives from MGMA's member factories participated in this event and took group photos in the final wrap up.



MD of MGMA presenting MGMA's activities



Group Photo



Labour Officer of MGMA presenting Employer's Package



Manager of MGRDC presenting about MGRDC



Sr. Administrative Officer of MGMA presenting online license process



Fabric Resource Center



Orientation tour to fabric resource center



Orientation tour to MGRDC

The Monthly MGMA Executive Committee Meeting

The Monthly MGMA Executive Committee Meeting with hybrid meeting was held on July 16, 2022 at MGMA meeting room.



Managing Director of MGMA chaired the meeting. In the meeting, CEC/EC members were discussed about association's activities, training in collaboration with project activities, issue of Labour Law Awareness training can be provide in every members



factories, re-activating of AFTEX meeting and other events of MGMA, overcoming the difficulties of some systems in online license verification with MOC as well as ongoing process of MGMA. The association's Chairman, Vice-Chairmen, Secretary General and members of Executive Committee attended the meeting.

AFTEX's 47th Council Session and 43rd Plenary Session



Myanmar Garment Manufacturers Association's CEC/ECs U Kyin Tun, U Thein Pe Win, U Aung Myo Hein, U Tun Tun, Daw Yin Yin Moe and Managing Director of MGMA Daw Aye Mi Shein were attended the ASEAN Federation of Textile Industries (AFTEX)'s 47th Council Session and 43rd Plenary Session on 2022, July 20 via zoom application, hosted by VITAS.

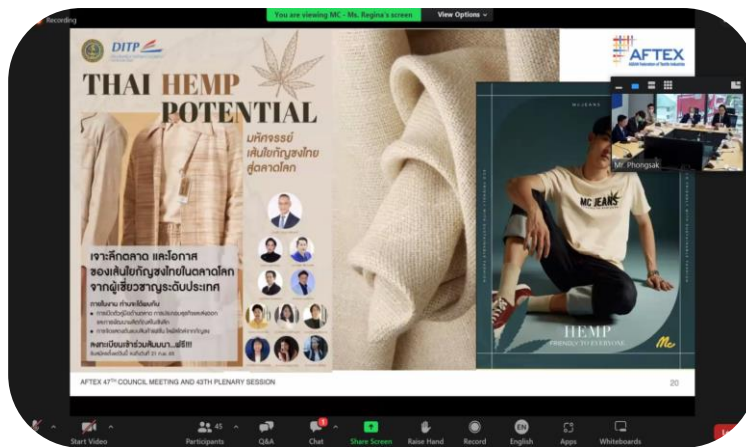
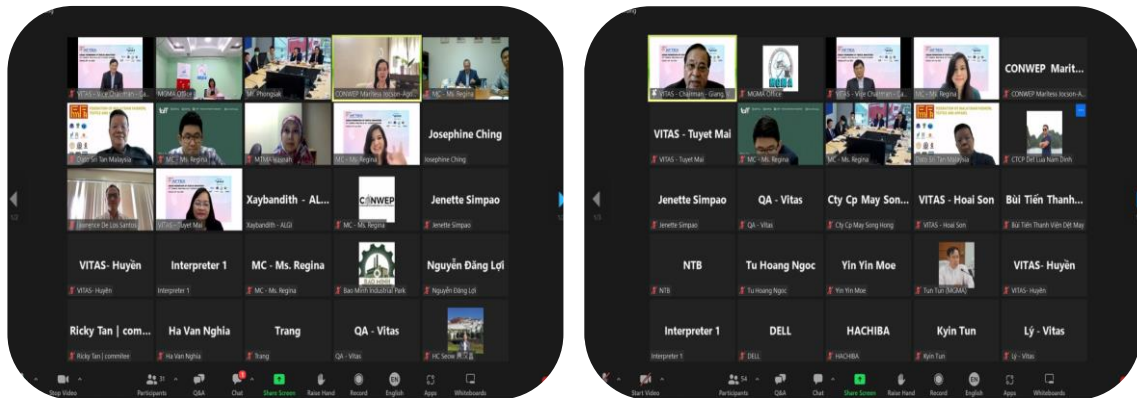
In the session, Chairman of AFTEX Mr. Giang Yu Duc delivered opening speech and approved the financial settlement report for the period 2020-2021. Then, AFTEX members representing Myanmar, Cambodia, Indonesia, Laos, Malaysia, Singapore, Philippine, Thailand, Vietnam, and Brunei presented national report respectively and discussed about the development direction and future of AFTEX.

In the wrapping up, The Prime Source forum from Hong Kong introduced to hold in Thailand and discussed about possible collaboration with AFTEX partners to participate in this event.

AFTEX



The session attended by delegates from Vietnam Textile and Apparel Association (VITAS), Garment Manufacturers Association in Cambodia (GMAC), Indonesia Textile Association (API), Association of the Lao Garment Industry (ALGI), Malaysian Textile Manufacturers Association (MTMA), Myanmar Garment Manufacturers Association (MGMA), Confederation of Garment Exporters of the Philippines (CONGEP), Singapore Textile and Fashion Federation (TAFF), The National Federation of Thai Textile Industries (NFTTI).



Regular Exchange Meeting for Garment Sector Development



Hong Kong Myanmar Manufacturers' Association (HKMMA) organized the regular exchange meeting of garment sector development with foreign garment associations in Myanmar. The meeting dinner was held on July 30, 2022 at Four Seasons Seafood Restaurant with 4 garment associations of HKMMA (Hong Kong), MGMA (Myanmar), KOGAM(Korea), JGMA (Japan) and CTGA (China). Chairman, Secretary General and some CECs were joined together and the four association exchanged their usual meeting topic.

Environmental Compliance Workshop



Myanmar Garment Manufacturers Association (MGMA) organized The Environmental Compliance Workshop on 21-22 July, 2022 at Myanmar Garment Human Resources Development Training Center (MGHRDC), supported by LIFT Myanmar.

Managing Director of MGMA Daw Aye Mi Shein explained the purpose of this workshop is to understand more about environmental compliance related to the law, procedure and follow up action in the operation.

The training team from Myanwei Environmental Solutions Co., Ltd presented Myanmar's Law relating to Environmental Management, Environmental compliance management approach, EIA procedure. In addition, trainers shared and discussed about legal, social compliance policies, guideline in garment factories and ground experience to link the environmental practice and Social & Occupational impacts. Total (32) participants from (20) MGMA's member factories attended to the workshop. Executive Committee of MGMA U Ye Khant gave remarks in the wrap up workshop.



MD of MGMA explaining workshop's objective



Group Photo



**Trainer presenting
environmental compliance**



**Trainer presenting
environmental compliance**



Group Discussion



Participants

Labour Law Awareness and WCC Training

●● Myanmar Garment Manufacturers Association (MGMA) organized Labour Law Awareness and WCC Training in July, 2022 in three garments factories in Yangon , supported by UNICEF Myanmar. ●●



The purpose of this training is to provide the soft skills needed industrial development and creating better workplace for garments workers. The training was held on July 8 at Hyatt Knitwear Co.Ltd, July 15 at Star Sandar Garment and General Economic Co-Op Society Limited and July 26 at Unique HTT Co.,Ltd.

In the training, Managing Director of MGMA Daw Aye Mi Shein explained the project's objectives and then Labour Officer of MGMA U Min Soe Han presented Employment, Work Hours, Payment of Wages, Employment Termination, Leave Holiday, Workplace Coordination Committee (WCC), and Settlement of Labour Dispute with Q & A session.

Labour Law Awareness is one of the soft skills required by garment workers and the training attended by (18) participants from at Hyatt Knitwear Co.Ltd, (25) participants from Star Sandar Garment and General Economic Co-Op Society Limited and (26) participants from Unique HTT Co.,Ltd. MGMA awarded certificate to each participant and distributed Labour Law Vinyl, MGMA CoC Vinyl, Nutrition Bowl, Nutrition pamphlet to piloted factories.



MD of MGMA explaining the project's objectives



Labour Officer of MGMA presenting Labour Law at Star Sandar Garment



Hyatt Knitwear Co.Ltd



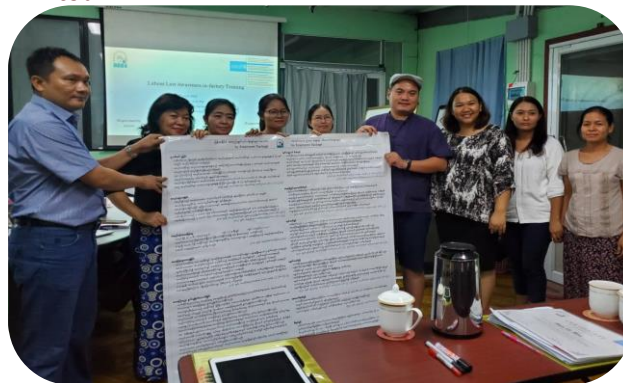
Star Sandar Garment and General Economic Co-Op Society Limited



Unique HTT Co.,Ltd



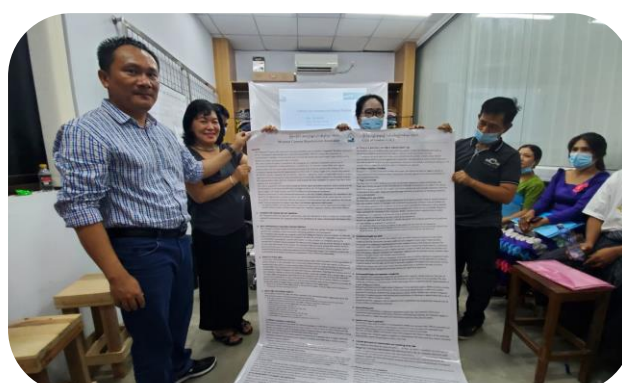
Distribution Nutrition Bowl



Distribution MGMA CoC Vinyl



Distribution Nutrition Pamphlet



Distribution MGMA CoC Vinyl

Voluntary Labour Compliance Assessment



Voluntary Labour Compliance Assessment Program of Garment Manufacturers Association scrutinized three member factories in July 2022. They are Saiform International Garment Myanmar Co.,Ltd at Shwe Than Lwin Industrial Zone , Great Glowing Investment Co.,Ltd at Yangon Industrial Park and Hyatt Knitwear Co.,Ltd at Hlaing Thar Yar Industrial Zone (5).

Inspected various factories that Saiform International Garment Myanmar Co.,Ltd on July 1st, Great Glowing Investment Co.,Ltd on July 20th and Hyatt Knitwear Co.,Ltd on July 29th and Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.



Great Glowing Investment Co.,Ltd



Hyatt Knitwear Co.,Ltd



Saiform International Garment Myanmar Co.,Ltd

UPCOMING ACTIVITY

No.	Description	Date & Time	Venue
1.	Mobile Healthcare Service to MGMA Members' piloted factory, supported by UNICEF	Ongoing	TBC
2.	Upgrading clinic facilities and breastfeeding room to MGMA Members' piloted factory, supported by UNICEF	Ongoing	In-Factory
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4.	Practical Application of HR Management in Apparel Industry, Supported by AAM Myanmar	August 17-18-19	MGHRDC
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MEMBERSHIP UPDATE

New Members in July 2022

Country	No. of New Member Factories
MC	1
Total	1

Membership Update as of July 2022

Status	Country	No. of Factories
Active	Myanmar	67
	China	283
	Korea	57
	Japan	18
	Others	21
	Joint Venture	27
	Local, Sub-Con, Marketing, Inspection ,Textile	46
Total (Active)		519
Grand Total		769