



NEWSLETTER



Korea Garments Association in Myanmar (KOGAM) organized the regular exchange meeting of garment sector development with foreign garment association in Myanmar. The meeting dinner was held on May 27, 2022 at Sorabol Korean Restaurant Golden Valley with 4 garment associations,

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“CEC/EC members were discussed each other about difficulties of C/O process on website, next process of MGMA, activities of collaborative project, working on member factories difficulties and Voluntary Labor Compliance Assessment (VLCA) inspected member factories with online system.”

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Upcoming Activity

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Opening Ceremony of Industrial Engineering (IE) Training by MGMA in collaboration with Ministry of Science and Technology, Department of Technical Vocational Education and Training	June 6	GTI (Insein)
2.	Setting up clinic and breastfeeding facilities in piloted factories, supported by UNICEF Myanmar	TBC	TBC
3.	OSH, Occupational Safety and Health Training (Introductory), supported by Action Aid Myanmar	TBC	MGHRDC
4.	Mobile healthcare service to piloted factories, supported by UNICEF Myanmar	TBC	TBC

Membership Update

New Members in May 2022	12
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ACTIVITY

AFTEX Online Business Conference



3 CEOs OF MGMA ATTENDING CONFERENCE

Myanmar Garment Manufacturers Association's CEOs U Thein Pe Win, U Tun Tun and U Aung Myo Hein were attended the ASEAN Federation of Textile Industries (AFTEX) Online Business Conference on 2022, May 10 via zoom application. In the conference, China and ASEAN member states discussed opportunities on garment and textile manufacturing in two panel session.

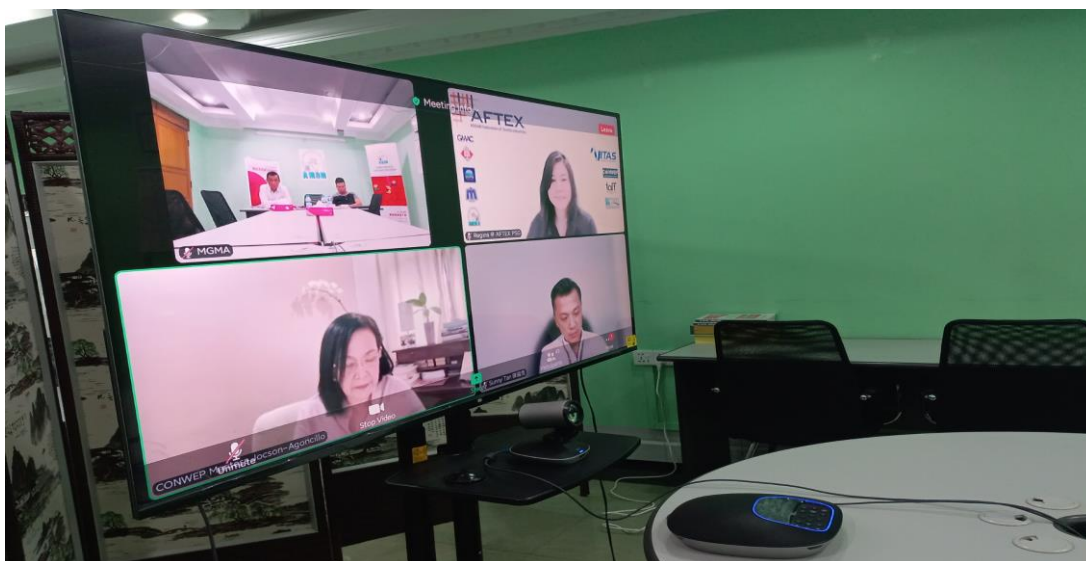
"In the conference, China and ASEAN member states discussed opportunities on garment and textile manufacturing in two panel session."

Honorable Mr. Sunny Tan, Legislative Council Member, HK Special Administrative Region of the PRC moderated the panel session with Textile Council of HK, Chairman Dr. Henry Tan and Economist Dr. David Wong were discussed garment and textile prospects. AFTEX members representing Myanmar, Cambodia, Indonesia, Lao, Malaysia, Singapore, Philippines, Thailand, Vietnam, and Brunei explained economic situation of the garment industry in their countries and gave short comments and remarks from each chief delegates of AFTEX.

The conference attended by representatives from Vietnam Textile and Apparel Association (VITAS), Garment Manufacturers Association in Cambodia (GMAC), Indonesia Textile Association (API), Association of the Lao Garment Industry (ALGI), Malaysian Textile Manufacturers Association (MTMA), Myanmar Garment Manufacturers Association (MGMA), Confederation of Garment Exporters of the Philippines (CONGEP), Singapore Textile and Fashion Federation (TAFF), The National Federation of Thai Textile Industries (NFTTI).



CHINA AND ASEAN MEMBER STATES



CHINA AND ASEAN MEMBER STATES


AFTEX
ASEAN Federation of Textile Industries

ASEAN FEDERATION OF TEXTILE INDUSTRIES

CHINA AND ASEAN

OPPORTUNITIES ON GARMENT AND TEXTILE MANUFACTURING



Dr Henry Tan
Chairman
Textile Council of HK



Dr David Wong
Economist



Moderator
Honourable Sunny Tan
Legislative Council Member
HK Special Administrative Region of the PRC

Register Now

Scan the QR for registration
 Contact : aseanaftex@gmail.com

5.00 pm (The Philippines, Singapore, Malaysia, Brunei),
 4.00 pm (Thailand, Vietnam, Laos, Cambodia, Indonesia)
 3:30 pm (Myanmar)



The Monthly MGMA Executive Committee Meeting and Meeting with A Bank



“ CEC/EC members were discussed each other about difficulties of C/O process on website , next process of MGMA, activities of collaborative project, working on member factories difficulties and Voluntary Labor Compliance Assessment (VLCA) inspected member factories with online system. ”

The Monthly MGMA Executive Committee Meeting and Meeting with “A Bank” was held on May 21, 2022 at MGMA meeting room. Managing Director of MGMA chaired the meeting. In the meeting, CEC/EC members were discussed each other about difficulties of C/O process on website , next process of MGMA, activities of collaborative project, working on member factories difficulties and Voluntary Labor Compliance Assessment (VLCA) inspected member factories with online system.



MEETING WITH A BANK

Then, the Central Executive Committee and Executive Committee of Myanmar Garment Manufacturers Association (MGMA) met with representative of A Bank to discuss about ongoing banking services. Representative of A Bank explained in detail to MGMA Executive Committee members about the services that their bank will provide.

Regular Exchange Meeting for Garment Sector Development



REPRESENTATIVE FROM 4 GARMENT ASSOCIATION IN MYANMAR GROUP PHOTO

Korea Garments Association in Myanmar (KOGAM) organized the regular exchange meeting of garment sector development with foreign garment association in Myanmar. The meeting dinner was held on May 27, 2022 at Sorabol Korean Restaurant Golden Valley with 4 garment associations of MGMA (Myanmar), KOGAM(Korea), JGMA (Japan) and CTGA (China). Chairman, Secretary General and some CECs were joined together and exchange recent factories' situation of garment sector in the meeting.

Income Management Training for Operator Level



TRAINER DAW INKYINN LECTURING INCOME
MANAGEMENT

Myanmar Garment Manufacturers Association (MGMA) organized Income Management Training for Operator Level on May 7 and 8 , 2022 at MGRDC. This training aims to help garment workers manage their income systematically without incurring debts.

Trainer from Nway Pyoe Khinn Consulting and Training development service, Daw Inkyinn lectured the training outline of way

for increasing income, reducing expenses, saving money for emergency expenses, how important for saving money and KAKEIBO Saving Book in Japan. Participants were actively involved in group presentation and motivation activities.

The training was attended by (23) participants from Kyarr Lay Apparel Co.,Ltd which was implemented of pilot model factory by MGMA with LIFT donors. Managing Director of MGMA Daw Aye Mi Shein gave closing remarks and awarded certificate.



MOTIVATION ACTIVITIES



GROUP WORK



PARTICIPANTS GROUP PHOTO



AWARDING CERTIFICATE

Practical Application of Human Resource Management Workshop (Batch – 2)

Myanmar Garment Manufacturers Association organized Practical Application of Human Resource Management Workshop (Batch – 2) on May 18 to 20, 2022 at MGHRDC, supported by LIFT donors. Managing Director of MGMA Daw Aye Mi Shein gave opening remarks and thanks to active participation.

The objective of this training is to understand how human resource management can improve the quality of work life and lead change.

In the training, learning outline as HRM and organizational strategy, Recruitment, Selection, Introduction of employee, Employee Management and relationships,



MD OF MGMA DAW AYE MI SHEIN GIVING OPENING REMARKS

Employee Support, Training & Development were lecture by Daw Nyunt Theingi Htwe (Founder and Consultant from Future Development Initiative Learning Hub). The participants were involved actively in group work and energizer game.

The training was attended by (26) participants from member factories. Executive Committee of MGMA, U Ye Khant gave closing remarks and awarded certificates.



TRAINER DAW NYUNT THEINGI HTWE LECTURING HRM



PARTICIPANTS GROUP PHOTO



**EC OF MGMA U YE KHANT
AWARDING CERTIFICATE**



GROUP WORK



ENERGIZER GAME

Labour Law Awareness and WCC Training



U MIN SOE HAN PRESENTING LABOUR LAW
AWARENESS AT HUABO TIME CO.,LTD

Myanmar Garment Manufacturers Association (MGMA) organized Labour Law Awareness and WCC Training on May, 2022 at three garments factories in Patheingyi Industrial Park, supported by LIFT Donors.

The purpose of this training is to provide the soft skills needed industrial development and creating better workplace for garments workers. The training was held on May 24 at He Shan Myanmar Garments Co.,Ltd, May 25 at Huabo Time Textiles & Clothing Co.,Ltd and May 26 at Amava Apparel Ltd. In the training, Labour Officer of MGMA U Min Soe Han explained the project's objectives and then presented Employment, Work Hours, Payment of Wages, Employment Termination, Leave Holiday, Workplace

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EXPLAINING PROJECT'S OBJECTIVES



GROUP WORK AT HE SHAN CO.,LTD



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Coordination Committee (WCC), and Settlement of Labour Dispute with group work and Q & A session.

Labour Law Awareness is one of the soft skills required by garment workers and the training attended by (24) participants from He Shan Myanmar Garments Co.,Ltd, (24) participants from Huabo Time Textiles & Clothing Co.,Ltd and (27) participants from Amava Apparel Ltd.



HUABO TIME TEXTILES & CLOTHING CO.,LTD



AMAVA APPAREL LTD



HE SHAN MYANMAR GARMENTS CO.,LTD

Mobile Medical Check to Garment Workers



Mobile Medical Check to garment workers took place on May 9 to 13, 2022 at piloted garment factories in Yangon and Nay Pyi Taw and MGHRDC, supported by UNICEF Myanmar. Garment workers screened for TB test, blood test for diabetes, weight measurement, Covid-19 testing, other necessary medical check up and prescribed by medical team. (229) garment workers from piloted garment factories in Yangon and Nay Pyi Taw and MGHRDC were screened and this screening aim to boost factory productivity with healthy and nutritious workforce in the garment factory.

PRESCRIBING BY MEDICAL TEAM



MEDICAL CHECK UP



MEDICAL CHECK UP



COVID – 19 TEST



BLOOD TESTING FOR DIABETES

Voluntary Labor Compliance Assessment

Voluntary Labor Compliance Assessment Program of Garment Manufacturers Association scrutinized three member factories in May 2022. They are Unique HTT Co.,Ltd, He Shan Myanmar Garments Co.,Ltd and Huabo Time Textiles & Clothing Co.,Ltd. Inspected various factories that Unique HTT Co.,Ltd at Yangon on May 17 , He Shan Myanmar Garments Co.,Ltd at Pathein Industrial Park on May 23, Huabo Time Textiles & Clothing Co.,Ltd at Pathein Industrial Park on May 27 and Labour Officer of MGMA



scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project

between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.



UNIQUE HTT CO.,LTD



HE SHAN MYANMAR GARMENTS
CO.,LTD



HUABO TIME TEXTILES & CLOTHING
CO.,LTD



UNIQUE HTT CO.,LTD



HUABO TIME TEXTILES & CLOTHING CO.,LTD

UPCOMING ACTIVITY

No.	Description	Date & Time	Venue
1.	Opening Ceremony of Industrial Engineering (IE) Training by MGMA in collaboration with Ministry of Science and Technology, Department of Technical Vocational Education and Training	June 6	GTI (Insein)
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MEMBERSHIP UPDATE

New Members in May 2022

Country	No. of New Member Factories
China	5
Total	5

Membership Update as of May 2022

Status	Country	No. of Factories
Active	Myanmar	67
	China	280
	Korea	57
	Japan	17
	Others	21
	Joint Venture	26
	Local, Sub-Con, Marketing, Inspection ,Textile	42
Total (Active)		510
Grand Total		766