

NEWSLETTER

APRIL 2022, ISSUE



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“ Study Tour to Patheingyi Industrial City, which is being developed to promote the investment and further develop the Ayeyarwaddy Region ”



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Upcoming Activity

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Income Management Training	May 7 and 8	MGHRDC
2.	Practical Application of HR Management in Apparel Industry	May 18 to 20	MGHRDC
3.	Labour Law Awareness and WCC Training	May 24 to 27	Pathein

Membership Update

New Members in April 2022	10
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ACTIVITY



Study Tour to Patheingyi Industrial City

Study Tour to Patheingyi Industrial City, which is being developed to promote the investment and further develop the Ayeyarwaddy Region, was held on March 31, 2022 . Central Executives Committees/ Executive Committees from Myanmar Garment Manufacturers Association were joined and KOGAM's Communication In-charge, Mr.Justin Jeon accompanied with MGMA.



Study Tour to PIC



Study Tour to PIC



CEC/ECs Group Photo

“ Seeing Executives setting for healthy workforce in Garment Sector ” workshop

Myanmar Garment Manufacturers Association (MGMA) organized the workshop “Seeing Executives setting for healthy workforce in Garment Sector” took place on April 1 and 2 , 2022 at RIA Resort, Ngwe Saung Beach, supported by UNICEF Myanmar.

Vice-Chairman of MGMA, Dr.Aung Win delivered opening remarks and Managing Director of MGMA, Daw Aye Mi Shein briefed overview of workshop objectives. The trainer Daw Kay Thi from CDEC Consultancy Service presented MGMA’s Mission, Vision & Strategic Objectives link with structure and plan to boost factory productivity with healthy and nutritious workforce in the garment factory, supporting by UNICEF Myanmar for upcoming activity.

The workshop was actively attended by executives in groups and action plans were drawn up for the way forward. In the final wrap up, Treasurer of MGMA, Daw Htay Htay Aye gave closing remarks and total (22) CEC/ECs, members and staffs from MGMA attended to the workshop.



Discussion about activities



Group Work

*Drawing up
action plans*



*CEC/ECs, members and staffs
Group Photo*



Participants Group Photo

Labour Law Awareness In-Factory Training

Myanmar Garment Manufacturers Association (MGMA) organized Labour Law Awareness In-Factory Training, was held on April 21, 2022 at Honey Garments Industry Limited, supported by UNICEF Myanmar.

The purpose of this training is to provide the soft skills needed industrial development and creating better workplace for garments workers. Firstly, Project Manager of MGMA Nang Phyo Pyae Zin explained the project's objectives and then Labour Officer of MGMA U Min Soe Han presented Employment, Work Hours, Payment of Wages, Employment Termination, Leave Holiday, Workplace Coordination Committee (WCC), and Settlement of Labour Dispute with Q & A session.

Labour Law Awareness is one of the soft skills required by garment workers and the training attended by 21 participants from WCC's Administration Department and Honey Garments Industry Limited.



U Min Soe Han presenting Labour Law awareness



Project Manager of MGMA explaining Project's objectives

Mobile Medical Check to Trainees

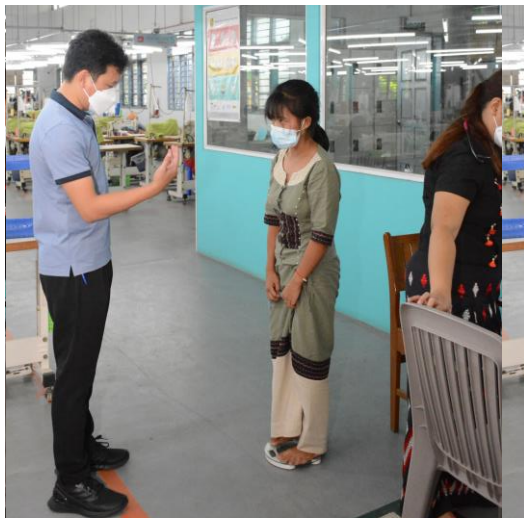


MEDICAL CHECK UP BY DOCTOR

(29) trainees from MGHRDC were screened and this medical check up aim to boost factory productivity with healthy and nutritious workforce in the garment factory.



TB TEST



WEIGHT MEASUREMENT



BLOOD TEST FOR DIABETES



Eslite Garment Co.,Ltd

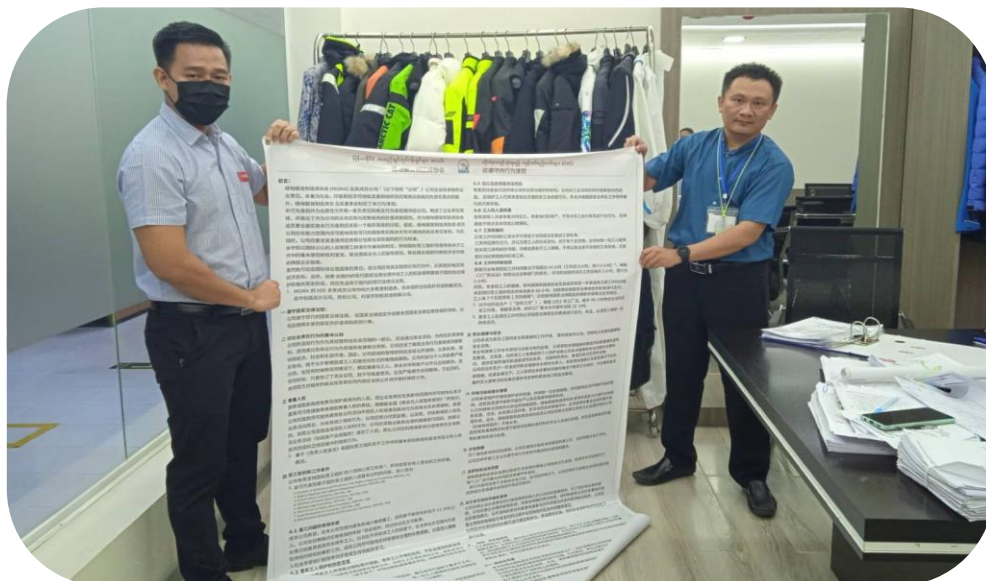
Voluntary Labor Compliance Assessment

VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.

Voluntary Labor Compliance Assessment Program of Myanmar Garment Manufacturers Association scrutinized three member factories in 2022 April.

They are Myanmar Postarion (I) Co.,Ltd at Mingalardone Industrial Park (MIP), Sen Ma Te (Myanmar) Apparel Co.,Ltd at Shwe Lin Ban Industrial Zone and Eslite Garment Co.,Ltd at Shwe Lin Ban Industrial Zone. Inspected various factories that Myanmar Postarion (I) Co.,Ltd on April 22, Sen Ma Te (Myanmar) Apparel Co.,Ltd on April 26 and Eslite Garment Co.,Ltd on April 29.

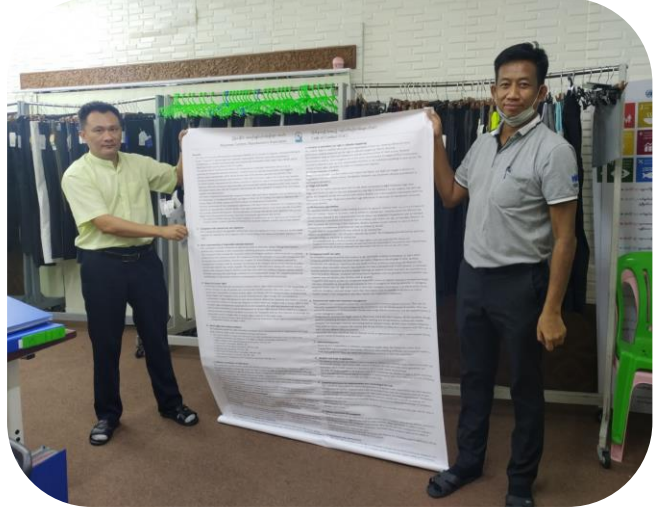
Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.



Eslite Garment Co.,Ltd



Myanmar Postarion (I) Co.,Ltd



Myanmar Postarion (I) Co.,Ltd



Sen Ma Te (Myanmar) Apparel Co.,Ltd



Sen Ma Te (Myanmar) Apparel Co.,Ltd

The Model Factory of Garment Industry

Implementing Activities: Before and After



Implementing Activities: Before and After



Myanmar Garment Manufacturers Association (MGMA), supported by LIFT donors, Kyarr Lay Apparel Co.,Ltd has been piloted to become model factory in garment sector.


The restroom were repaired to improve the living conditions of factory workers. The women's restrooms has been upgraded now which is being upgraded to become a model garment industry.

Implementing Activities: Before and After




COVID 19 Awareness Posters

**Be active at home during
#COVID19 outbreak**



- 1** Try exercise classes online
- 2** Dance to music
- 3** Play active video games
- 4** Try skipping rope
- 5** Do some muscle strength & balance training

 World Health Organization

#BeActive #HealthyAtHome

**Tips to stay active at home
during #COVID19 outbreak**



- 1** Walk up and down the stairs
- **2** Do some stretching exercises
- **3** Dance to music for a few minutes
- **4** Seek more ideas & resources online

 World Health Organization

#BeActive #HealthyAtHome

~ Upcoming Activity ~

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~ Membership Update ~

New Members in April 2022

Country	No. of New Member Factories
China	2
Total	2

Membership Update as of April 2022

Status	Country	No. of Factories
Active	Myanmar	67
	China	275
	Korea	57
	Japan	17
	Others	22
	Joint Venture	26
	Local, Sub-Con, Marketing, Inspection ,Textile	42
Total (Active)		506
Grand Total		761