



# NEWSLETTER

## Myanmar Garment Manufacturers Association



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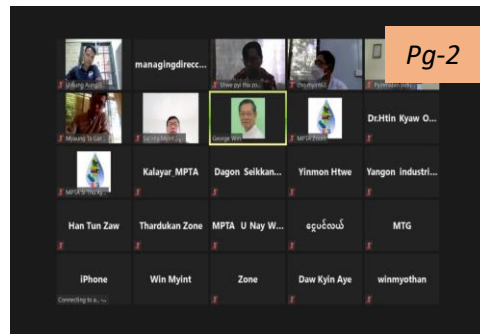
- *The Monthly Executive Committee Meeting*
- *Selling Fuel to Industrial Zones Coordination Meeting*
- *Merchandiser 3 Days Training*
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- *Practical Application of HRM in Apparel Industry*
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- *Voluntary Labor Compliance Assessment*
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“PSEA Internal Training took place on March 25, 2022 at MGMA Meeting Room.”

“currently 13 member factories have been granted special offer and also working together with MPTA for the remaining applied factories.”

“(30) participants from members’ factories were active participated to the training.”

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### Upcoming Event

<i>No.</i>	<i>Descriptions</i>	<i>Date &amp; Time</i>	<i>Venue</i>
1.	Income Management Training	TBC	TBC
2.	Study Tour to Pathein Industrial City	TBC	TBC
3.	"Seeing Executives setting for healthy workforce in Garment Sector" Workshop	TBC	TBC

### Membership Update

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~ ACTIVITY ~

## The Monthly Executive Committee Meeting

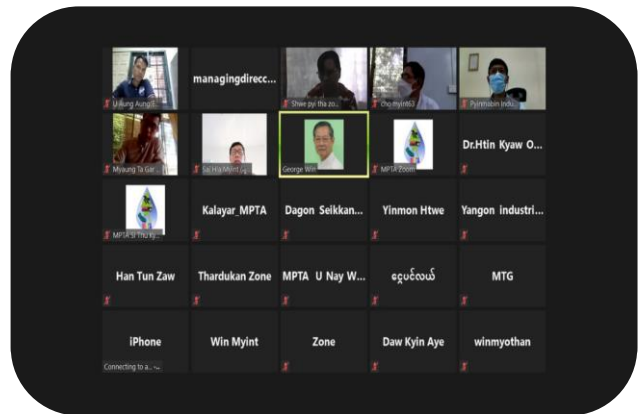


The monthly executive committee meeting of MGMA was held on 12 March, 2022 in person at MGMA meeting room. The association's Vice Chairmen, Secretary General and members of Executive Committee attended the meeting in person and chairman and other were joined by zoom application. The meeting was chaired by managing director and CEC/EC member were discussed each other about next process of MGMA and process of diesel purchase at a special rate for member factories, activities

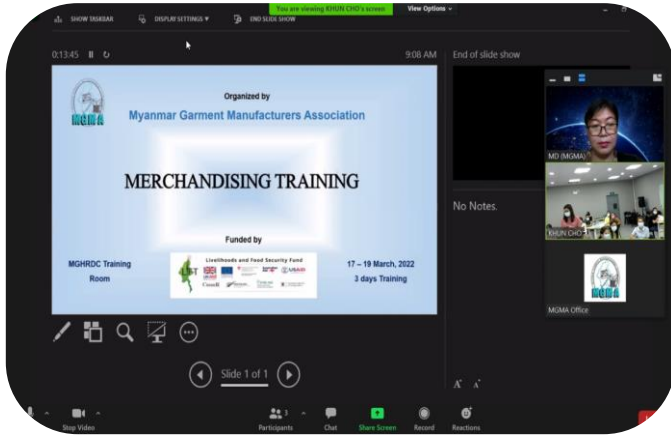
of collaborative project, working on member factories difficulties and Voluntary Labor Compliance Assessment (VLCA) inspected member factories with online system.

## Selling Fuel to Industrial Zones Coordination Meeting

Vice - chairman of MGMA U Kyaw Win and managing director of MGMA Daw Aye Mi Shein attended to selling fuel to industrial zones coordination meeting, organized by Myanmar Petroleum Trade Association. The meeting was held on 2022, March 14 with zoom application. In the meeting, discussed about requirements for selling diesel to factories, diesel sale steps, price of diesel and garment factories facing fuel problem in this situation with secretary of MPTA U Win Myint and representative of MGMA and industrial zones. MGMA is working to make diesel purchase at a special rate, and currently 13 member factories have been granted special offer and also working together with Myanmar Petroleum Trade Association for the remaining applied factories.



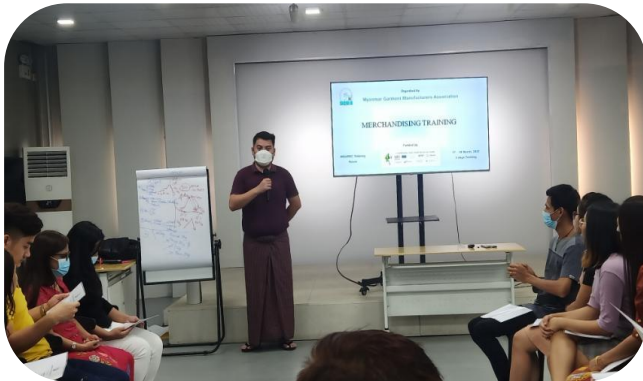
# Merchandiser 3 Days Training



MD OF MGMA DAW AYE MI SHEIN DELIVERING  
OPENING REMARKS



GROUP ACTIVITIES



EC OF MGMA U YE KHANT GIVING CLOSING  
REMARKS

MGMA organized Merchandiser 3 Days Training from 2022, March 17 to 19 at Myanmar Garment Human Resources Development Training Center (MGHRDC).

Managing Director of MGMA Daw Aye Mi Shein who delivered opening remark via zoom platform to participants. The trainer Daw Htet Htet Phyo Aung taught by the key aspects of managing the communication, planning and reporting process, knowledge on managing warehouse, cutting, pattern, calculation, sample arrangement and finishing, practical on excel knowledge, time management and problem solving in garment factory.

Total (22) participants from MGMA member garment factories attended to the training which included group discussion and activities. The Executive Committee of MGMA U Ye Khant gave closing remarks and awarded certificates.



PARTICIPANTS GROUP PHOTO

## Industrial Relations in Garment Factories Training



VICE-CHAIRMAN OF MGMA GIVING OPENING  
REMARKS

Vice - Chairman of MGMA U Kyaw Win gave opening remarks to participants and thanks to active participation. The training was attended by 30 participants from members' factories and Labour officer of MGMA U Min Soe Han presented by the Employment & Workers' Orientation, Recruitment and Personal Interview, Payment of Wages and Variable Pay System,



GROUP DISCUSSION



PARTICIPANTS GROUP PHOTO

Myanmar Garment Manufacturers Association (MGMA) organized "Industrial Relations in Garment Factories Training" on March 13 and 20, 2022 at MHRDC, supported by UNICEF Myanmar. The objective of this training is to improve capacity and knowledge of the management teams in turn to protect rights and improve the well-being of the workers in the member factories.

Leave & Holiday, Workers' Entitlements and Benefits, Labour Organization and Dialogue in Workplace, Settlement of Labour Dispute with discussion and activities. Central Executive Committee of MGMA U Tun Tun delivered closing remarks and awarded certificates.

## Practical Application of HRM in Apparel Industry

MGMA was conducted “ Practical Application of HR Management in Apparel Industry” on 2022, March 21 to 23 at MGHRDC for three days workshop, supported by UNICEF Myanmar.

The purpose of this workshop is to improve the understanding of basic concepts and methods in human resources management (HRM) and how their approach practice builds an organization’s capacity overall. Managing Director of MGMA, Daw Aye Mi Shein gave opening remarks to participants. In the training, learning outline as HRM and organizational strategy, Recruitment, Selection, Introduction of employee, Employee Management and relationships, Employee



PARTICIPANTS GROUP PHOTO

Support, Training & Development were lecture by Daw Nyunt Theingi Htwe (Founder and Consultant from Future Development Initiative Learning Hub). Central Executive Committee of MGMA, Daw Aye Aye Han gave closing remarks and awarded certificates. (30) participants from members’ factories were active participated to the training.



MD OF MGMA DAW AYE MI SHEIN GIVING  
OPENING REMARKS



GROUP ACTIVITIES

## Covid Test Kit Distribution at Kyarr Lay Apparel Co.,Ltd

MGMA distributed covid test kit on March 14, 2022 at Kyarr Lay Apparel Co.,Ltd. MGMA's Junior Labour Officer U Kyaw Zayyar Phyo demonstrated how to use covid test kit and then three workers were put into practice. These garment workers are supposed to forward knowledge acquired in the demonstration among peers. Moreover, MGMA's Managing Director Daw Aye Mi Shein looked around the health facilities for the factory workers in the factory.



DISTRIBUTION COVID TEST KIT



GARMENT WORKER PRACTICING HOW TO USE  
COVID TEST KIT

## Banking Process Meeting with MGMA's CEC/ECs and AYA Bank

The Central Executive Committee and Executive Committee of Myanmar Garment Manufacturers Association (MGMA) and representative of AYA Bank were discussed about banking process on March 24, 2022 at MGMA Meeting Room.

In the meeting, the executive committee of MGMA was questioned about facing difficulties in connecting with the AYA bank and representative of AYA bank answered to their questions.



CEC/ECs OF MGMA DISCUSSING WITH AYA BANK

## Voluntary Labor Compliance Assessment

Voluntary Labor Compliance Assessment Program of Myanmar Garment Manufacturers Association scrutinized three member factories in 2022 March. They are Fook Hing (Shwe Kha Yu) Limited at Shwe Than Lwin Industrial Zone, Honey Garments (I) Co.,Ltd at Yangon Industrial Park and AMG Factory Limited at Shwe Lin Ban Industrial Zone. Inspected various factories that Fook Hing (Shwe Kha Yu) Limited on March 8, Honey Garments (I) Co.,Ltd on March 17 and AMG Factory Limited on March 25. Labour Officer of MGMA scrutinized all the documents relating to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.





## PSEA Internal Training

Prevention of Sexual Exploitation & Abuse (PSEA) Internal Training took place on March 25, 2022 at MGMA meeting room, organized by Myanmar Garment Manufacturers Association(MGMA). The Managing Director of MGMA, Daw Aye Mi Shein gave opening remarks to staffs joined from MGMA and MGHRC via zoom platform. She briefs that the garment sector is labor-intensive sector and PSEA training is the internal awareness program for MGMA staffs. The objective of

this training is well-known definition of PSEA, 6 core principles and able to clearly define Sexual Exploitation and Abuse vs Gender Based Violence. The Project Manager of MGMA, Nang Phyo Pyae Zin lectured by the understanding PSEA, GBV and Sexual Harassment, what is Safe Guarding, Six core principle of PSEA with exercise, quiz and Q & A session. (16) staffs from MGMA attended in person to the training and (7) staffs from MGHRC were joined by zoom application.



DAW NANG PYAE PHYO ZIN LECTURING THE PSEA



STAFFS FROM MGMA AND MGHRC



Q & A SESSION



GROUP DISCUSSION

# COVID 19 Awareness Posters

**COVID-19 ကပ်ရောဂါကာလအတွင်း လေ့ကျင့်ခန်းကို အခန်းထဲတွင် ဘယ်လိုလုပ်ဆောင်ရမလဲ။**

World Health Organization Myanmar

တစ်ယောက်တည်း လေ့ကျင့်ခန်းလုပ်ခြင်းသည် ပိုအန္တရာယ်ကင်းသော်လည်း လူများသော အလိုပိုက်အခန်းများတွင် လေ့ကျင့်ခန်းလုပ်ပါက -

- လေဝင်လေထွက်ကောင်းမွန်၍ လူရှင်းသည့် အားကစားခန်းမများသို့သွားပါ။
- အခြားသူများနှင့် အနည်းဆုံး ၃ ပေအကွာအဝေးတွင် ခပ်ခွာခွာနေ၍ လေ့ကျင့်ခန်းပြုလုပ်ပါ။ ပိုဝေးလေး ပိုကောင်းလေဖြစ်သည်။
- သင့်၏လက်များကို မကြာခဏသန့်စင်ဆေးကြောပါ။
- အမြဲလိုလို မကြာခဏထိတွေ့မှုများသော မျက်နှာပြင်များနှင့် ပစ္စည်းကိရိယာများကို မကိုင်တွယ်မီ ပိုးသတ်၍သန့်ရှင်းပါ။

ပြင်းပြင်းထန်ထန် ကိုယ်လက်လှုပ်ရှားမှုလုပ်နေစဉ် ပါးစပ်နှင့်နှာခေါင်းစည်းကို တပ်ဆင်ခြင်းသည် သက်တောင့်သက်သာစွာ အသက်ရှူနိုင်စွမ်းကို လျော့ကျစေပါသည်။ ချွေးများဖြင့်စိုစွတ်သွားသည့် ပါးစပ်နှင့်နှာခေါင်းစည်းသည် ရောဂါကာကွယ်နိုင်စွမ်းကို လျော့နည်းသွားစေနိုင်ပါသည်။ ကျန်းမာရေးဌာန၏ လမ်းညွှန်ချက်များကို အမြဲလိုက်နာပါ။

**COVID-19 ကပ်ရောဂါကာလအတွင်း လေ့ကျင့်ခန်းလုပ်နေစဉ် ပါးစပ်နှင့်နှာခေါင်းစည်းကို တပ်ထားသင့်ပါသလား။**

World Health Organization Myanmar

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ပိုမိုဘေးကင်းစေရန်၊ အပြင်ထွက်၍ လေ့ကျင့်ခန်းလုပ်ပါ။ အခြားသူများနှင့် အနည်းဆုံး ၃ ပေ အကွာအဝေးတွင် ခပ်ခွာခွာနေ၍ ကိုယ်လက်လှုပ်ရှားမှု ပြုလုပ်ပါ။

အနည်းဆုံး ၃ ပေအကွာအဝေး

**~ Upcoming Event ~**

No.	Description	Date & Time	Venue
1.	Income Management Training	TBC	TBC
2.	Study Tour to Pathein Industrial City	TBC	TBC
3.	"Seeing Executives setting for healthy workforce in Garment Sector" Workshop	TBC	TBC

**~ Membership Update ~**

**New Members in March 2022**

Country	No. of New Member Factories
China	3
Hong Kong	1
<b>Total</b>	<b>4</b>

**Membership Update as of March 2022**

Status	Country	No. of Factories
Active	Myanmar	67
	China	273
	Korea	57
	Japan	17
	Others	22
	Joint Venture	26
	Local, Sub-Con, Marketing, Inspection ,Textile	42
<b>Total (Active)</b>		<b>504</b>
<b>Grand Total</b>		<b>759</b>