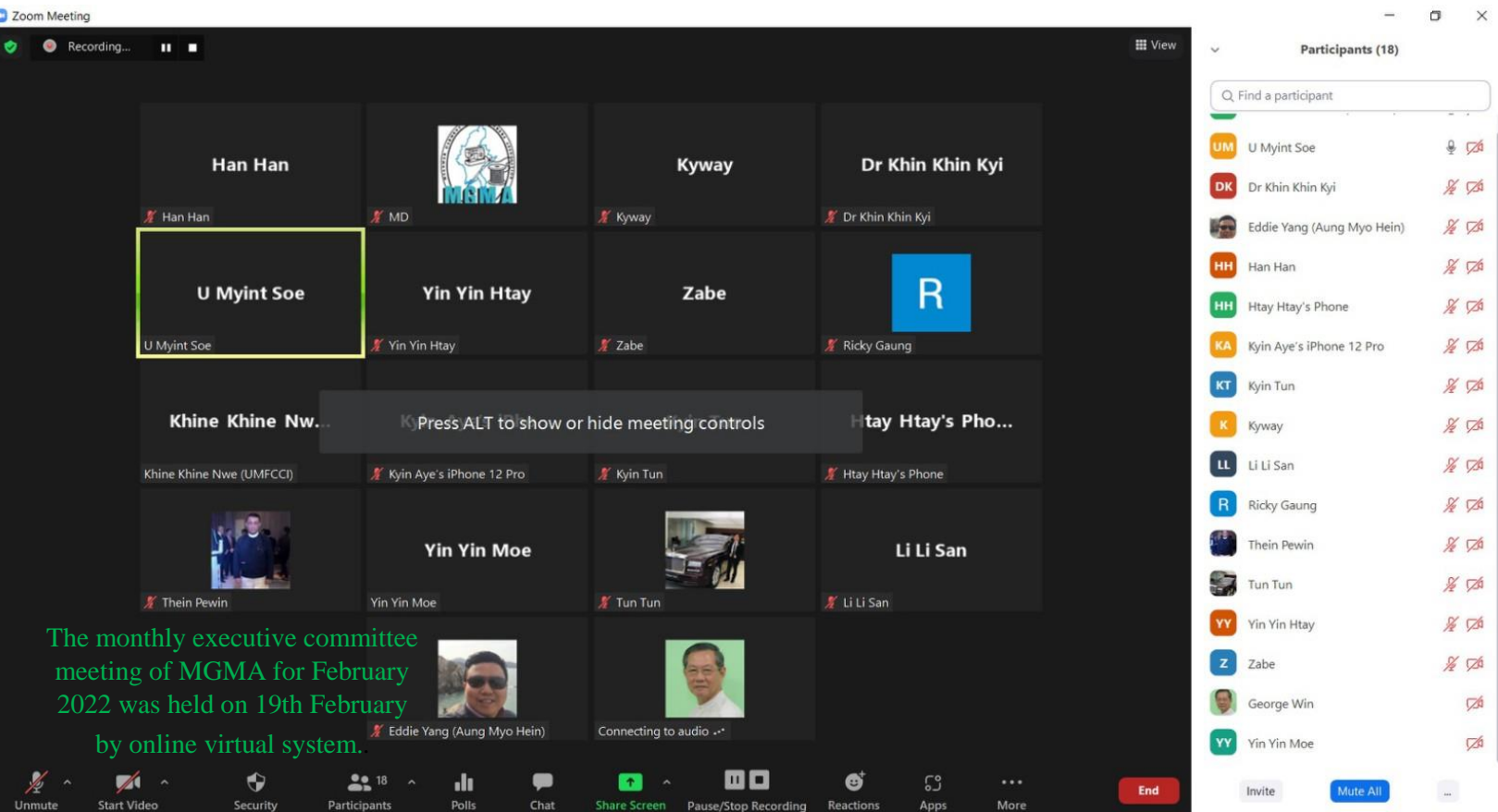




NEWSLETTER

Myanmar Garments Manufacturers Association

February 2022, Issue



The monthly executive committee meeting of MGMA for February 2022 was held on 19th February by online virtual system.

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MGMA Executive Committee Meeting

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Income Management Training

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Voluntary Labor Compliance Assessment



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In 2022 February, Voluntary Labor Compliance Assessment Program of Myanmar Garment Manufacturers Association inspected three member factories.

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Upcoming Event

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Merchandiser Training	March 17, 18 and 19	MGHRDC
2.	Industrial Relation Training in Factories (Interactive Workshop)	March 13 and 20	MGHRDC
3.	Factory Assessment of UNICEF (Health and Nutrition) in Yangon ad Nay Pyi Taw	TBC	Yangon and Nay Pyi Daw
4.	HR Management in Practical Apply to Apparel Industry	March 21, 22 and 23	MGHRDC
5.	Model Factory Process of Upgrading Living Conditions	TBC	Kyarr Lay Apparel Co.,Ltd

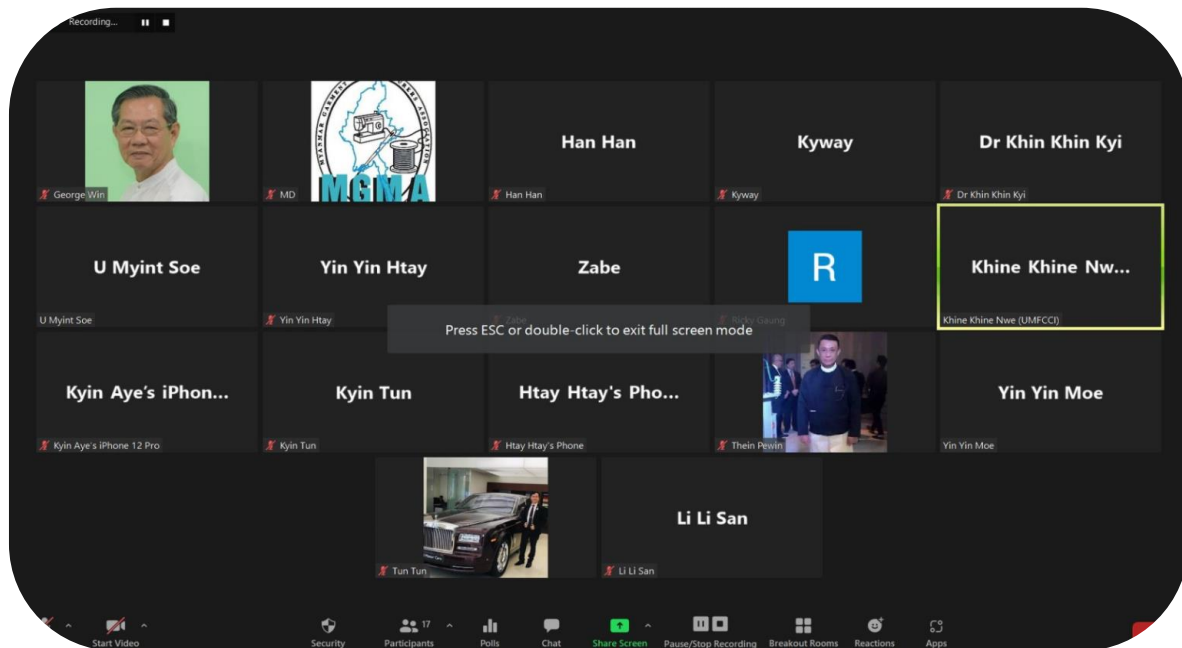
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Activity

MGMA Executive Committee Meeting

The monthly executive committee meeting of MGMA for February 2022 was held on 19th February by online virtual system. The association's Chairman, Vice Chairmen, Secretary General and members of Executive Committee attended the meeting. The meeting was chaired by managing director and CEC/EC member were discussed each other about moving forward process of MGMA and upgrade the current online system.



Income Management Training (Two Days Training)



Group Work

The training attended by 33 participants from members' factory and the participants are supposed to forward knowledge acquired in the training among peers. The training included group discussions and group activities. Managing Director of MGMA Daw Aye Mi Shein gave the closing remarks and awarded certificates. Participants were provided with fortified rice in kind of Path Myanmar.

Intending for the garment workers who are working in the member factories can manage their salary income to avoid debt, Myanmar Garment Manufacturers Association (MGMA) organized "Income Management Training" on 12-13 February, 2022 at MGHRDC, supported by UNICEF Myanmar. The objectives for this training is how to handle cash management, ways to increase income, save expense, important of saving, healthy food and save money were lectured by the trainer Daw Inkyinn.



Managing Director of MGMA Daw Aye Mi Shein giving closing remarks



Participants Group Photo



Awarding Certificate



Providing fortified rice



Group Activities

Voluntary Labor Compliance Assessment

In 2022 February, Voluntary Labor Compliance Assessment Program of Myanmar Garment Manufacturers Association inspected three member factories.

These factories are Honey Garment Industry Ltd, Gold Yacht Co.,Ltd , Ceres Enterprise Ltd . Inspected various factories that Gold Yacht Co.,Ltd on February 8, Honey Garment Industry Ltd on February 17 and Ceres Enterprise Ltd on February 22. Pay roll systems, compliance with Myanmar labor laws, document related

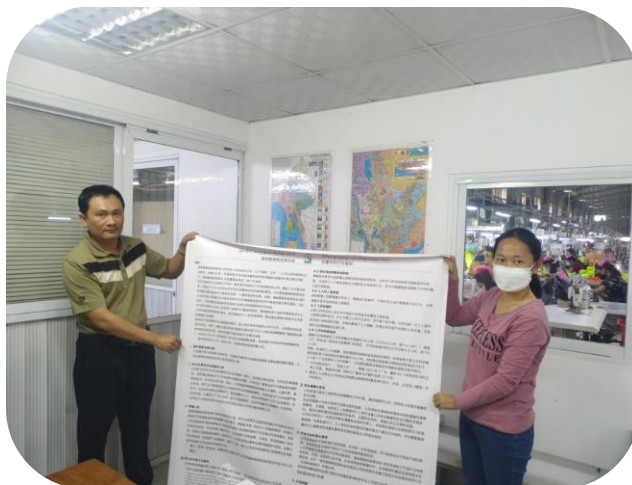
to the factory, Are there OSH on factory site?, brief reports were examined under VLCA.

Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019.

VLCA was officially launched on 17th Feb 2020 by MGMA to all its member factories.



Ceres Enterprise Ltd



Ceres Enterprise Ltd



Gold Yacht Co.,Ltd



Gold Yacht Co.,Ltd



Honey Garment Industry Ltd



Honey Garment Industry Ltd

UK's retailer Tesco to leave Myanmar



Tesco, one of Britain's largest supermarkets, would leave Burma responsibly for "grave violations of labor rights", a spokesman told Sourcing Journal.

The Chinese-owned Gtig Easter garment factory, which makes TESCO-branded leather jackets, has refused to compensate thousands of workers for shutting down seven months after the March 2021 fire.

Gtig Easter, according to Myanmar Labor News,

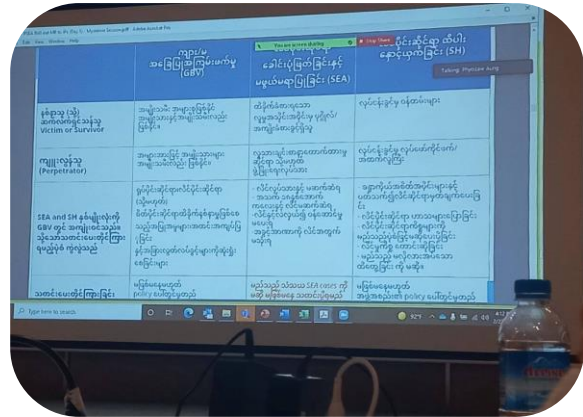
made leather jackets for Tesco's F&F clothing label. Other brands that sourced garments from the factory included C&A, OVS and Zara, it said. Jiangsu Gtig Easter, the supplier's parent company, did not respond to a request for comment.

Tesco said it's wrapping up its final orders with Gtig Easter and will be pulling out of Myanmar, in line with advice from global unions.

Ref- Sourcing Journal

PSEA Training was attended by MGMA Staff

MGMA staff attended Prevention on Sexual Exploitation and Abuse (PSEA) Training conducted by Action Aid Myanmar on 2022, February 23 and 24 at Melia Hotel. In the training, Action Aid Myanmar (SECURE Project)'s Consortium Manager U Phyo Zaw Aung explained by Understanding PSEA and six cores principles, Risk assessment tool and minimum requirement, Monitoring and Compliance , UNOPS PSEA Monitoring Risks factor and warning signs.



COVID 19 Awareness Posters



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Membership Update

New Members in February 2022

Country	No. of New Member Factories
China	2
Korea	1
Total	3

Membership Update as of February 2022

Status	Country	No. of Factories
Active	Myanmar	67
	China	267
	Korea	56
	Japan	17
	Others	22
	Joint Venture	26
	Local, Sub-Con, Marketing, Inspection ,Textile	41
Total (Active)		496
Grand Total		755