



MYANMAR GARMENTS MANUFACTURERS ASSOCIATION

September 2021, Issue

NEWSLETTER



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Upcoming Events

No.	Description	Date & Time	Venue
1.	Quality Controller Training	4 th -21 th Oct 2021	Virtual, Zoom
2.	Stakeholder Round Table Discussion	14 th Oct 2021 (TBC)	Online Webinar
3.	Members' Update Event	11 th Nov 2021 (TBC)	Online Webinar
4.	MGMA Annual General Meeting (AGM)	December, 2021 (TBC)	Online Webinar

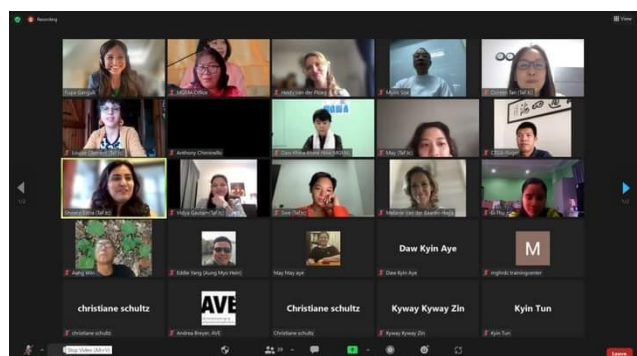
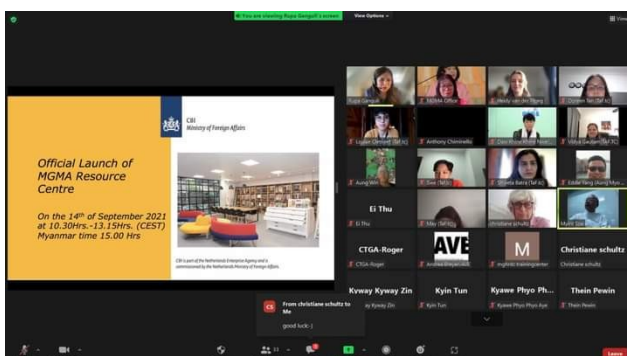
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MGMA Resource Center Launching Event



Myanmar Garment Manufacturers Association (MGMA)'s Resource Center Launching Event was held on 14th September 2021 at MGHRDC (Myanmar Garment Human Resource Development Center). The event was conducted by online virtual system using Zoom application and attended by MGMA Chairman U Myint Soe, Secretary General Daw Khine Khine Nwe, members of Central Executive Committee (CEC) and responsible persons from CBI (Center for the Promotion of Imports from the development countries). The launching event was started by the opening speech delivered by the chairman of MGMA.



MGMA Resource Center is established for the member factories so that they can have a wide choice of the garment raw material samples such as fabrics, threads, accessories, etc. in one place collectively. MGMA started setting up the resource center in collaboration with CBI. The

association is also working on setting up a system by which the member factories can purchase the raw materials from international markets using digital platform.

The Association thanks for and appreciates the participations of the domestic and foreign partnered associations and member factories. For more details, direct contact to the MGMA Office and sending email to managingdirector@myanmargarments.org are available.



Factory Industrial Relations Management Training

One of the labour laws trainings of MGMA Employers' Package, "Factory Industrial Relations Management Training" was conducted on 2021 Sep 12th, 19th, 26th and Oct 3rd in two groups of morning and afternoon sessions. The training was attended by 22 participants and delivered by the labour officer of MGMA as the following titles of learning outlines;

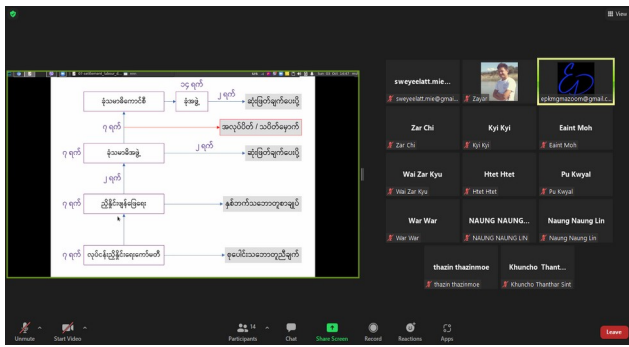
1. Introduction to Applied Labor Laws
2. Employment and Orientation
3. Employment Contract and Workplace Rules
4. Payment of Wages and Variable Pays
5. Leaves and Holidays
6. Social Security
7. Settlement of Labor Dispute
8. Labor Organization



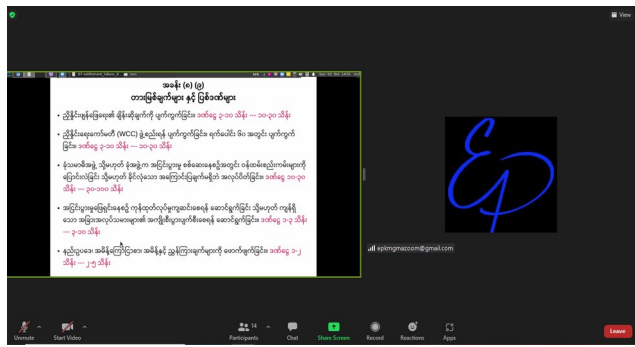
Participants Group (A)



Participants Group (B)



Presentation slide in the training



Presentation slide in the training

Employers' Package is a service package for the member factories implemented by MGMA with the support of ILO ACT/EMP. Employers' Package is providing legal advices and other services in regard to the labour issues in member factories. It has also been providing the tailor-made labour law trainings for workplace or factory related labour issues.

Occupational Safety and Health Training

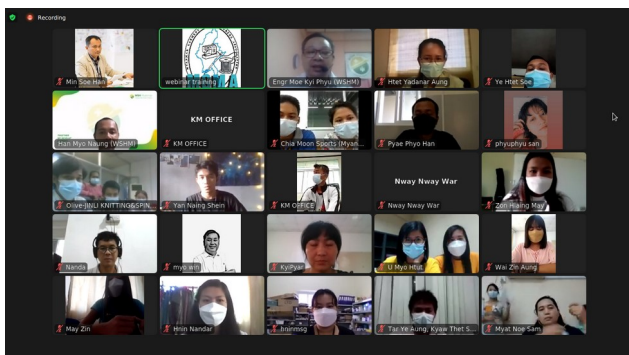
MGMA, in collaboration with ActionAid Myanmar (AAM), conducted "Occupational Safety and Health" Training on 27th-30th September 2021 by online virtual system using Zoom application. The secretary general of MGMA Daw Khine Khine Nwe gave opening speech and 25 participants attended the training.



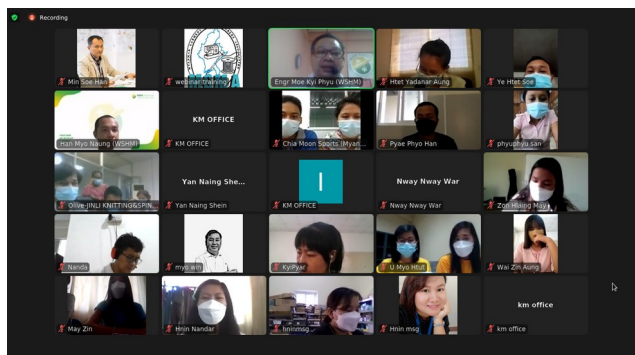
MGMA SG Daw Khine Khine Nwe delivering opening speech



MGMA SG Daw Khine Khine Nwe delivering opening speech



Participants



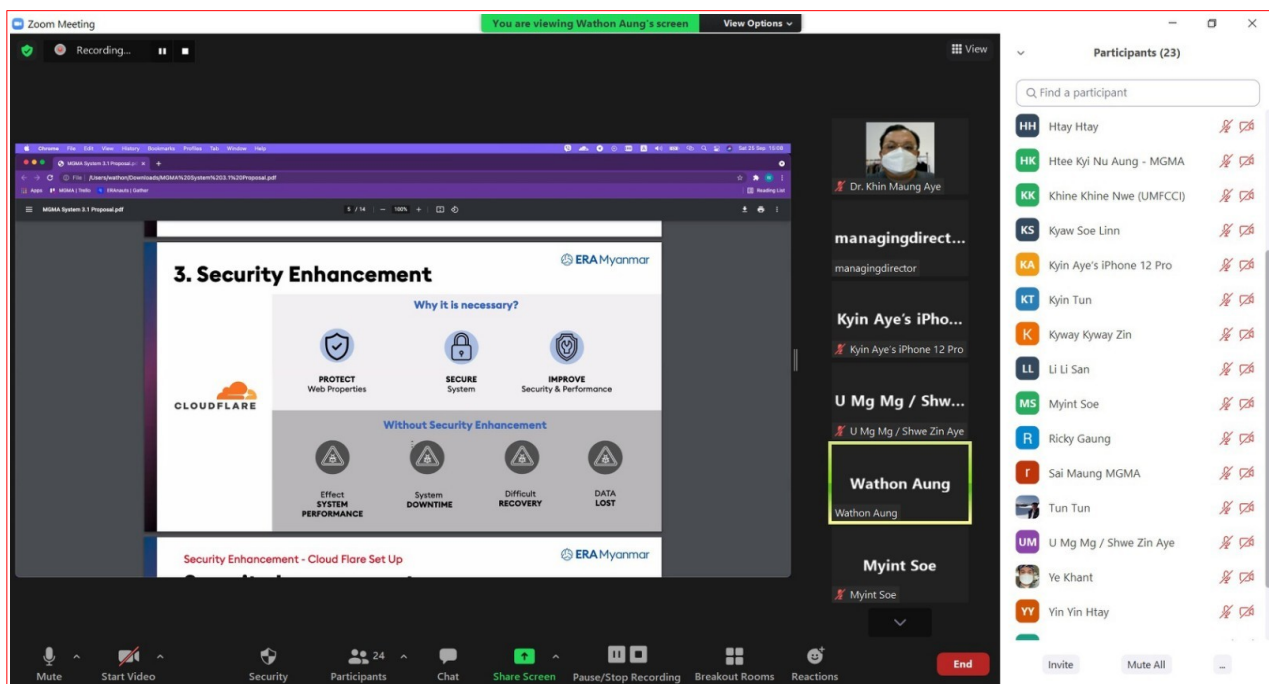
Participants



In the Occupational Safety and Health Training, the guidelines for workplaces and factories of COVID-19 prevention and protection were also learned and discussed.

MGMA Executive Committee Meeting

The monthly executive committee meeting of MGMA for September 2021 was held on 25th September by online virtual system. In the meeting, planning for Annual General Meeting in December 2021, to conduct a survey on the current situations and issues in garment industry, the training courses being delivered by the association were discussed. Moreover, as upgrade the current online system of applying import license recommendation to fully online system, the presentations of the developer were discussed.



the developer company conducting presentation for fully online system

Cash Assistance to Pregnant and Breast Feeding Women

Myanmar Garment Manufacturers Association (MGMA), with the support of [Livelihoods and Food Security Fund - LIFT Myanmar](#), initiated a program of providing cash assistance to the pregnant and breast feeding women workers, and workers who are suffering chronic diseases currently working in the member garment factories. In September 2021, 294 pregnant and breast feeding women workers from over the 20 member factories were given 70,000/- MMK each. As the program is to provide the cash assistance to 900 workers who are eligible for the above mentioned criteria in total from September to December, 604 more will be continuously provided within the time frame.



News

Providing the Services Continuously

Myanmar Garment Manufacturers Association (MGMA) is continuously providing its services such as issuing recommendation for import license, country of origin (CO) and others relevant. In September 2021, total 1032 recommendation for CMP import license were issued to the member factories.


Moreover, the association is continuously assisting the member factories with withdrawing cash for workers' salary from the banks in collaboration with One-Stop-Service (OSS). Although the factories and companies are doing it by contacting to the banks directly, the association is still

assisting the member factories in need of applying through OSS. The member factories can send the company data by email to managingdirector@myanmargarments.org for the assistance.

COVID-19 Awareness Vaccine Poster

ကာကွယ်ဆေးထိုးနှံခွင့်ရရှိသည်နှင့် ကာကွယ်ဆေး ချက်ချင်း ထိုးနှံပါ။








WHO မှ ထောက်ခံချက်ရရှိထားသော COVID-19 ကာကွယ်ဆေးများမှာ သေချာစွာစစ်ဆေးမှု ပြုလုပ်ထားပြီး COVID-19 ရောဂါဖြင့် သေဆုံးခြင်း၊ ရောဂါပြင်းထန်စွာ ခံစားခြင်းမရှိစေရန် မြင့်မားစွာ ကာကွယ်ပေးနိုင်ပါသည်။






COVID-19 ကာကွယ်ဆေးကို မစောင့်ဆိုင်းဘဲ တတ်နိုင်သမျှ အမြန်ဆုံးထိုးထားရန် အရေးကြီးပါသည်။

ထိုမှသာ ကျွန်ုပ်တို့၏ အများပြည်သူ အသိုင်းအဝိုင်းထဲတွင် ကိုယ်ခံစွမ်းအားကို လျင်မြန်စွာ မြှင့်တင်နိုင်ပြီး သာမန်လူနေမှု ဘဝကို ပြန်လည်ရရှိနိုင်မည်ဖြစ်ပါသည်။

အားလုံးလိုက်နာခြင်းဖြင့် အတူတကွ ကာကွယ်ပါ။










COVID-19 နှင့် ၎င်း၏မျိုးရိုးဗီဇကွဲ မိုင်းရပ်စ်အသစ်များ ကူးစက်ပြန့်ပွားမှုကို ထိန်းချုပ်ကာကွယ်နိုင်ရန် ဤသတိပေးချက်များကို လိုက်နာရန် အမြဲသတိရပါ။






သင်ဟာ COVID-19 ရောဂါကူးစက်ခံရပြီးလျှင်တောင် ကာကွယ်ဆေးထိုးရန် လိုအပ်ပါသည်။








ရောဂါကူးစက်ခြင်းမှ ခုခံနိုင်စွမ်းသည် မည်မျှကြာရှည်ခံနိုင်မည်ကို ကျွန်ုပ်တို့ မသိနိုင်သောကြောင့်ဖြစ်ပါသည်။






ကာကွယ်ဆေးကို ရောဂါမှ တာရှည်ကာကွယ်စေနိုင်ရန် အားဖြည့်ဆေးအဖြစ်သာ သဘောထားပါ။



အားလုံးလိုက်နာခြင်းဖြင့် အတူတကွ ကာကွယ်ပါ။

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Upcoming Events

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Membership Update

New Members in September 2021

Country	No. of Factories
Hong Kong	2
Korea	1
Total	3

Membership Update as of September 2021

Status	Country	No. of Factories
Active	Myanmar	68
	China	260
	Korea	54
	Japan	16
	Others	23
	Joint Venture	25
Active (Local, Sub-Con, Market, Inspection, Textile)		39
Total (Active)		485