

# Myanmar Garment Manufacturers Association NEWSLETTER

#### Occupational Safety and Health (OSH) 1st Online Training



Myanmar Garment Manufacturers Association(MGMA) organized Occupational Safety and Health (OSH) 1st online training with the support of LIFT Myanmar Program, Safe Migration for Decent Work in the Peri-Urban Areas of Yangon (SECURE) of ActionAid Myanmar program from November 9 to 13, 2020.

Donation of Myanmar Garment Manufacturers Association (MGMA) to Oxygen Plant Project of "Su Paung Ahlu KyanMar Ku" Program

Announcement about Overtime(OT)

Announcement about the CO Form and GSP Form to be applied with the ppropriate systems/processes

Announcement on Stay-at-Home to control COVID – 19 spread

Testing and preparing for learning the lessons from Myanmar Garment Human Resources Development Center (MGHRDC) with online video clips



Content Page No

| Testing and preparing for learning the lessons from Myanmar Garment Human Resources Development Center (MGHRDC) with online video clips | 1 |
|---|---|
| Announcement and information for member factories, workplaces   | 1 |
| Donation of Myanmar Garment Manufacturers<br>Association (MGMA) to Oxygen Plant Project of<br>"Su Paung Ahlu KyanMar Ku" Program        | 2 |
| Announcement about Overtime(OT)   | 3 |
| Announcement about the CO Form and GSP Form to be applied with the appropriate systems/processes  | 3 |
| Occupational Safety and Health (OSH) 1st Online Training  | 4 |
| Announcement on Stay-at-Home to control COVID – 19 spread   | 5 |

# Testing and preparing for learning the lessons from Myanmar Garment Human Resources Development Center (MGHRDC) with online video clips

Myanmar Garment Human Resources Development Centre (MGHRDC) will soon introduce for learning the lessons with online video clips with the intention for anyone who can work from around the Myanmar regions to get the pre-training before getting into the works and to get more knowledge and more skill capacity who already have skills. The test videos can be watched and learnt at below links.

(For Registration - <a href="https://forms.office.com/Pages/ResponsePage.aspx...">https://forms.office.com/Pages/ResponsePage.aspx...</a>
To enter and learn courses - <a href="https://www.facebook.com/groups/mghrdc">https://www.facebook.com/groups/mghrdc</a>
)

## Announcement and information for member factories, workplaces

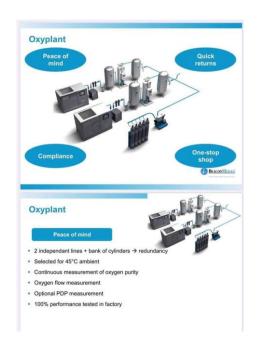
Myanmar Garment Manufacturers Association (MGMA) released the announcement and information on November 5, 2020 for the workers from members' factories to follow the rules and guidelines from the Ministry of Health and Sports when going to give the votes. The announcement was released to follow exactly the health guidelines, announcements, posters and flyers from the Ministry of Health and Sports to control, prevent the current occurred infection of Coronavirus Disease 2019 (COVID – 19).

(The Health guidelines, announcements, posters and flyers from the Ministry of Health and Sports is as follows, (https://www.mohs.gov.mm/page/12589)

# Donation of Myanmar Garment Manufacturers Association (MGMA) to Oxygen Plant Project of "Su Paung Ahlu KyanMar Ku" Program

Myanmar Garment Manufacturers Association (MGMA) through the 'WiTharKhar' Foundation and Rotary Club of Victory Myanmar donated Myanmar Kyats 100 lakhs (MMK 10,000,000) to the Oxygen Plant Project of "Su Paung Ahlu KyanMar Ku" program on November (25), 2020. Myanmar Garment Manufacturers Association (MGMA) will keep doing in Corporate Social Responsibility (CSR) activities.









#### Announcement about Overtime(OT)

Myanmar Garment Manufacturers Association (MGMA) released the announcement about overtime on November (10), 2020. The announcement was stated that even through 13.11.2020(Friday) is substituted holiday and if the members' factories/ companies have important imports and exports processes, the Custom department will process the custom clearance from 9:30 am to 2:00 pm on 13.11.2020 at the port and the factories/companies can make the normal overtime process.

### Announcement about the CO Form and GSP Form to be applied with the appropriate systems/processes

Myanmar Garment Manufacturers Association (MGMA) released an announcement on November 10, 2020 to apply CO Form and GSP form with the appropriate systems and processes. During this pandemic period, the department of commerce has been lenient with the required documents for companies' online CO application system. Some companies and service agents have been taking advantage of this situation and changing documents without approval forms, which could lead to the negative effect of company's image and reputation. Action would be taken and could result in the shutdown of the factories.

#### Occupational Safety and Health (OSH) 1st Online Training

Garment Manufacturers Association(MGMA) Myanmar organized Occupational Safety and Health (OSH) 1st online training with the support of LIFT Myanmar Program, Safe Migration for Decent Work in the Peri-Urban Areas of Yangon (SECURE) of ActionAid Myanmar program from November 9 to 13, 2020. The training was organized to know more about Safety Culture and Overview on OSH legislation, Role and Responsibilities and Hazard identification in Garment Factories, Risk Prevention and Safety management system, Fire prevention, Housekeeping, and Waste Management, Occupational Health and Hazards and conducting Safety toolbox briefing. Representatives from MGMA rewarded welcome messages and graduation messages and a total of 30 participates from garment factories attended to the OSH training.





### Announcement on Stay-at-Home to control COVID – 19 spread

Myanmar Garment Manufacturers Association (MGMA) explained on November 20, 2020 that the government has not released the announcements or orders to close all factories and workplaces from November (21) to December (5) in the "Announcement on Stay-at-Home to control COVID – 19 spread" of the Ministry of Health and Sports that released on November 19, 2020. The "Announcement on Stay-at-Home to control COVID – 19 spread" released on November 19,2020 was only advised not to make unnecessary tours and public gatherings, while following the directives of the Ministry of Health and Sports and stay at home to contain the spread of COVID - 19 and it was not stated for the factories and the government has not released announcements or orders to close all factories and workplaces from November (21) to December (5). And also it was also advised to follow the directives of the Ministry of Health and Sports not to make public gatherings because the factories and workplaces have the habits of making the public gathering such as Tannzaungtaing event, KaHtain donation.

#### Announcement on Stay-at-Home to control COVID-19 spread

THERE have been 73,322 confirmed cases of COVID-19 in Myanmar up to 8:10 pm on 18-11-2020. Among the patients taken to the hospitals, 75 per cent of them have been discharged, while the death toll reached 1,650.

As the winter season has set in Myanmar at present and this climate is favourable to the spread of COVID-19. Moreover, the disease could rapidly spread if people make tours in the upcoming open season and the long holiday period.

Moreover, the Ministry of Health and Sports is increasing surveillance and control measures against a possible higher number of positive cases due to the public gatherings before and after the 2020 General Election on 8 November. The region and state governments are also conducting 'Mask and Face Shield Campaign' with the distribution of masks, face shields and pamphlets during the awareness campaigns.

Therefore, people are advised not to make unnecessary tours and public gatherings, while following the directives of the Ministry of Health and Sports and staying at home to contain the spread of COVID-19 in Myanmar:

Ministry of Health and Sports