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## MYANMAR GARMENT MANUFACTURERS ASSOCIATION NEWSLETTER



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#### IN THIS ISSUE

SOCIAL SECURITY BOARD BENEFITS FOR INSURED WORKERS IN RESPONSE TO COVID-19

SUPPLEMENTARY NOTIFICATION ANNOUNCEMENT TO THE FACTORIES, WORKSHOPS AND WORKS REGARDING THE COVID-19

ACTIVITIES OF MYANMAR GARMENT HUMAN RESOURCE DEVELOPMENT CENTER (MGHRDC) AMID COVID-19

ONLINE WORKSHOP OF THE HEADS OF WORKING GROUPS FROM MYANMAR GARMENT MANUFACTURERS ASSOCIATION

### Things to follow factory owners for Social Security benefits from Social Security Board

By Ministry of Labour, Immigration and Population

Ministry of Labour, Immigration and Population released the statement about the things to follow factory owners for the Social Security fund from the Social Security Board on April 5, 2020. The statement is also declared that the workers will not get any social security fund unless their factories, workshops and work is checked by the ministry of health and sports from 20.4.2020 to 15.5.2020 and

### Content

Social Security Board benefits for insured workers in response to COVID-19	2
Supplementary notification announcement to the factories, workshops and works regarding the Coronavirus Disease 2019(COVID-19)	2
Applying the benefits from the Social Security Board from online	3
The steps of using Wave Money application for the EU MyanKu fund for Myanmar' garment workers	3
Explanation of the released notice and publications of Ministry of Labour, Immigration and Population to the members' factories	4
Things to follow factory owners for Social Security benefits from Social Security Board	4
Choosing the Unit Code while applying the CMP import license	5
Activities of Myanmar Garment Human Resource Development Center (MGHRDC) amid COVID-19	5
Process of CMP SMART Card extension and applying new one	6
Online Workshop of the heads of working groups from Myanmar Garment Manufacturers Association	7

## Social Security Board benefits for insured workers in response to COVID-19

Ministry of Labour, Immigration, and Population in cooperation with the International Labour Organization released the chart regarding the benefits for the Social Security workers during the pandemic of COVID-19 disease. The chart, it is included information about the eligible person, benefit, income replacement, duration, and the requirement for getting the benefits from the Social Security Board.

{Details Information can be read on annexes of the page (8)}

### Supplementary notification announcement to the factories, workshops and works regarding the Coronavirus Disease 2019(COVID-19)

Myanmar Ministry of Labour, Immigration, and Population released the supplementary notification announcement to the factories, workshops, and works regarding the Coronavirus Disease 2019(COVID-19) on 3 May 2020. In the statement, it is included that the factories, workshops, and works to be opened after they followed the specifications of the ministry of health and sports and to be reopened only after the inspection from the professional inspection teams. It also declared in the statement about the lists of essential businesses prioritized for reopening amid COVID-19, (Government Offices, Public Transportation, and essential businesses for public).

## Applying the benefits from the Social Security Board from online

The benefits from the Social Security Board can apply from the online is described in the Kyaemone Newspaper released on May 7. It said that the suspended workers during the inspection to factories, workshops, and works regarding the COVID-19 can apply for the Social Security benefits from SSB.

{Details Information can be read on annexes of the page (9)}

### The steps of using Wave Money application for the EU MyanKu fund for Myanmar' garment workers

The steps of using Wave Money application for the EU MyanKu fund for Myanmar's garment workers are explained on the Facebook page of SMART Textile & Garments. It explained the steps of installing and using the Wave Money application and described that it is more secure to take out the money by using the Wave Money application.

# Explanation of the released notice and publications of the Ministry of Labour, Immigration and Population to the members' factories

Myanmar Garment Manufacturers Association (MGMA) released the explanation letter of the released notice and publication of the Ministry of Labour, Immigration and Population to the members' factories on March 13, 2020. In that explanation letter, allow Social Security contributions to be paid no later than 3 months, giving Social Security benefits, which is 40% of salary to workers who were suspended or dismissed after April 20 inspection are described in detail.

## Things to follow factory owners for Social Security benefits from the Social Security Board

Ministry of Labour, Immigration and Population released the statement about the things to follow factory owners for the Social Security benefits from the Social Security Board on April 5, 2020. The statement is also declared that the workers will not get any social security benefits from SSB team unless their factories, workshops ,and work are checked by the ministry of health and sports from 20.4.2020 to 15.5.2020 and also included the things to be followed for requesting the Social Security benefits.

# Choosing the Unit Code while applying the CMP import license

Myanmar Garment Manufacturers Association (MGMA) released the statement about the choosing the Unit Code while applying the CMP import license on May 18, 2020. The Ministry of Commerce will allow every Unit Code in Invoice when applying the recommendation letter due to the reference, when applying the Oversea (Sea & Air) and Border Files, Unit Code (14) types that are included in HS Code-2017 Version will be allowed as selected by the owners. But the import license Oversea (Sea & Air) and Border Files should be described in the MGMA System and Documents and also the Mode of Transport which is already at the Ministry of Commerce can not be changed and will have to apply for the new license.

### Activities of Myanmar Garment Human Resource Development Center (MGHRDC) amid COVID-19

MGHRDC has been closed their sewing classes during the COVID-19 and the teachers from MGHRDC has been doing the activities like sewing the healthful facemask for Myanmar Garment Manufacturers Association (MGMA) and Myanmar Garment Human Resource Development Center(MGHRDC), teaching the sewing design from foreign study courses again and learning and teaching soft skills and TOT training each other. The activity video can be watched on MGMA Facebook page (or) below link. (https://www.youtube.com/watch?v=bCcyPzJKDuo&t=16s)

# Process of CMP SMART Card extension and applying a new one

Myanmar Garment Manufacturers Association (MGMA) released the statement about the process of CMP SMART Card extension and applying new one on May 21, 2020. The Ministry of Planning, Finance and Planning, Custom Department (Investigation and Anti-Trafficking Division) will operate the process of CMP SMART Card extension and applying a new one for the company workers to do the custom services for 2020-2021 financial year. It is also included in the statement that the CMP SMART Card can be applied only for two people and the essential (18) documents for applying SMART Card.

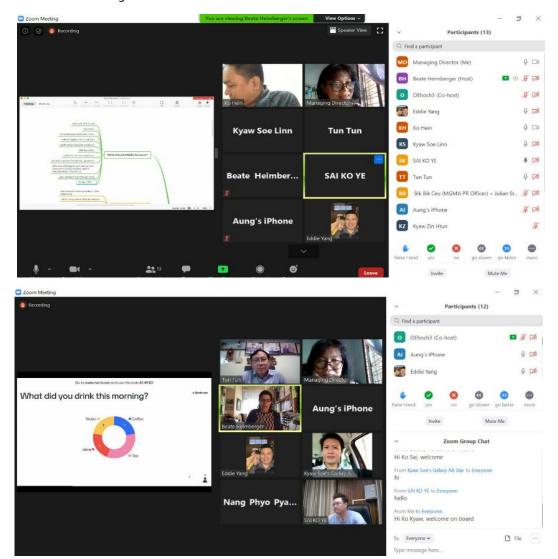
### Online Workshop of the heads of working groups from Myanmar Garment Manufacturers Association

Myanmar Garment Manufacturers Association (MGMA) organized an online workshop by the head of working group on May 23, 2020 (Saturday), moderated by Ms.Beate Heimberger (Short term Consultant) from AVE Germany. The heads of working groups, managing director and support team from MGMA were discussed about:

- COVID-19 response: learning from best practice example of other institutions

- How and What MGMA should prepare for the garment sector and

- Releasing and development of position paper and message to brands and buyers









No	Eligible Person	Benefit	Income replacement	Duration	Requirement	Reference
1	Current SSB insured workers who has to quarantine	Sickness cash benefit	60% (average last 4 months salary)	28 days	Required 6 months of registration and 4 months of contribution.	55B Notification 11/2020
2	Current SSB insured workers who is sick	Sickness cash benefit	60% (average last 4 months salary)	26 weeks	Required 6 months of registration and 4 months of contribution.	Social Security Law 2012 and Social Security Rules 2014
3	Current SSB insured pregnant women (regardless of terms)	Maternity cash benefit	60% (average last 4 months salary)	8 weeks	For the duration of COVID-19 crisis as per MOHS guidelines	SSB Notification 9/2020
4	Current SSB insured workers impacted by the temporary factory closure	Income support	40% of January Salary	Staring from 20 <sup>th</sup> April until factory is allowed to reopen	No contribution periods required.	MOLIP Order 83/2020
5	Ex-SSB Insured workers who get	Sickness cash benefit	60% (average last 4 months salary)	26 weeks	Right to claim this benefit within six month from the date of laid off	MOLIP Order
		laid off due to factory closure	Medical reimbursement	Depend on the claim amount		Right to claim this benefit within six month from the date of laid off

## Temporary unemployed workers can apply for social welfare benefits

Workers with registration for social welfare programme and who temporarily lost their jobs from factories, workplaces and organizations can apply for 40 per cent of their daily wages as their businesses were temporarily shut down during the inspections of joint teams comprised with the representatives of Region/ State governments, the Ministry of Health and Sports and the Ministry of Labour, Immigration and Population to check following rules and recommendations to control COVID-19 disease.

Applications can be submitted to the township social welfare programme offices or at the online web portal (http://ssbmyanmar.org).

Employers can also contact respective township offices or at the headquarters at phone numbers 067 341 7151, 067 341 7912 and 067 341 7925 for information. (Translated by Aung Khin)