



# MYANMAR GARMENT MANUFACTURERS ASSOCIATION NEWSLETTER

Monthly Newsletter of MGMA

APRIL 2020, ISSUE

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MEMBERSHIP DATA UPDATE

## **Donation of 10,000 Facemasks to People's Hospital in Htantabin, Yangon**

The donation of 10,000 Facemasks from Myanmar Garments Manufacturers Association in cooperation with Thong Thai Textile (Myanmar) Co.,Ltd to People's hospital in Htantabin, Yangon was held on April 9,2020. The District Medical Director from Htantabin received the donated facemasks and gave the Certificate of Merit to the Myanmar Garments Manufacturers Association (MGMA).

## **Donation to Union of Myanmar Federation of Chambers of Commerce and Industry(UMFCCI)'s Food Support Fund to grassroots people**

Daw Khine Khine Nwe from Myanmar Garments Manufacturers Association(MGMA) donated 10,000,000 Kyats to the Union of Myanmar Federation of Chambers of Commerce and Industry's Food Support Fund to grassroots people and UMFCCI returned the Certificate of Merit.

## **Donation to COVID-19 Controlling and Emergency Response Committee from Myanmar Garment Manufacturers Association**

Myanmar Garment Manufacturers Association (MGMA) donated 10,000,000 Kyats to fund of COVID-19 Controlling and Emergency Response Committee and the Committee of COVID-19 Controlling and Emergency Response gave the Certificate of Merit.

## **Joint Statement on Responsible Purchasing Practices amid the COVID-19 Crisis**

April 2020

During this unprecedented time of global outbreak of the COVID-19, responsible business has become more important than ever for the whole world to survive and recover from the crisis. Especially, responsible purchasing practices of brand companies, retailers and traders of the global textile and apparel supply chains, will bring enormous impacts on the fundamental rights of millions of workers and the livelihood of their families in the supplier end. It is time for global business to uphold and honor their commitment to labor rights, social responsibility and sustainable supply chains.

With this in mind, we, the undersigned nine textile and garment business association of the Sustainable Textile of Asian Region (STAR) Network from six producing and export countries, hereby call on global brand companies, retailers and trade to:

1. Carefully consider all potential impacts on workers, small business in the supply chain when taking significant purchasing decision;
2. Honor the terms of purchasing contracts, fulfill obligations therein, and not re-negotiate price or payment terms;
3. Make practical plans to take responsibility of the suspended delivery or shipment, as well as the goods already produced or currently in production, proceed with payment as agreed upon, and not cancel confirmed orders which are already in production;
4. Offer fair compensation to suppliers (100% FOB) if production or delivery has to be suspended or stopped, or offer salaries directly to workers of supplies;
5. Put no responsibility on supplies for delay of delivery or shipment and claim no compensation for such delays;
6. Put no further improper pressure on supplies by additional costs, rush orders or unnecessary visits and audits;
7. Make all efforts and engage with local stakeholders for a better understanding of the local situation and contexts;
8. Always resort to dialogue and collaborative settlement to ensure mutually acceptable solutions to disputes;
9. Support business partners on supply chain as much as possible, and aim at long-term strategy of business continuity, supply chain unity and social sustainability;

We appreciate the understanding, collaboration and support of our business partners and other stakeholder, and we are ready to work and walk with all responsible buyers globally to get through this crisis, towards a shared bright future.

## **Recommendation to Myanmar Garment Manufacturers Association's member factories**

Myanmar Garment Manufacturers Association (MGMA) released the recommendation letter to the member's factories on April 18, 2020. The statement is about the factories to follow the command and control orders of COVID-19 as reopening factories after Thingyan Water Festival and recommend giving leave to those who cannot come back to work due to the various reasons and give the employment guarantee.

***{Details Information can be read on annexes of page (8) and (9)}***

## **Guidance for COVID-19 on protection, control to factories, and construction workshops (Version 3.0)**

Ministry of Health and Sport released the statement of guidance for COVID-19 on protection, control to factories, and construction workshops (Version 3.0) on April 19, 2020. The statement expressed the (10)steps that employers can follow, some things that employees can do, things to do for labor supervisors, and things to pay attention to construction sites.

**(For more Information(In Burmese), you can check it on this link, <https://www.facebook.com/199295433433103/posts/3342809949081620/>)**

## **Inspection and Recommendation to the factories, workshops and works about preventing and controlling regarding Coronavirus Disease 2019(COVID-19)**

The Ministry of Labour, Immigration and Population released the statement about the inspection and recommendation to the factories, workshops and works about the preventing and controlling regarding Coronavirus Disease 2019(COVID-19) on April 20, 2020. In the statement, there are 10 essential things that factories need to be reopened. **(Crd- MOLIP)**

***{Details Information can be read on annexes of page from (10) to (12)}***

## **Reducing of application and service fees from Directorate of Investment and Company Administration**

Directorate of Investment and Company Administration reduced their application and service fees starting from April 20, 2020. The purpose is to save the production rate and other charges occurred to investors during the Coronavirus Disease 2019(COVID-19). **(Crd-DICA)**

***{Details Information can be read on annexes of page from (13) to (15)}***

## **Reducing service rates of Myanmar Garment Manufacturers Association**

Myanmar Garment Manufacturers Association (MGMA) released the statement about changing their service rates on April 23, 2020. The service rates are reduced to reduce the cost of expenses and to facilitate business during the period of COVID-19 and the reduced service rates will only from 24.4.2020(Friday) to 30.6.2020(Tuesday).

***{Details Information can be read on annexes of page (16) }***

## **Recommendation to member's factories from Myanmar Garment Manufacturers Association (MGMA)**

Myanmar Garment Manufacturers Association (MGMA) released the recommendation statement for the MGMA's member factories to use the 'SawSawShar' support application to prevent and control of COVID-19 on April 26, 2020. Also, MGMA released not only the statement but also the ways to use the application. The purpose of this application is to make contact tracing easily if there is an infected person in the factory. MGMA is kindly announced for the factories' workers to use 'SawSawShar' application to prevent and control the COVID-19 Disease.

***{The installation steps and uses can be read on annexes of page from (17) to (19)}***

## **Social security benefits from the Social Security Board (Notification No.83/2020)**

The Ministry of Labour, Immigration and Population released the Notification No.83/2020 regarding the social security benefits from Social Security Board on April 28, 2020. It included that the employers of those registered can apply for the social security benefits from commencing the day when the announcement was issued. (Crd-MOLIP)

***{Details Information can be read on annexes of page (20)}***

## **EU MyanKu Fund by management of UNOPS and implanted by SMART Textiles & Garments**

"EU Myan Ku Fund" managed by UNOPS and implemented by SMART Textile & Garments, aimed to support for factory workers of garment/footwear and bags factories who are suspended or terminated due to the consequence economic effect of COVID 19, is now available. "EU MyanKu" provides the direct cash transfers to terminated and laid-off garment workers, to help them through the months of May, June and July. The payments are disbursed through Wave Money with 3 reasons which are 1) to workers in crisis who are jobless and/or face eviction from their homes, 2) to workers whose contracts were illegally terminated, thereby also countering

irresponsible practices, and 3) to workers of Small and Medium Enterprises (SMEs) who agree to retain workers and to provide at

least a matching support. Myan Ku is financed through the EU's Humanitarian Development Peace Nexus Response Mechanism(NRM), managed by UNOPS and is coordinated by the EU's SMART Textile & Garments project team and their affiliated partners and associates, especially the Myanmar Garment Manufacturers Association(MGMA), the Confederation of Trade Unions Myanmar (CTUM), the Centre for Economic and Social Development (CESD) and several local civil society organization and NGOs. **(Reference by EU website)**

**(For more information, you can check it from SMART Textile&Garmets (inBurmese),**

**<https://www.facebook.com/364673450380413/posts/1515391591975254/>) (Crd- SMART Textile&Garments)**

## **Notification about the extension of checking due date regarding the factories, workshops, and works**

The Ministry of Labour, Immigration, and Population released the notification about the extension of inspection due date regarding the factories, workshops, and works on April 30, 2020. The inspection date will be extended to 15.5.2020.

**(Crd-MOLIP,UMFCCI Fb page)**

**(For more Information(In Burmese), you can check it on this link,**

**<https://www.facebook.com/2221110478104868/posts/2583828921833020/>)**





# Myanmar Garment Manufacturers Association

မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်းရှင်များအသင်း

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## Recommendation to member factories

18 April 18, 2020

Subject : To follow the command and control orders of COVID -19 as reopening factories after Thingyan Water Festival. recommend giving leave to whom cannot come back to work due to the various reasons and give the employment guarantee

1. To control the current epidemic of COVID-19, Yangon Region Government has released the statement date of 2.4.2020 and reported to the District Township Working Committee of COVID-19 protect, control, care to cooperate the restriction plan by staying home during Thingyan Water Festival Holidays (April 10 to 19,2020).
2. And the Ministry of Health and Sports released the Notification No.37/2020 which described the restriction of not to gather 5 or more people except 9 facts including 'Employees who are working back and forth to factory/company'. In the Notification, it described that 'If there is a lack of the orders and instruction which is released by the Ministry of Health and Sports regarding COVID-19, the action will be taken to those according to the Infectious Disease Prevention Act.
3. To reduce the economic impact and lose of employment by the effect of COVID-19 epidemic, Myanmar Garment Manufacturers Association(MGMA) is in cooperation with

- China Textile & Garment Association In Myanmar(CTGAIM)
- Korea Garment Association In Myanmar (KOGAM)
- Group of Japan Garment Manufacturers in Myanmar

And recommend our factories members

1. To follow Prevention Guidelines of COVID-19 and Applicable law, Orders, and Instruction of COVID-19.
2. To give the Unpaid leave from 20.4.2020 to 30.4.2020 if the worker report to the related factory or in charge person by phoning, messaging, Viber message, E-mail, etc... due to the situation of their region or themselves and to give the guarantee of their employment.

Myanmar Garment Manufacturers Association(MGMA)



**Japanese  
Garment  
Manufacturers  
Myanmar**

# Coronavirus Disease 2019 (COVID-19)

## Prevention and Containment Inspection Checklist for Factories 2020-04-20

No.	Description to conduct	Yes	No	Remark
<b>1.</b>	<b><i>Stay at Home</i></b>			
	Are there employees who are working from home for the company?			
<b>2.</b>	<b><i>Physical Distancing (for the workers who are impossible to work from home)</i></b>			
	- Drawing marks distancing 6 feet each other on the floor.			
	- If can not keep 6 feet distance between workers, wearing face shield or plastic partition or arranging position not to be straight face-to-face.			
	- Assigning workers who are included in each shift without changing their shifts.			
	Arranging different working times of starting and ending.			
	Arranging different workers' lunch times			
<b>3.</b>	<b><i>Masks and Gloves for every workers</i></b>			
	- Providing sufficiently masks and gloves, and instructing workers for wearing them			
<b>4.</b>	<b><i>Staff Sickness</i></b>			
	- Arranging not to allow worker who is showing COVID-19 symptoms such as fever, cough to enter into workplace and to dispatch him/her to relevant medical center for treatment			
	- Displaying list of circumstances released by Ministry of Health and Sports, in which not to allow worker to enter into workplace.			
	- Arranging information channel for worker to management and forwarding the information to relevant health department, if a worker's family member or relative get sick.			
<b>5.</b>	<b><i>Transportation</i></b>			
	- Arranging seats labeling workers' names on the ferry			
	- Providing hand sanitizers and masks on the ferry			
<b>6.</b>	<b><i>Entrance / Exit</i></b>			
	- Testing fever with Non-Touch Thermometer or installing thermal scanners at the entrances or exits to workplace (3 thermometers for 500 workers) (5 thermometers for 1000 workers)			
	- Providing PPEs (Mask, Glove, Apron, Face Shield) to employees			

	who are assigned for testing fever			
	- Arranging not to be crowded by distancing 6 feet each other when getting to work and getting out of work.			
	- Assigning supervisors to record attendance and not to practice signing attendance on the papers or using fingerprint scanners.			
	- Recording addresses and phone numbers of workers for contact			
<b>7.</b>	<b><i>Hygiene</i></b>			
	- Providing sufficient basins (1 basin for 50 workers) distancing 6 feet at least each other for hand washing. (taps are kinds of turning on and off by kicking or by leg) where the basins to be are (a) Entrances/exits of workplace (b) workplace (c) rest area and dinning area (d) toilets			
	- Providing necessities for systematic hand washing such as soap, water, hand sanitizers, tissue papers.			
	- Displaying methods and awareness of systematic hand washing posters at the handing washing places.			
<b>8.</b>	<b><i>Cleanliness and Disinfection</i></b>			
	- Providing sufficient trash bins, arranging and record-documentation for cleaning and systematic disposing trash			
	- Arranging and record-documentation for systematic disposing PPEs.			
	- Arranging and record-documentation for cleaning non-disposable PPEs. (if yes, please mention how the arrangement and documentations)			
	- Reserving sufficient 70% Alcohol for cleaning and disinfecting tools and metal surfaces which are daily touched and handled by workers			
	- Reserving sufficient 0.1% Hypochlorite Solution or soap and water for disinfecting floors. (if using 0.1% Hypochlorite Solution, to display usage information)			
<b>9.</b>	<b><i>Meals and Rest</i></b>			
	- Workers bringing their lunch boxes by their own arrangement.			
	- Providing meals of the factory. (if yes, to mention how it is managed for health and hygiene of the workers)			
	- Arranging for distancing 6 feet each other in dinning room/area and rest room/area.			
	- Arranging for systematic hand washing in dinning room/area and rest room/area.			

<b>10. General</b>			
- Arranging for proper ventilation.			
- Arranging for regular cleaning and record-documentation of air filters, if Air Cons are used.			

### Reducing of Service Fees

1. In order to save the production cost and other charges incurred by investors for their Investments which obtained the Permit or Endorsement or Foreign Direct Investment which are intended to invest in Myanmar during the COVID-19 period, the Myanmar Investment Commission shall reduce 50 % of service fees from the date of 20<sup>th</sup> April, 2020 as follows:

Sr.	Service	Prescribed Fees (Original) (Kyat)	Prescribed Fees (Amendment) (Kyat)
(a)	Investment Screening Application	15,000	7,500
(b)	Proposal (total investment value under USD 1,000,000)	100,000	50,000
(c)	Proposal (total investment value between USD 1,000,000 and USD 20,000,000)	200,000	100,000
(d)	Proposal (total investment value between USD 20,000,001 and USD 100,000,000)	300,000	150,000
(e)	Proposal (total investment value above USD 100,000,001)	500,000	250,000
(f)	Endorsement Application	50,000	25,000
(g)	Tax Incentive Application (total investment value under USD 10,000,000)	100,000	50,000
(h)	Tax Incentive Application (total investment value USD 10,000,000 and above)	200,000	100,000
(i)	Land Rights Authorization Application	100,000	50,000
(j)	Share or Business Transfer Application (total investment value under USD 1,000,000)	50,000	25,000

(k)	Share or Business Transfer Application (total investment value USD 1,000,000 and above)	100,000	50,000
(l)	Share or Business Transfer Application (total investment value 20,000,000 and above)	200,000	100,000
(m)	Share or Business Transfer Application (total investment value under USD 100,000,000 and above)	300,000	150,000
(n)	Request for an explanation of a decision under section 48(b) of the Myanmar Investment Law	80,000	40,000
(o)	Permit Amendment	100,000	50,000
(p)	Endorsement Amendment	50,000	25,000
(q)	Tax Incentive Amendment	100,000	50,000
(r)	Land Rights Authorization Amendment	100,000	50,000
(s)	Foreign Staff and Management Expert Work Permit Application	5,000	2,500
(t)	Certified Copy of MIC Permit	750,000	375,000
(u)	Certified Copy of Endorsement	500,000	250,000
(v)	Certified Copy of the Amendment of MIC Permit	100,000	50,000
(w)	Certified Copy of the Amendment of Endorsement	50,000	25,000
(x)	Certified Copy of the Decisions of MIC Permit/Endorsement	25,000 (per page)	12,500 (per page)
(y)	Copy of the approval letter of MIC	25,000 (per page)	12,500 (per page)
(z)	Copy of proposal form/ endorsement application form	5,000 (per page)	2,500 (per page)

2. The aforesaid amendment of service fees shall cover during the COVID-19 period stipulated by the Union. Myanmar Investment Commission shall reconsider and announce the service fees after the expiration of such COVID-19 period.

**Myanmar Investment Commission**





# မြန်မာနိုင်ငံအထည်ချုပ်လုပ်ငန်းရှင်များအသင်း

Myanmar Garment Manufacturers Association

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Registered No. . 005/အထာ/2020(0309)

Date. . April 23.2020

To

CMP Factories/Companies Members,

Subject. **.Notice of reducing the service price of Myanmar Garment Manufacturers Association**

1. Myanmar Garment Manufacturers Association (MGMA) has changed the services prices of MGMA to reduce the cost during the process of preventing, controlling and caring of pondemic COVID-19 and to make the work more smoothly.

No.	Service	Normal Rate(Kyat)	Chonged Rate(Kyat)
1	Online License Service(Normal Service)	10,000	5,000
2	Online License Service(Express Service)	50,000	35,000
3	- Country of Origin (C/O) - Re-export (Permit) - Repair & Return - % composition	20,000	10,000

2. The changes of service prices will only be covered from 24.4.2020(Friday) to 30.6.2020(Tuesday) ond after that period, the services rates will be informed in viewing of situations allowed.



Chairman(On behalf of)  
U Khin Maung Oo, Executive  
Office Manager

Copy to 'MGMA'

# SawSawShar App ကိုရယူရန် (Android Version)

1. Type SawSawShar.gov.mm in Mozilla FireFox or Chrome app.

2. Press to the 'ရယူလိုက်ပါ'

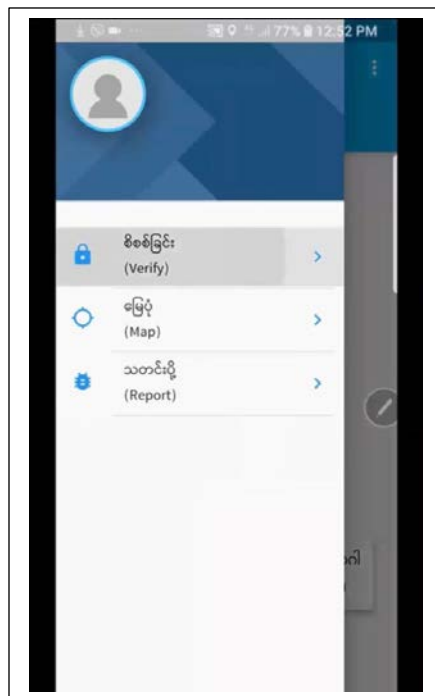
And Download it.



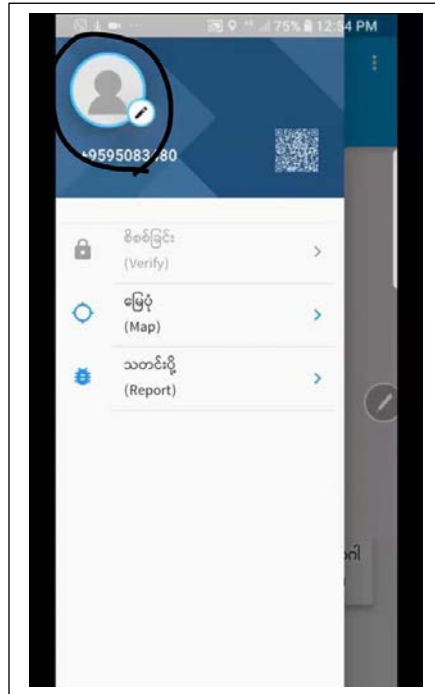
3. Press 'Ok' to the question and install the application.

4. After installed, need to allow all permission of the app because this app is mainly functioning with GPS.

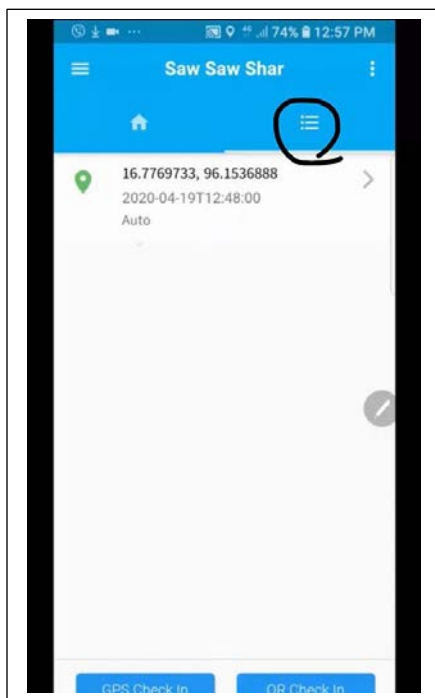
5. And you need to go to the menu bar and do the 'Verify' and enter your ph number.



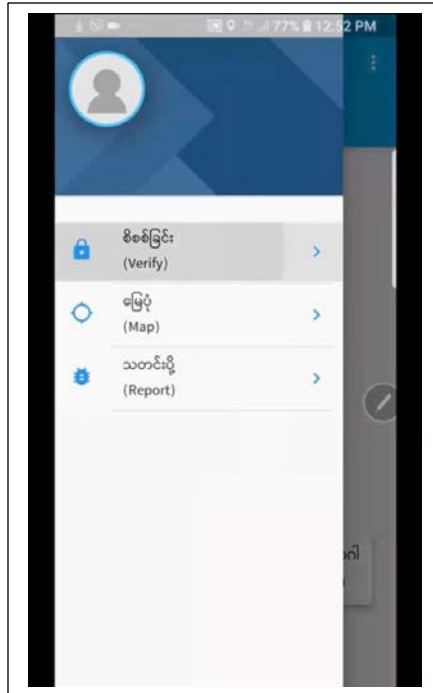
6. And they will send one-time used password to the phone with SMS to enter.
7. Second thing to do is to 'Edit the personal profile' in the app.



8. GPS record will be in that menu bar and the record will be collected automatically.



9. Map icon will show the place that you had been with red sign. And you can also report your illness to the related department with 'Report' icon.



**\*\*This App is mainly focused on whether you had in touch with 'Infected person or Not'. And to discover if you had in touch with infected person and to have an early treatment if you had in touch.**

Republic of Union of Myanmar  
Ministry of Labour, Immigration and Population  
Minister Office  
Notification 83/2020  
Nay Pyi Taw

7<sup>th</sup> Waxing of Kasone 1382 ME  
(28 April 2020)

1. The Ministry of Labour, Immigration and Population announced on 19 April 2020 that factories, workplaces and work establishments need to follow recommendations and guidelines of Ministry of Health and Sports to reopen, as a move to contain the outbreak of Coronavirus Disease (COVID-19) after making inspections from 20 to 30 April.
2. As per this announcement, some workplaces were temporarily closed, although they were scheduled to operate again on 20 April. Employees registered for Social security under Social Welfare Programme had no work temporarily from 20 April to the day of reopening.
3. These employees could receive 40 per cent of their salaries based on insurance fee of the 1/2020 month for the unemployed days in accordance with the Social Security Law Section 13 (b) (2) and section 100.
4. Employers of those registered factories, workplaces and work establishments may apply for social security benefits for workers, commencing the day when the announcement was issued.
5. The announcement will take effect on the day when it was published.

U Thein Swe  
Union Minister

**NEW MEMBERS IN APRIL 2020**

Number of New Factories in April 2020	
Country	No. of Factories
China	10
Hong Kong	5
<b>TOTAL</b>	<b>15</b>

**MEMBERSHIP UPDATE AS OF  
2020-04-30**

Status	Country	No. of Factories
Active CMP	Myanmar	90
	Chinese	290
	Korea	67
	Japan	21
	Others	35
<b>TOTAL (Active) CMP</b>		<b>403</b>

**Membership Data Update (APRIL)**

	Investment Type	No. of Factories
CMP	Foreign Company	530
	Myanmar Company	
	JV	
	Others	78
	<b>Total</b>	<b>608</b>