



MYANMAR GARMENTS  
MANUFACTURERS ASSOCIATION

# MGMA NEWSLETTER

## MGMA HELD MINIMUM WAGES MEETING WITH ITS MEMBERS ON 18 JANUARY, 2020

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43rd COUNCIL MEETING AND 40th  
PLENARY SESSION OF ASEAN  
FEDERATION OF TEXTILE  
INDUSTRIES(AFTEX)

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MGMA HELD MEMBER  
ORIENTATION MEETING FOR NEW  
GARMENT FACTORIES ON  
JANUARY 28, 2020

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# Activities

## MGMA held Minimum Wages Meeting with its members On 18<sup>th</sup>, January, 2020

MGMA organized the Minimum Wages Meeting with its members to gain position paper for their collected voice of employers. This meeting was held on 18<sup>th</sup>, January 2020 at Mingalar Hall, UMFCCI. The opening remarks delivered by U Myint Soe (Chairman of MGMA), Daw Khine Khine Nwe (Secretary General of MGMA) presented about the background and reason for MGMA organizing this minimum wage meeting. U Tun Tun also presented the background process of a minimum wage rate when it began on. To become one voice from employers, MGMA would collect a survey from members factories to present position paper of the current situation in garment factories and it will present to the national minimum wage committee. The meeting successfully concluded with Q&A session from member factories.



President of MGMA U Myint Soe delivering the Welcoming Speech



All Participants of meeting



Q & A session



Answering the questions from General Secretary of MGMA Daw Khine Khine Nwe



## 43<sup>rd</sup> Council Meeting and 40<sup>th</sup> Plenary Session of ASEAN Federation of Textile Industries (AFTEX)



Presentation by U Aung Myo Hein (CEC of MGMA)



Meeting session

MGMA's CECs U Kyin Tun, U Aung Myo Hein @Eddie and U Thein Pe Win are attending the 43<sup>rd</sup> Council Meeting and 40<sup>th</sup> Plenary Session of ASEAN Federation of Textile Industries (AFTEX) meeting that held at Pakse, Lao PDR on 16th to 18th, January, 2020. In the meeting, participants will discuss and argue the each report from AFTEX Country, Regional and International Committees.



Group photo of CECs



Group photo with all participants

## Members' Orientation meeting for new Garment Factories held on January 28, 2020



Members' Orientation Session

MGMA proudly organized its members' orientation meeting at 4th floor, UMFCCI on 2020, January, 28. In this orientation meeting, MGMA's Vice-President Dr. U Aung Win delivered the welcoming speech and the objective of the orientation meeting. Managing Director of MGMA presented about MGMA's CECs and ECs, MGMA working group and staffs profile. Senior Administration Officer also explained about the import online license process, Labor Officer presented the Employers' Package service for Business. Director of Myanmar Garments Human Resource Development Center (MGHRDC) presented about MGHRDC and its offering training process and development of training center and working process with Government. Managing Director concluded the meeting in delivering thank you speech to all participants.

## Minimum Wage and 2020

The current minimum wage rate 4800 kyat for 8 working hours a day was set by the Notification No.2/2018 with the date of 14 May 2018. The notification limits that small business or family businesses with number of workers fewer than 10 workers are not concerned with the minimum wage.

According to the Section 5(h), National Wage Committee shall review changing situations and issue the notification prescribing the new minimum wage rate once in two years. As the current minimum wage was set on 14<sup>th</sup> May 2018, there are speculation that new minimum wage rate will be re-fixed in May this year 2020.

To prescribe the minimum wage, the National Minimum Committee shall base on the following facts;

- a) the needs of workers and their families
- b) existing salaries
- c) social security benefits
- d) living cost and changers of such living costs
- e) compatible living standard
- f) employment opportunities in community with the needs for state's economy and development of production
- g) gross domestic production value of the state and per capita income
- h) hazardous to health and harmful to work, nature of the work
- i) other facts stipulated by Ministry with the approval of the Union Government

The president of the Republic of the Union of Myanmar forms National Minimum Wage Committee. The National Minimum Wage Committee forms Union Territory Committee and State/Regional Committee assigning their duties and responsibilities. This committee shall submit their suggestion to the National Minimum Wage Committee after study, scrutiny and calculation based on the above-mentioned facts.

The National Minimum Wage Committee, after consideration on the suggestion from the Union Territory Committee and State/Regional Committee, shall issue proposed notification to prescribe the minimum wage by announcing in gazette and newspaper in advance of minimum 60 days. If there is no objection on the proposed minimum wage rate, the National Wage Committee shall prescribe the minimum wage rate with the approval of the Union Management.

The person who is satisfied with the rate of minimum wage prescribed by the National Minimum Wage Committee may apply to the Supreme Court of the Union to issue any write and amend accord with the Constitution of the Union of Myanmar and the Union Judiciary Law.

# UPCOMING ACTIVITIES

## Upcoming Event

Sr.	Title	Date	Place
1.	MGMA Members' Day	29 <sup>th</sup> , February, 2020	tbc.....
2.	Anniversary of MGHRDC	14 <sup>th</sup> , March, 2020	tbc.....

## Training

Sr.	Title	Date	Place
1.	Payment of Wages and Variable Pays System	08 <sup>th</sup> Feb 2020, 1:30PM to 4:30PM	1 <sup>st</sup> Floor, Dakkhina Building, Insein GTI Compound.
2.	Settlement of Labour Dispute	15 <sup>th</sup> Feb 2020 1:30PM to 4:30PM	1 <sup>st</sup> Floor, Dakkhina Building, Insein GTI Compound.

## NEW MEMBERS IN January 2020

Number of New Factories in November 2019

Country	No. of Factories
China	8
Korea	1
Myanmar	1
<b>TOTAL</b>	<b>10</b>

## MEMBERSHIP UPDATE AS OF 2020-01-31

Status	Country	No. of Factories
Active	Myanmar	89
	Chinese	258
	Korea	67
	Japan	20
	Others	137
<b>Inactive</b>	<b>All</b>	<b>96</b>
<b>TOTAL (Active)</b>		<b>571</b>



## Sponsors to MGMA's 6<sup>th</sup> Factory Award Dinner 2019



Concurrent with:



**1-4 November 2019**

Yangon Convention Center, YCC [ Inya lake hotel compound ]

### Leading trade shows tailored for Textile & Garment Industry in ASEAN

The 8th Myanmar International Textile & Garment Industry Exhibition (MTG) concurrent with Myanmar International Textile & Apparel Accessories Exhibition (MitaTex) and Myanmar Int'l Textile Printing Industry Exhibition (Myanmar TEXPRINT) were held from Nov. 1st - 4th at Yangon Convention Center (YCC).

Yorkers has been a leader in organizing exhibitions & trade fairs in ASEAN and South Asia over three decades. Textile & Garment industry event is the most successful industry event we have set up. Textile & Garment-flagship has spread all over the several important manufacturing markets, listed as DTG in Dhaka, Bangladesh, CTG in Phnom Penh, Cambodia, MTG in Yangon, Myanmar, TTG in Taipei, Taiwan and VTG in Ho Chi Minh City, Vietnam.

These exhibitions are not only the leading access for new machineries, equipment and technologies but also the most important tradeshow platform for the local market. That's why we have a strong relationship with international manufacturers who trust us as the best platform to enter the new market.

With great support from the global exhibitors, we are proud to report that there were 135 internationally renowned brands from 13 countries chose MTG, MITATEX and Myanmar TEXPRINT 2019 to be the gateway to join this emerging market.

MTG 2020 will be held from 28-31 August.  
We are looking forward to meeting you in MTG 2020.



[www.chanchao.com.tw/MTG](http://www.chanchao.com.tw/MTG)

# TRADE FINANCE



## What are AYA Trade Finance services?



### Supply Chain Financing

- Account Receivable Financing
- Account Payable Financing



### Import Financing

- LC Margin Financing
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### Export Financing

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