



# Myanmar Garment Manufacturers Association NEWSLETTER



## BELT AND ROAD TEXTILE CONFERENCE 2019

Belt and Road Textile Conference 2019 is an international activity sponsored and organized by China National Textile and Apparel Council (CNTAC) and The Subcommittee of Textile Industry, China Council for the promotion of the international trade (CCPIT TEX).

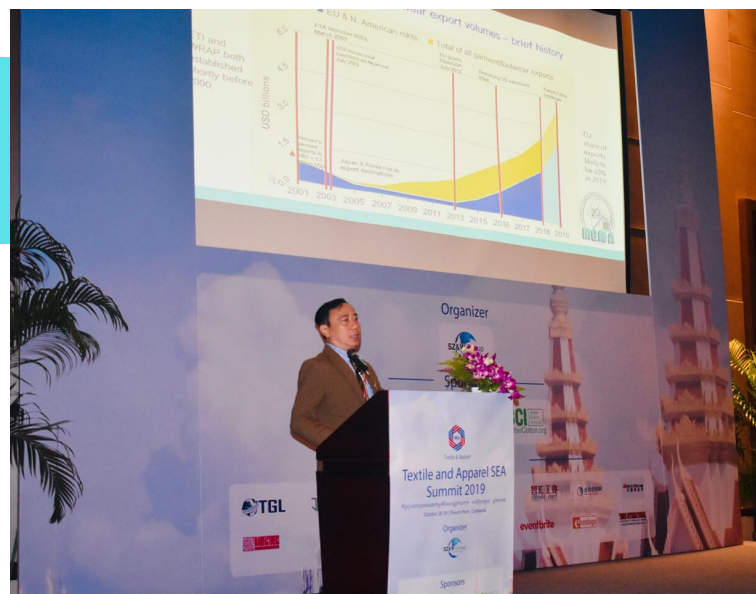
Page -4



## BELT AND ROAD TEXTILE CONFERENCE 2019

The summit aimed provides the opportunity for industry chain stakeholders to win textile and apparel business and ensures growth in SEA Region.

Page -3



အလုပ်ရုံဆွေးနွေးပွဲနှင့် သင်တန်းများ ၁

မြန်မာနိုင်ငံ အထည်ချုပ်လုပ်ငန်းရှင်များ အသင်း၊ အသင်းဝင်  
ကုမ္ပဏီများမှ ရေဘေး အတွက် လှူဒါန်း ခြင်း ၂

ဥရောပတွင် အကြီးဆုံး အထည်ချုပ်ပြပွဲ ဖြစ်သော အဝတ်အထည်ပြပွဲ  
ပဲရစ် (Apparel Sourcing Paris) ကို ပြင်သစ်နိုင်ငံတွင် ကျင်းပခဲ့ပြီး  
မြန်မာနိုင်ငံကိုယ်စားပြုအဖွဲ့ MGMA အဖွဲ့ဝင် ကုမ္ပဏီ မှ ပါဝင်ပြခဲ့

UMFCCI နှစ် ၁၀၀ ပြည့်ပွဲအဖြစ် အပြည်ပြည်ဆိုင်ရာ ကုန်စည်ပြပွဲ  
(Centennial International Expo) ကျင်းပ ၄-၅

ကိုရီးယားနိုင်ငံနှင့် မြန်မာနိုင်ငံ ၂ နိုင်ငံအကြား အထည်အလိပ်များ  
တင်ပို့ရောင်းချ၊ ရင်းနှီးမြှုပ်နှံ နိုင်ရေး အတွက် တွေ့ဆုံ ဆွေးနွေးခြင်း ၆

ဒုတိယအကြိမ် ကမ္ဘာလုံးဆိုင်ရာ အထည်အလိပ် ကူးသန်း  
ရောင်းဝယ်ရေး ညီလာခံ ၆-၇

အပြည်ပြည်ဆိုင်ရာ အထည်အလိပ်  
၂၅ နှစ်ပြည့် VIP အခမ်းအနား နှင့် စားပွဲဝိုင်းတွေ့ဆုံ ဆွေးနွေး ၇-၈

အငြင်းပွားမှု ငြိနှိုင်းဖျန်ဖြေရေးအဖွဲ့ ရှေ့မှောက်တွင် ချုပ်ဆိုသော  
စာချုပ်များအတွက် သက်တမ်းကို အလုပ်သမားဥပဒေ ပြဋ္ဌာန်းမထားခြင်း ၉

# Activity

---

## Human Resources (HR) Level – 1 Training for Training of Trainer

Myanmar Garment Manufacturers Association (MGMA) organized the 3 days Human Resources (HR) Level -1 training for Training of Trainer (TOT) with cooperation of SMART Myanmar at Dakhina Building, (1st Floor), Insein (GTI), Yangon. The purpose is to exercise and practice advancing the HR management in factories. The training of HR management will be first train in coming December month by MGMA.



Photo 1 Trainers from SMART Myanmar and trainees from MGMA and MGHRDC      Photo 2 Evaluation session from one of trainees

## Delegate U Tun Tun attended the event of Business Women at Work

Delegate U Tun Tun from Myanmar Garment Manufacturers Association (MGMA) attended the event of Business Women at Work in Phnom Penh, Oct 17-18, 2019. Participants discussed about the exciting, collaborative event to explore and identify tangible solutions to sexual harassment in the workplace at Cambodia and organized by CARE Australia and Better Factories Cambodia.



CEC U Tun Tun presenting about MGMA at Business Women at Work event

During two days event, participants from different countries explored key issues and general solutions for the prevention and resolution of sexual harassment. Participants also presented a variety of local and international perspectives.



CEC U Tun Tun discussing about Women in Business



## **MGMA staffs participated the Advanced Seminar on Promotion of Development Capability in Textile and Garment Industry**

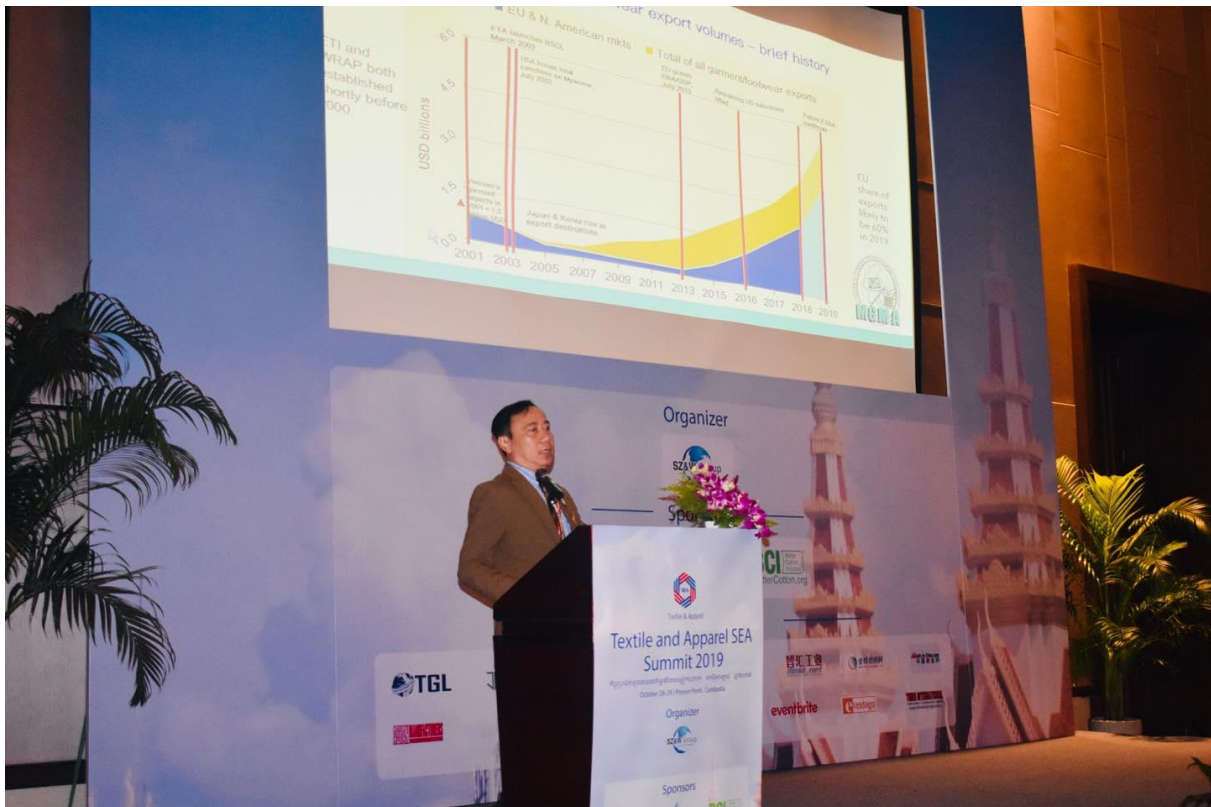
U Zaw Yu Myat (Director, MGHRDC), Daw Nang Pyo Phye Zin (Junior Project Manager), and Daw Su Myat Htun (Instructor, Ministry of Education) activity participated in training program of Advanced Seminar on Promotion of Development Capability in Textile & Garment Industry for Lancang-Mekong Countries 2019 from October 9th to 17th, 2019 in Shanghai of China. This training is about To promote the development and cooperation of the textile and garment industry in the Lancang-Mekong area, with the support from Chinese government, CCPIT TEX along with CNTAC planned to organize an advanced seminar. The seminar focused on the experience sharing of the industry's development in the area. It also established a platform for the representatives of 6 countries to discuss and exchange the ideas and thoughts on the win-win cooperation of the industry in the area.



Group photos of International delegates attending Advance Seminar on Promotion of Development Capacity in Textile and Garment

## Textile and Apparel SEA Summit 2019 (TASEA 2019)

U Tun Tun (CEC), delegate from Myanmar Garment Manufacturers Association (MGMA), attended with honorary The Textile and Apparel SEA Summit 2019 (TASEA 2019). The summit held on 28th to 29th October 2019 in Phnom Penh, Cambodia. The summit aimed provides the opportunity for industry chain stakeholders to win textile and apparel business and ensures growth in SEA Region. It grasped the latest opportunity and trends, together with good practice sharing to accelerate industry upgrade and development. Relevant high-level leaders discussed the highlights on Policy, Market Access, Sourcing Strategy, Local Factories, Labors, Production, Supply Chain, Logistics and Testing.



CEC U Tun Tun delivering about the Myanmar garment and textile

## MGMA chairman, general secretary and CEC attended Belt and Road Textile Conference 2019

U Myint Soe (Chairman), Daw Khine Khine Nwe (General Secretary), and U Aung Myoe Hein (CEC) attended Belt and Road Textile Conference 2019. This conference held on October 17th, 2019 in Shengze, Jiangsu Province of China. Belt and Road Textile Conference 2019 is an international activity sponsored and organized by China National Textile and Apparel Council (CNTAC) and The Sub-committee of Textile Industry, China Council for the promotion of the international trade (CCPIT TEX). This is the fourth time that participators from textile and garment industry inside and outside of China coming together to share the international cooperation experience in trade and investment area. With the theme of the Textile Together – A community Shared Future this year, the Conference established a platform for all attendees to exchange the future development



thoughts and discussed the win-win cooperation opportunities in textile and garment industry under the Belt and Road Initiative.



MGMA General Secretary, CEC, MGRDC Director, MGMA Staffs were attending the BRTC 2019

## Myanmar Textile Summit 2019 held in Yangon



Daw Khine Khine Nwe (General Secretary of MGMA) presenting her power point

The 3<sup>rd</sup> time Myanmar Textile Summit 2019 was magnificently organized by Myanmar Garment Manufacturers Association (MGMA) and ECV International Company Limited (China). The summit was 2 days summit from 30 to 31 of October 2019 at Sedona Hotel, Grand Ballroom, Yangon. The attendees are from different international or local organizations and business and all the participants were discussed different topics or titles of Textile in Myanmar. Daw Khine Khine Nwe (General Secretary of MGMA) also delivered and discussed the presentation of topic of “2019 Myanmar Textile and Apparel Market: Trends, Analysis & Statistics”.



MGMA's CEC, EC and Managing Director participating the Summit (group photo)

## Legal

---

According to the Section 59 of the Factory Act 1951, total working hours for one week is 44 hours (48 hours for continuous works). Garment factories are not included in the kind of continuous works. So working hours per week for the garment factories is 44 hours. In addition, according to the Section 62 of the Factory Act 1951, working hours for one day is 8 hours.

Therefore, for the garment factories, if the working hours is to be set in accord with the provisions of the sections 59 and 62, working hours per day must not exceed 8 hours and working hours per week must not exceed 44 hours. According to the provisions, the working hours can be set in various ways, for instance, as follows;



	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total
1	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	4 Hours	Holiday	44 Hours
2	7 Hours 20 Minutes	7 Hours 20 Minutes	7 Hours 20 Minutes	7 Hours 20 Minutes	7 Hours 20 Minutes	7 Hours 20 Minutes	Holiday	44 Hours
3	7 Hours 30 Minutes	7 Hours 30 Minutes	7 Hours 30 Minutes	7 Hours 30 Minutes	7 Hours	7 Hours	Holiday	44 Hours
4	7 Hours 45 Minutes	7 Hours 45 Minutes	7 Hours 45 Minutes	7 Hours 45 Minutes	7 Hours 30 Minutes	7 Hours 30 Minutes	Holiday	44 Hours
5	7 Hours	7 Hours	7 Hours	7 Hours	8 Hours	8 Hours	Holiday	44 Hours
6	8 Hours	8 Hours	7 Hours	7 Hours	7 Hours	7 Hours	Holiday	44 Hours

However, it will be breaking the law if the work hour is set not more than 44 hours per week but more than 8 hours per day. Although it is in accord with the section 59, it breaks the Section 62 of the 1951 Factory Act. For instance,

	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total
1	9 Hours	9 Hours	9 Hours	9 Hours	8 Hours	Holiday	Holiday	44 Hours

Working hours set is possibly set by employer in bona fide to comply with the workers who want to take two weekly rest days fully. The working hours set can also be managed in accord with the Section 63 of The Factory 1951, working hours at a stretch may not exceed 5 hours without rest of at least 30 minutes. However, according to, workers are entitled to overtime payment for extra hours beyond 8 hours per day even if the working hours per week are 44 hours.

## Training

---

Sr.	Title	Date	Place
1.	Employment and Child Labour DOs and DON'Ts	19 <sup>th</sup> Oct 2019, 1:30PM to 4:30PM	1 <sup>st</sup> Floor, Dakkhina Building, Insein GTI Compound.
2.	Preparing for Audit	26 <sup>rd</sup> Oct 2019, 9:30PM to 5:30PM	

## NEW MEMBERS IN SEPTEMBER 2019

---

Number of New Factories in September 2019	
Country	No. of Factories
China	5
Korea	0
Myanmar	1
<b>TOTAL</b>	<b>6</b>

## MEMBERSHIP UPDATE AS October OF 2019-10-31

---

Status	Country	No. of Factories
Active	Myanmar	112
	Chinese	227
	Korea	64
	Japan	19
	Others	136
Inactive	All	(89)
<b>TOTAL (Active)</b>		<b>558</b>

## Sponsors to MGMA's 6<sup>th</sup> Factory Award Dinner 2019



Concurrent with:



**1-4 November 2019**

Yangon Convention Center, YCC [ Inya lake hotel compound ]

### Leading trade shows tailored for Textile & Garment Industry in ASEAN

The 8th Myanmar International Textile & Garment Industry Exhibition (MTG) concurrent with Myanmar International Textile & Apparel Accessories Exhibition (MitaTex) and Myanmar Int'l Textile Printing Industry Exhibition (Myanmar TEXPRINT) were held from Nov. 1st - 4th at Yangon Convention Center (YCC).

Yorkers has been a leader in organizing exhibitions & trade fairs in ASEAN and South Asia over three decades. Textile & Garment industry event is the most successful industry event we have set up. Textile & Garment-flagship has spread all over the several important manufacturing markets, listed as DTG in Dhaka, Bangladesh, CTG in Phnom Penh, Cambodia, MTG in Yangon, Myanmar, TTG in Taipei, Taiwan and VTG in Ho Chi Minh City, Vietnam.

These exhibitions are not only the leading access for new machineries, equipment and technologies but also the most important tradeshow platform for the local market. That's why we have a strong relationship with international manufacturers who trust us as the best platform to enter the new market.

With great support from the global exhibitors, we are proud to report that there were 135 internationally renowned brands from 13 countries chose MTG, MITATEX and Myanmar TEXPRINT 2019 to be the gateway to join this emerging market.

MTG 2020 will be held from 28-31 August.  
We are looking forward to meeting you in MTG 2020.



[www.chanchao.com.tw/MTG](http://www.chanchao.com.tw/MTG)

# TRADE FINANCE



## What are AYA Trade Finance services?



### Supply Chain Financing

- Account Receivable Financing
- Account Payable Financing



### Import Financing

- LC Margin Financing
- Trust Receipt



### Export Financing

- Pre-shipment Financing
- Post-shipment Financing



☎ 01 - 231 7777    🌐 [ayabank.com](http://ayabank.com)    📱 [ayabank](https://www.facebook.com/ayabank)

လူကြီးမင်းတို့၏ ကုန်သွယ်ရေးသယ်ယူပို့ဆောင်ရေး Cash Flows လည်ပတ်မှု အဆင်ပြေလွယ်ကူစေရန် **AYA Bank** မှ **Trade Finance** ဝန်ဆောင်မှုများပေးနေပါပြီ။



**M S P CAT**



**CAT POWER SYSTEM**

Hot Line: 09-960200783

Facebook icon, QR code, and website icon.

**KOREA**  **ARMENT ASSOCIATION IN MYANMAR** **Luther.**

Legal Advice. Tax Advice. Corporate Services.

 **PHEE** GROUP  
"Sparking Possibilities"

 **50 YEARS**  
EXCELLENCE. SIMPLY DELIVERED.  
**DHL**

