



Myanmar Garment Manufacturers Association

OFFICIAL

NEWSLETTER

MGMA'S 6TH ANNUAL FACTORY AWARD DINNER

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Activities

Celebrated the MGMA's 6th Annual Factory Award Dinner 2019



Photos 1: CEC and EC Group Photo with Deputy Minister, Vice-Chairman of UMCCI



Photo 2: Group photo with awarded factories

Myanmar Garment Manufacturers Association (MGMA) greatly and honorably performed the "MGMA's 6th Annual Factory Award Dinner 2019" at Melia Hotel, Yangon on the November 2nd 2019 with collaboration in sponsored by MTG (Myanmar International Textile & Garment Industry Exhibition), AYA Bank, MSP-CAT (Generator), Korea Garment Association, Luther Law firm, DHL, OV Logistic & Shipping Line (PHEE).



The Garment Factory of the Year 2019 winner accepting

This event is renowned for its great chance to meet with manufacturers and industry service providers, brand representatives and related logistics companies & organizations at the biggest business-networking event for Myanmar's apparel industry. This year, around 250 participants joined and celebrated the dinner together with MGMA's members, logistics companies, inspections and exhibition services, brands/retailers, buyers/suppliers and others.



The Best Practices Factory of the Year 2019 winner accepting

U Aung Htoo (Deputy Minister from Ministry of Commerce), U Kyaw Win (Vice Chairman of the MGMA) as well as Dr. Maung Maung Lay (Vice President of the UMFCCI) delivered their speech. Daw Khine Khine Nwe (Secretary General of MGMA) presented the factories names of 3 awarded factories and a responsible person from Ministry of Commerce, MGMA and UMFCCI handed over prizes to the factories. Furthermore, 10 more factories were honored with a certificate for their participation in the factory award process.



The Best Practices in OHS Factory of the Year 2019

No	Factory / Company Names	Prizes
1	Arao Co., Ltd.	The Garment Factory of the Year 2019
2	Reeblue Myanmar Limited	The Best Practices Factory of the Year 2019
3	Myanmar I-Tex Garment Co., Ltd.	The Best Practices in OHS Factory of the Year 2019

Celebration of the 8th Myanmar Int'l Textile & Garment Industry Exhibition 2019



U Kyaw Win (Vice-President of MGMA) opening session photo

"The 8th Myanmar Int'l Textile & Garment Industry Exhibition 2019" held on 1 – 4 November 2019 at Yangon Convention Center, YCC (Inya Lake Hotel Compound). Myanmar Garment Manufacturers Association (MGMA) is one of the co-organizers in this exhibition. CEC and EC from MGMA as well as MGMA's Staffs also participated in the exhibition.



CEC and EC group photo

"The 8th Myanmar Int'l Textile & Garment Industry Exhibition 2019" is the demonstration of products and services of domestic and foreign enterprises, searching for partners, and adjustment of the trade turnover between countries. MTG 2019 is an ideal business-to-business platform for industrial companies to import & export equipment, seek cooperation, exchange ideas, look for potential investment, learn trend & advance technologies.

Vietnam Int'l Textile and Garment Exhibition 2019



International Participants' group photo

According to invitation from Chan Chao Int'l Co., LTD., Managing Director, Ms Aye Mi Shein and two staffs from MGMA attended the Vietnam Int'l Textile and Garment Industry Exhibition 2019 (VTG) on 20th to 23th November 2019 at Ho Chi Minh, Vietnam. Moreover, MGMA met privately with Vietnam Textile and Apparel Association (VITAS) discussed about future improvements between the two associations in membership and training services. This exhibition was the biggest and the most important 4-in-1 Textile & Garment Exhibition in Vietnam.



VTG & MGMA group photo



Giving present gift

Advance Social Compliance Workshop

Supported by AVE, MGMA organized 3 days “Advanced Workshop on Creating a Social Management System in your factory” from 27th to 29th, November 2019 at Dakhina Building, Insein (GTI), Yangon. In the workshop, Mrs. Christiane Schultz (Senior Project Manager, AVE) gave a short welcoming speech and Daw Yin Yin Moe (CEC, MGMA) delivered the appreciation speech before the workshop. Ms. Shahamin Zamane (CEO and General Director of the CSR Center, Dhaka City, Bangladesh) presented and trained in the workshop.

The following are topics discussed -

- Human Resources Management & Occupation Health and Safety
- Working Conditions & Social Compliance
- Remediation Plan & Introduction to Self-Audit Toolkit



Photo 1: Group Photo



Photo2: Introduction by Christiane Schultz



Photo 3: Welcoming Speech by Daw Yin Yin Moe (CEC)



Photo 4: Group Discussion

Legal

Social Security and Occupational Safety and Health

Although Pyidaungsu Hluttaw (Union Parliament) has enacted the Occupational Safety and Health Law with the date of 15th March 2019, it will take legal effect starting from the date set by the notification of the president. To implement the Occupational Safety and Health Law, the Factory, General Labor Law Inspection Department (FGLLID) under the Ministry of Labor, immigration and Population (MOLIP) is drafting the rules.

According to the officers from FGLLID, the rules will be released only after middle of the next year, 2020. During the rules are being drafting to implement the Occupational Safety and Health for taking legal effect, the factories are preparing in accord with the provisions in the Occupational Safety and Health Law.

However, the provisions regarding with the occupational safety and health in the existing labor laws are being forgotten. Therefore, occupational safety and health provisions in the 2012 Social Security Law and Rules are discussed here as follow.

- Injury due to lack of following the rules and regulations for occupational safety and health
- Injury due to not using or removing personal protection equipment
- Injury due to using drug and drinking alcohol

Therefore, the employers' can impose strict workplace rules for occupational safety and health on the workers.

Social security benefits for workplace injury are as follow

- (a) Free medical care
- (b) Cash benefits for temporary disability
- (c) Cash benefit for permanent disability
- (d) Survivor's benefits for death of the worker due to a work accident or disease.

But the fact should be taken into consideration is that, according to the Section (176) of the Social Security Rules, social security board will not pay the benefits partially or totally if the th injury is due to failure of the employer to follow the provisions of occupational safety and health. If the failure is before inspections and directives in accord with relevant laws, the employer will have to pay 50% of the benefits. If the failure is after inspections and directives in accord with relevant laws, the employer will have to pay 100% of the benefits.

UPCOMING ACTIVITIES

Upcoming Event

Sr.	Title	Date	Place
1.	MGMA Members' Day	29 th , February, 2020	Tbc.....
2.	Anniversary of MGHRDC	14 th , March, 2020	tbc.....

Training

Sr.	Title	Date	Place
1.	Preparing for Audit	21st Dec 2019, 1:30PM to 4:30PM	1 st Floor, Dakkhina Building, Insein GTI Compound.

NEW MEMBERS IN November 2019

Number of New Factories in November 2019	
Country	No. of Factories
China	8
Korea	1
Myanmar	1
TOTAL	10

MEMBERSHIP UPDATE AS OF 2019-11-30

Status	Country	No. of Factories
Active	Myanmar	89
	Chinese	258
	Korea	67
	Japan	20
	Others	137
Inactive	All	96
TOTAL (Active)		571

Sponsors to MGMA's 6th Factory Award Dinner 2019



Concurrent with:



1-4 November 2019

Yangon Convention Center, YCC [Inya lake hotel compound]

Leading trade shows tailored for Textile & Garment Industry in ASEAN

The 8th Myanmar International Textile & Garment Industry Exhibition (MTG) concurrent with Myanmar International Textile & Apparel Accessories Exhibition (MitaTex) and Myanmar Int'l Textile Printing Industry Exhibition (Myanmar TEXPRINT) were held from Nov. 1st - 4th at Yangon Convention Center (YCC).

Yorkers has been a leader in organizing exhibitions & trade fairs in ASEAN and South Asia over three decades. Textile & Garment industry event is the most successful industry event we have set up. Textile & Garment-flagship has spread all over the several important manufacturing markets, listed as DTG in Dhaka, Bangladesh, CTG in Phnom Penh, Cambodia, MTG in Yangon, Myanmar, TTG in Taipei, Taiwan and VTG in Ho Chi Minh City, Vietnam.

These exhibitions are not only the leading access for new machineries, equipment and technologies but also the most important tradeshow platform for the local market. That's why we have a strong relationship with international manufacturers who trust us as the best platform to enter the new market.

With great support from the global exhibitors, we are proud to report that there were 135 internationally renowned brands from 13 countries chose MTG, MITATEX and Myanmar TEXPRINT 2019 to be the gateway to join this emerging market.

MTG 2020 will be held from 28-31 August.
We are looking forward to meeting you in MTG 2020.



www.chanchao.com.tw/MTG

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