



Monthly Newsletter for August, 2019

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MGMA installed 7 Working Groups (WG) to upgrade the organizational development

Myanmar Garment Manufacture Association (MGMA) is progressing and developing the capacity for challenges and opportunities and will support the policy changes with trainings in the Myanmar Garment Sector. MGMA is planning to provide better services to its members, therefore the Executive Committee (EC) established Working Groups (WG). There will be seven (7) Working Groups (WG) groups along working with the EC and the Management Committee (MC).

MGMA encourages each member to become actively involved in at least two groups from the following WG. There is also a plan to have two meetings a year for each WG.



The WGs are going to have a leading role in each sector of the Myanmar Garment industry and will report to Sub-Committee Member Affairs.

No	Working Groups	Head	Members	Contact Persons	Members' Factory Name
1	Environmental Management	Dr. Aung Win (Vice-Chairman) Maple Trading Co., Ltd	U Tin Maung Win (Dagon Talent) Ms. Christiane Schultz Ms. Aye Mi Shein	Nang Phyo Pyae Zin	Dagon Talent Co., Ltd
2	Customs	U Tin Aung Hein (Member) Kittenish Knitting Co., Ltd	Ms. Christiane Schultz, Ms. Aye Mi Shein,	U Khin Maung Oo Ma Htee Kyi Nu Aung	
3	Skill Development	U Sai Maung (Associate Secretary – 2) Rising White Tiger Co., Ltd	U Kyaw Soe Linn (Tri Sea) Daw Kyway Kyway Zin (Maple Trading)	Ms. Christiane Schultz	- Tri Sea Co., Ltd - Maple Trading Co., Ltd
4	Information Tech Hub	U Kyaw Soe Linn (Executive Committee) Tri Sea Co., Ltd	Daw Kyway Kyway Zin (Maple Trading) Ko Wai Linn Maung Daw Yin Yin Moe (Hla Yin Moe)	Ko David Bawi Tha Sang	- Maple Trading Co., Ltd - Hla Yin Moe Co., Ltd
5	Industrial Relations/ Law and Regulations	U Tun Tun (Central Executive Committee) Princess Power Mfg., Co., Ltd	Ko Kyaw Zayar Phyo	Ko Min Soe Han	
6	Social Compliance	U Aung Myoe Hein (Central Executive Committee) Unique HTT Company Limited	U Thein Pe Win (Textile Palace) Ko Nay Soe Htike (New Green land Garment) Ms. Aye Mi Shein Ma Thet Su Zin Win (Maple Trading)	Ms. Christiane Schultz	- Textile Palace Company Limited - New Green land Garment Co., Ltd - Maple Trading Co., Ltd
7	International Relations	Daw That Su Zin Win (Member) Maple Trading Co.,Ltd	Daw Yin Yin Moe (Hla Yin Moe) Ms. Aye Mi Shein Nang Phyo Pyae Zin	Ms. Christiane Schultz	Hla Yin Moe Co.,Ltd

The members of the Working Groups have an important role to support the Myanmar Garment Industry toward providing a better policy. MGMA cordially invite its members who wish to participate in these groups, to contact to Ma Nang Phyo Pyae Zin, Junior Project Manager, jpm@myanmargarments.org or 01 231 4829, 2300253 Ext (11).

Appointment of Training Center Director for MGHRDC

Myanmar Garment Human Resource Development Center (MGHRDC) is a non-profit organization under the management of Myanmar Garment Manufacture Association – MGMA. To assure progress and success, U Zaw Yu Myat has been appointed as Training Center Director of MGHRDC.

U Zaw Yu Myat holds Master of Business Administration (MBA) from Myanmar Metropolitan Collage affiliated with University of Business and International Studies (UBIS, Switzerland) and has over 10 years experiences in garment industry.

Donations by member companies of MGMA for victims of flooding

On August 22, 2019, member companies donated money and clothing to “Daw Khin Kyi Foundation” to help those who were suffering in the flooded areas in Myanmar. Total amount of donation is 2,100,000 MMK and total value amount of clothing is 20,591,070 MMK.



The following member companies' donated for flooded areas:

1. Su Yu Ei Co., Ltd.
2. Chindwin Banner Co., Ltd.
3. Golden Rose
4. Myue and Sue Garment Co., Ltd.
5. Global Apparel Textile Myanmar Co., Ltd.
6. YST Co., Ltd.
7. Twinkle Light Fashion Co., Ltd.
8. Jewoo Mfg Co., Ltd.
9. Tri Sea Co., Ltd.
10. Maple Trading Co., Ltd.
11. Asia Vista Co., Ltd.
12. Textile Palace Co., Ltd.
13. Success Creator Co., Ltd.

Facebook Link- <https://www.facebook.com/mgma.myanmar/posts/2366773800205201>

NEWS

Demonstration by over 2500 workers



On 29 August 2019, in Hlaing Thar Yar, over 2,500 workers demonstrated against the Second Amendment to the law regarding Settlement of Labor Dispute that was promulgated by the Pyitawnsu Hluttaw on 3 June 2019.

The demonstration, which was precipitated by the firing of two workers from the Knitting Factory in Kyauk Ten Township, was organized by Confederation of Trade Unions Myanmar (CTUM) and Industrial Workers' Federation Myanmar (IWFEM). In this demonstration, workers demonstrated the law 2nd amendment of settlement of Labor Dispute Law and demanded to address the grievance of two workers fired from Knitting Factory, as soon as possible.

MGMA's statement regarding demonstration in Hlaing Thar Yar and Kyauk Ten Township.

Confederation of Trade Unions Myanmar (CTUM) and Industrial Workers' Federation Myanmar (IWFM) led the demonstration in Hlaing Thar Yar and at the same time 200 workers demonstrated in Kyauk Ten Township.

On 28 August 2019, MGMA released a statement regarding the demonstrations which CTUM and IWFM organized by forcing their basic labor organizations in the factories to draw out the workers to join the demonstrations.

In the statement, the association mentions its concern that organizing the workers who are supposed to be working in the factories to participate in activities outside workplaces during working hours may set back productivity. MGMA refers to the Section 39-A of 2nd amendment of the Settlement of Labour Dispute Law;

"No worker shall conduct to reduce productivity or set back the interests of other workers during the dispute is being resolved"

The statement of MGMA, on 28th/ August/ 2019, can read via [download](#).

Discussion on the Settlement of Labor Dispute (Rule) draft

"2012, the law 2nd Amendment of Settlement of Labor Dispute Law was promulgated on 3rd/ June/ 2019 by Pyitaungsu Hluttaw. Therefore, Ministry of Labour, Immigration, and Population is amending the Settlement of Labor Dispute By-law in accordance with second amendment of original law. Ministry of Labour, Immigration, and Population, Labour Affairs Department organized the discussion of the Settlement of Labor Dispute By-law draft on 31st/ August/ 2019.



The discussion held in Yan Kin Township, Skill Training School and representatives and delegates from Labour Affairs Department, employer, employee, International Labor Organization (ILO) were attended.

You can [download](#) rule draft.

[Read More](#)

UPCOMING EVENTS

Meeting & Conference

Sr.	Description	Date	Place
1.	UMFCCI 100 th Anniversary (UMFCCI Centennial International Expo)	20-22 Sep 2019	Fortune Plaza, Yangon
2.	3 rd Myanmar Textile Summit 2019	30-31 Oct 2019	SEDONA Hotel, Kabar Aye pagoda road, Yangon.
3.	6 th MGMA Factory Award Dinner	2 nd Nov 2019	Melia Hotel, Kabar Aye pagoda road, Yangon.
4.	The 8 th Myanmar International Textile and Industry Exhibition	1-4 Nov 2019	Yangon Convention center (Inya Lake Hotel Compound)

Training

Sr.	Title	Date	Place
1.	Employment and Child Labour DOs and DON'Ts	19 th Oct 2019, 1:30PM to 4:30PM	1 st Floor, Dakkhina Building, Insein GTI Compound.
2.	Preparing for Audit	26 rd Oct 2019, 9:30PM to 5:30PM	

NEW MEMBERS IN August 2019

Number of New Factories in August 2019			0
Country	No. of Factories	No. of Workers	
China	5	4595	
Korea	0	0	
Myanmar	1	3	
TOTAL	6	4598	

MEMBERSHIP UPDATE AS OF 2019-08-31

Status	Country	No. of Factories	No. of Workers
Active	Myanmar	112	73345
	Chinese	227	207805
	Korea	64	58825
	Japan	19	54462
	Others	136	68720
Inactive	All	(89)	0
TOTAL (Active)		558	463187