



NEWSLETTER

MYANMAR GARMENT MANUFACTURERS ASSOCIATION

MGMA

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May 2019

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MGMA Annual General Meeting

Myanmar Garment Manufacturers Association (MGMA) held its 5th Annual General Meeting (AGM) on 11th May 2019 in Mingalar Hall, 2nd Floor, UMFCCI. The AGM was attended by Ministry of Commerce Deputy Minister U Aung Htoo, Ministry of Industry Managing Director U Thein Han, Yangon Technology University Rector Dr. Myint Thein on behalf of Ministry of Education, Insein GTI President U Myat Ko on behalf of Director General of Technical and Vocational Education and Training (TVET), UMFCCI Chairman U Zaw Min Win, MGMA Chairman, Vice Chairmen, Secretary General, Joint-Secretaries, members of CEC and EC, representatives from MGMA member factories and other dignitaries.



MGMA Chairman U Myint Soe mentioned current activities of the association in his welcome speech. MoC Deputy Minister U Aung Htoo praised the successful "fully online license system" in his speech and UMFCCI Chairman U Zaw Min Win also gave his speech. MGMA Secretary General Daw Khine Khine Nwe reported current activities and read out fiscal year's financial account and current budget. Then the event was successfully wrapped up by unanimous consensus of MGMA Members.



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2nd MGMA Members' Day

In purpose of maintaining the closer communication among members as well as between members and the association, Myanmar Garment Manufacturers Association (MGMA) held its 2nd MGMA Members' Day on 23rd May 2019 at Sedona Hotel. It was attended by MGMA Vice-chairmen Dr. Aung Win and U Kyaw Win, Secretary General Daw Khine Khine Nwe, Joint Secretaries, EC members, CEC members and owners, managing directors and top level management officers from MGMA member factories.



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MGMA Vice Chairman Dr. Aung Win gave opening speech and Secretary General Daw Khine Khine Nwe spoke about current situation of the garment industry and shared information about GSP EBA which is what CMP businesses are concerned about. Labour Officer U Min Soe Han presented current position of Employers' Package which was officially launched in 1st MGMA Members' Day on 12th Jan 2019.



In the panel session after coffee break, Vice Chairman U Kay Win, Secretary General Daw Khine Khine Nwe, members of CEC U Tun Tun and U Aung Myo Hein addressed the questions from the audience before the event ended.



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Buyers' Forum



2019 Buyers' Forum was held on 24th May 2019 at Sedona Hotel by collaboration among Myanmar Garment Manufacturers Association (MGMA), Smart Myanmar and Foreign Trade Association of German Retailers - AVE. The forum, held in the purposes of updating current situation in the garment industry and helping manufacturers to meet with buyers, was attended by Ministry of Commerce Director U Myo Thu, Ministry of Labour, Immigration & Population Permanent secretary U Myo Aung, Ministry of Education Deputy Director General Dr Nay Myo



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Htun, Myanmar Garment Manufacturers Association General Secretary Daw Khine Khine Nwe, Confederation of Trade Unions of Myanmar Chairman U Maung Maung, the representatives of both local and international Labour Associations, the representatives of NGOs and INGOs, the representatives of Brands, Businessmen, the industry representatives and other dignitaries.

Myanmar Garment Manufacturers Association General Secretary Daw Khine Khine Nwe gave presentation on the topic of "Myanmar Apparel Industry in 2019" and Mr. Filip Lauwerysen (Director of Euro Cham Myanmar) gave presentation about "Trade and Investment with the EU, trends, and considerations". The participants discussed the topics of "Trade and Business", "Skill development and Training needs" and "Industrial Relations and Social Compliance" by using group discussion methods. In the evening, Panel Discussion session was held and after that Buyer' Forum was successfully ended.

PRIORITY

Industrial Zone Bill

Industrial Zones Bill was already submitted and proposed to the Union Parliament. The purpose of the bill is to systematically manage the Industrial Zones for sustainable development. The bill comprises rights and responsibilities of construction businesses and investors in separate chapters respectively. To [Download](#) the bill (Myanmar).

Occupational Skill Development Bill

On the webpage of Laws & Rules of Ministry of Labour, Immigration and Population, a comment with the marks of two asterisks can be found. The comment says that the two laws are being drafted as "Employment Restriction Law" and "Occupational Skills Development Law" to replace "1959 Recruitment Restriction Law". As one activity of that drafting process, Ministry of Labour, Immigration & Population, Department of Labour held 5th negotiation meeting on "Occupational Skills Development Bill".

The meeting was held on 1st June 2019 at Yankin Labour Skill Training School and attended by Department of Labor Director General U Win Shein and representatives from relevant departments, organizations and employers' and workers' representatives.

According to the bill, employer has to pay 0.5% of employee's salary as monthly contribution to training funds. Myanmar Garment Manufacturers Association, member of EC U Tun Tun discussed and proposed to change the contribution rate from "0.5%" to "not less than 0.2%" in reason of that local employers may face difficulties due to the contribution.



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Moreover, if employer violates any prohibitions of the bill, it will be taken action as “Police case”. U Tun Tun again discussed and proposed to remove the provision because, he pointed out, employers will concern about being arrested by police on single violation of this kind of labour law.

ACTIVITY

Garment Sector Coordination Meeting

The local and international Associations, working for the development of the garment sector hold "Garment Sector Coordination Meeting" every 6 months to get the projects are effective and not lapping each other. As the meeting is hosted by the rotating system, Myanmar Garment Manufacturers Association - MGMA and Foreign Trade Association of German Retailers – AVE held “Garment Sector Coordination Meeting” on 10th May 2019 at the first floor of Dakkhina building in Insein GTI compound.

In the meeting, MGMA made a presentation about “MGMA Employer’s Package” and other organizations also presented and discussed about their current activities and projects.

Hiring Communication/Public Relation Officer

Myanmar Garment Manufacturers Association is running many projects in collaboration with international organizations for development of the garment sector. To perform the projects' operations, the association conducted job interviews for the posts of Communication/Public Relation Officer | Finance Officer/Accountant and Training Center Director. For the post of Communication/Public Relation Officer, Ko Chan Myae Aung (Contact No. 09 77 373 6790) has been appointed starting from 3rd June 2019.

TRAINING

Myanmar Garment Manufacturers Association (MGMA) is providing trainings with the helps of Ministry of Industries and Ministry of Education. Batches of Basic Sewing Operator trainings are being continuously conducted in Garment Human Resource Development Center (MGHRDC), 400/B, Aung Mingaladone Road, Sint Ngu Ward, Insein. And the association is also providing Garment Skill Development (ToT) training on 1st floor of Dakkhina Building, Insein GTI. Garment Skill Development (ToT) training is one month training, started on 13th May and will end on 12th June 2019.

As MGMA Employers' Package Training Service is being delivered according to the 6 months training calendar, "Dealing with Absenteeism & Turnover" and "Preparing for Audit" trainings were conducted on 2019-04-27 and 2019-05-25 respectively.



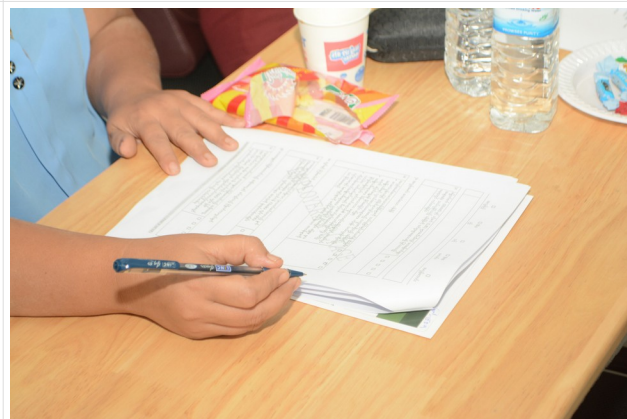
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UPCOMING EVENTS

Meeting & Conference

Sr.	Description	Date	Place
1.	Seminar in Collaboration with AYA Bank and TUV Rheinland <ul style="list-style-type: none"> Introducing AYA Green Financing and SME Loans by AYA Bank Understanding updated requirements for social compliance audits of common CSR schemes, Presented and updated local laws and requirements on labour by TUV Rheinland 	7th June 2019, 1:00PM to 2:45PM 3:15PM to 5:00PM	1st Floor, Dakkhina Building, Insein GTI
2.	ASEAN Federation of Textile Industrial 42nd Council Meeting & 39th Palenary Session (6 MGMA EC Members will attend)	26-28 June 2019	Sokha Hotel & Residences Phnom Penh, Cambodia
3.	2019 Belt and Road Expo for China Products	16-18 Aug 2019	Yangon Convention Center 37, Kabar Aye Pagoda Road, Mayangone Tsp.



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Training

Sr.	Title	Date	Place
1.	Basic of Occupational Safety & Health (Service by Employers' Package)	8 June 2019 1:30pm to 4:30pm	1st Floor, Dakkhina Building, Insein GTI Compound
2.	Improving Productivity (Service by Employers' Package)	15 June 2019 1:30pm to 4:30pm	1st Floor, Dakkhina Building, Insein GTI Compound
3.	Forming and Functioning of WCC (Service by Employers' Package)	22 June 2019 1:30pm to 4:30pm	1st Floor, Dakkhina Building, Insein GTI Compound

NEW MEMBERS IN JUNE 2019

Number of New Factories in September 2018		0
Country	No. of Factories	No. of Workers
China	4	3650
Cambodia		
TOTAL	4	3650

MEMBERSHIP UPDATE AS OF 2019-05-31

Status	Country	No. of Factories	No. of Workers
Active	Myanmar	111	73341
	Chinese	209	191023
	Korea	62	58225
	Japan	19	54462
	Others	134	68578
Inactive	All	89	0
TOTAL		624	445629